



Legislation Text

File #: 2018-248, Version: 1

TITLE

CONSIDER AND APPROVE CHANGE IN EMPLOYEE ASSISTANCE PLAN VENDOR

SPONSOR

Karen Fishel, Human Resources Director

BACKGROUND

Employee Assistance Plan (EAP)

For over 20 years, United Healthcare has provided Employee Assistance Plan services through Care24 to all covered members of the health plan. The \$1.25 fee is included in the administrative services total of \$32.53 per member per month that the County pays to UHC.

Proposed is a change in providers for EAP services from UHC to McLaughlin Young, for \$.98 per employee per month. This change will cover all employees and will offer more comprehensive service to all employees, not just those covered by the health plan.

BUDGET IMPACT

NO ADDITIONAL COUNTY DOLLARS

REQUESTED ACTION

Approve reduction in fees paid to United Healthcare for administrative services by \$1.25 per member per month, and approve contract for McLaughlin Young at a rate of \$.98 per employee per month.