

Guilford County

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Title: STOP LOSS COVERAGE FOR 2020 PLAN YEAR

Sponsors:

Indexes:

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Attachments: 1. Guilford County Stop Loss Renewal Presentation 2020 with rates

Date Ver. Action By Action Result

TITLE

STOP LOSS COVERAGE FOR 2020 PLAN YEAR

SPONSOR

Clarence Grier (Carol Campbell)

BACKGROUND

Guilford County contracts for stop loss coverage each year. Currently the deductible for this coverage is \$425,000. The 2019 contract with United Healthcare (UHC) for this coverage stipulates that there is a 50% limit to the premium increase allowed for 2020. The coverage was bid for 2020, and UHC was the only carrier who submitted a bid. Premiums projected through 2019 are \$656,820, and the plan has been reimbursed a total of \$1,099,165 to date.

BUDGET IMPACT

NO ADDITIONAL COUNTY FUNDS REQUIRED

REQUESTED ACTION

Consider approval for stop loss coverage with United Healthcare for the 2020 plan year. The current rate is \$20.50 per employee/retiree per month; the renewal rate is \$30.75. This rate maintains the current deductible level of \$425,000. Total premiums for the 2020 calendar year are projected to be \$985,230, up from \$656,820 in 2019.