



Legislation Details (With Text)

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Title:	TOM & T. COOPER JAMES GOVERNMENT IMPROVEMENT AWARDS PROGRAM				
Sponsors:					
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Attachments:	1. MEMORANDUM OF UNDERSTANDING T. COOPER JAMES ASSOCIATES INC..pdf, 2. Tom and T. Cooper James Government Improvement Awards 5917.pdf				

Date	Ver.	Action By	Action	Result
5/18/2017	1	Board of Commissioners		

TITLE

TOM & T. COOPER JAMES GOVERNMENT IMPROVEMENT AWARDS PROGRAM

SPONSOR

Marty Lawing, County Manager

BACKGROUND

Guilford County was approached with a innovations grant program to promote innovation in government. The company has offered an annual award of \$5,000 with specific parameters of the program outlined in the attached documents.

The purpose of the program would to encourage employees to think creatively when solving problems and providing services to the community. The Tom & T. Cooper James Government Improvement Awards (Improvement Awards) recognize the most innovative and impactful employee solutions each year.

The Improvement Awards offer any eligible full-time or part-time County employees an opportunity to submit award nominations for programs or solutions that improved County productivity during the prior fiscal year. The Budget Management & Evaluation Department and the County department primarily responsible for the impacted service review submittals that meet the eligibility criteria and verify submittal information. Verified submittals are reviewed by an award review team that selects one James Impact Award recipient and one James Innovation Award recipient, recognizing one program or solution that had the most significant impact and one that displayed the most creativity or innovation in improving a

service.

REQUESTED ACTION

Approve Memorandum of Understanding, in substantial form, between Tom. & T. Cooper James and Guilford County to implement Government Employment Improvement Awards Program.