



## Legislation Text

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### **TITLE**

### **PERSONNEL REGULATION UPDATES**

### **SPONSOR**

Karen Fishel

### **BACKGROUND**

Guilford County recognizes the many needs for volunteers to support schools, communities, citizens and nonprofit organizations. Volunteering may include but not limited to, proctoring of school exams, chaperoning field trips, volunteering at hospitals, or Habitat for Humanity. We also are responding to our employees who seek the flexibility to serve their community with the support of their employer. Our employees are also seeking Team Building opportunities through volunteer projects with their coworkers while representing Guilford County. Studies show employees favor companies who encourage community engagement. Studies also show employees who volunteer through their companies have a higher level of loyalty and pride for their company. For this reason, Guilford County will provide their benefited employees with 16 Community Service Leave hours each year.

### **BUDGET IMPACT**

**NO ADDITIONAL COUNTY DOLLARS REQUIRED**

### **REQUESTED ACTION**

Approve amendment to Regulation 23 to be titled "Other Leave" from "Civil Leave" ; and approve adding Community Service Leave to Personnel Regulation 23.