

**MINUTES OF BOARD OF COUNTY
COMMISSIONERS
OF GUILFORD COUNTY**

Greensboro, North Carolina
May 5, 2022

The Board of County Commissioners met in a duly noticed regular meeting on May 5, 2022 at 5:30PM, in the Commissioners' Meeting Room, 301 W. Market St., Greensboro, North Carolina.

PRESENT: Chairman Melvin "Skip" Alston, presiding; Vice Chair J. Carlvena Foster; Commissioners Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch.

ABSENT: None.

ALSO PRESENT: County Manager Michael Halford; Matthew Mason, Interim County Attorney; Erris Dunston, Assistant County Manager; Jason Jones, Assistant County Manager; Victor Isler, Assistant County Manager; Clerk to Board Robin Keller; Jessica Wolf, Deputy Clerk to Board; Ariane Webb, Deputy Clerk to Board; Worley Smith, Communications Manager; Dr. Iulia Vann, DHHS-Public Health Division Director; Clyde Harding, Environmental Services Manager; Joannette Freeman, Human Resources Director; Toy Beeninga, Budget & Management Director; additional members of staff, the public and media.

Chairman Alston welcomed those present and called the meeting to order at 5:37PM. He introduced Mr. Markus Robertson, a US Air Force veteran who would lead the Pledge of Allegiance.

I. INVOCATION

Board Chaplain Ben Chavis offered the invocation.

II. PLEDGE OF ALLEGIANCE

Mr. Robertson led those present in the Pledge of Allegiance.

III. WELCOME AND CALL TO ORDER

The meeting was called to order at 5:37PM.

IV. SPEAKERS FROM THE FLOOR

There were no Speakers from the Floor.

V. PRESENTATIONS

- A. 2022-196 PROCLAIM MAY 2022 AS CHILDREN'S MENTAL HEALTH AWARENESS MONTH IN GUILFORD COUNTY

Proclaim May 2022 as Children's Mental Health Awareness Month in Guilford County.

Legislation Text

Commissioner Kay Cashion read the proclamation into the minutes.

Kelly Graves with the Kellin Foundation received the proclamation and noted one in five children across the country have a diagnosable mental health disease. She spoke to the crisis of youth mental health and thanked the Board for bringing attention to this issue.

- B. 2022-223 RESOLUTION IN CELEBRATION OF CENTENARIAN SISTER LUCY SLIGH

Adopt resolution in celebration of centenarian Sister Lucy Sligh.

Legislation Text

Chairman Alston read the resolution celebrating the 100th birthday of Sister Lucy Sligh.

Mrs. Sligh shared that she is so happy and is enjoying being an "old person" and has found peace. Her family and friends thanked the Board of Commissioners for the recognition.

- C. 2022-259 RECOGNIZE GUILFORD METRO 911 TELECOMMUNICATOR OF THE YEAR

Recognize the Guilford Metro 911 Telecommunicator of the Year.

Legislation Text

This presentation was tabled to a later date.

D. 2022-239 RECOGNIZE GUILFORD COUNTY DHHS-PUBLIC HEALTH DIVISION AS 2021 NCPHA HEALTH DEPARTMENT OF THE YEAR

Recognize Guilford County DHHS-Public Health Division as the 2021 North Carolina Public Health Association (NCPHA) Dr. Sarah Taylor Morrow Health Department of the Year.

[Legislation Text](#)

Commissioner Carly Cooke introduced the award and spoke to the importance of this recognition. She noted the award's namesake, Dr. Sarah Taylor Morrow was the first female Public Health Director in Guilford County.

Dr. Iulia Vann, DHHS-Public Health Director, shared her honor in receiving the award and noted that Dr. Morrow also served as the first female DHHS Director serving under Governor James Hunt. She stated this award belongs to everyone and spoke to the efforts of Public Health, Emergency Services, Facilities and Social Services staff in keeping community members safe and continuing to deliver quality services during a global pandemic.

VI. CONSENT AGENDA

Chairman Alston offered the board an opportunity to pull any items from the consent agenda for separate consideration. No items were pulled from the consent agenda.

Motion was made by Commissioner Justin Conrad, and seconded by Vice Chair J. Carlvena Foster, to adopt the consent agenda.

VOTE: Motion carried 9 - 0
AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch
NOES: None

A. BUDGET AMENDMENTS

1. 2022-278 DHHS-PUBLIC HEALTH DIVISION BUDGET AMENDMENT:
PRIMARY CARE CLINIC PROGRAM - \$31,900

Approve an increase of \$31,900 in Federal/State Revenue and increase the FY2021-22 Department of Health & Human Services - Public Health division budget by the same amount to reflect receipt of a grant from the North Carolina Office of Rural Health to be used toward the Primary Care Clinic program.

[Legislation Text](#)

2. 2022-271 BUDGET AMENDMENT REPORT FOR BUDGET AMENDMENTS PROCESSED UNDER THE AUTHORITY GRANTED TO THE COUNTY MANAGER IN THE FY 2021-22 BUDGET ORDINANCE

Receive Budget Amendment report for budget amendments processed under the authority granted to the County Manager in the FY 2021-22 Budget Ordinance.

[Legislation Text](#)

[Budget Amends Report 2022-04-13](#)

B. CONTRACTS

1. 2022-253 INTERLOCAL WITH THE CITY OF GREENSBORO FOR SUPPORT TEAM ASSISTED RESPONSE (STAR) PROGRAM

Approve an interlocal agreement with the City of Greensboro on behalf of its Police Department, in substantial form, for Guilford County to provide a community paramedic to the state funded Support Team Assisted Response (STAR) demonstration program.

[Legislation Text](#)

[Pilot STAR Program](#)

[EMS STAR Interlocal Agreement 4.25.22.docx](#)

2. 2022-245 RENEW CONTRACT FOR AMBULANCE BOXES

Approve last renewal of contract with Northwestern Emergency Vehicles, located at 268 NWEV Drive, West Jefferson, NC 28694, in substantial form, for the purchase of up to five (5) ambulance boxes in FY 2022-23, to be effective until March 18, 2023.

[Legislation Text](#)

[GC #2193](#)

3. 2022-247 APPROVE EXTERNAL AUDIT SERVICES WITH CHERRY BEKAERT, LLP FOR FISCAL YEARS 2022 THROUGH 2024 AND THE ANNUAL CONTRACT AS REQUIRED BY THE LOCAL GOVERNMENT COMMISSION FOR FISCAL YEAR 2022

Approve the contract, in substantial form, with Cherry Bekaert, LLP for external audit services for Guilford County for fiscal years 2022 through 2024 with the base amount of \$113,750 and an annual increase of 6%. The contract term is for a period of three (3) years with an option of two (2) one-year renewals. Approve the external audit contract for fiscal year 2022 as required by the LGC, in the amount of \$113,750.

[Legislation Text](#)

[Guilford County 6-30-22 LGC Contract](#)

[Cherry Bekaert Proposal Letter](#)

[Revised Guilford County 2022 Audit Engagement Letter](#)

4. 2022-255 MEMORANDUM OF UNDERSTANDING WITH GUILFORD COUNTY BOARD OF EDUCATION - SPECIAL AND GENERAL EDUCATION SERVICES AT JUVENILE DETENTION CENTER

Approve memorandum of understanding (MOU), in substantial form, with the Guilford County Board of Education to provide general education, special education and related services for Guilford County Schools district students detained at the Guilford County Juvenile Detention Center.

[Legislation Text](#)

[Guilford County School and Juvenile Detention MOU.pdf](#)

5. 2022-282 CONTRACT WITH ARO COMMUNITY SERVICES INC. FOR IN-HOME AIDE SERVICES

Approve (Price Only) contract addendum, in substantial form, with ARO Community Services Inc. for in-home aide services, in the amount of \$220,000 to be effective May 1, 2022 through June 30, 2022.

[Legislation Text](#)

[FY 2022 ARO Community Services amendment](#)

C. MISCELLANEOUS

1. 2022-219 LEASE OF LAND AT 715 SUMMIT AVENUE, GREENSBORO, NC TO THE CITY OF GREENSBORO

Approve, in substantial form, the extension of one (1) year to lease agreement for the City of Greensboro for the rental of space at 715 Summit Avenue, Greensboro, NC, and authorize staff to take all reasonable actions to finalize and execute said lease.

[Legislation Text](#)

[Sternberger Pk 22-23 Lease](#)

[Sternberger Park GIS](#)

2. 2022-265 UPDATE TO DESIGNATED GUILFORD COUNTY REVIEW OFFICERS

Appoint Aaron Calloway (Planner I) and Shannan Leonard (Sr. Planner/Planner II), as Review Officers for maps and plats for Guilford County, North Carolina, pursuant to G.S. 47-30.2 and approve the corresponding resolutions.

[Legislation Text](#)

[Resolution Adding Map Review Officer\(s\)](#)

[Resolution to Remove Map Review Officer\(s\)](#)

**RESOLUTION APPOINTING REVIEW OFFICER
UNDER G.S. 47-30.2**

BE IT RESOLVED BY THE GUILFORD COUNTY BOARD OF COMMISSIONERS

Pursuant to G.S. 47-30.2, effective May 5, 2022, that the Guilford County Board of Commissioners hereby amends its appointments, at the request of the Guilford County Planning & Development Department, by adding the following person to the official list of Review Officers for purposes set forth in G.S. 47-30.2 and other applicable law:

Aaron Calloway, for maps and plats within the corporate limits of Guilford County, NC; and Shannan Leonard, for maps and plats within the corporate limits of Guilford County, NC.

Pursuant to said statute, this resolution shall be recorded in the Guilford County Registry and indexed on the grantor index in the name of the Review Officer.

ADOPTED this 5th day of May 2022
GUILFORD COUNTY BOARD OF COMMISSIONERS

RESOLUTION REMOVING REVIEW OFFICER
UNDER G.S. 47-30.2

BE IT RESOLVED BY THE GUILFORD COUNTY BOARD OF COMMISSIONERS

Pursuant to G.S. 47-30.2, effective May 5, 2022, that the Guilford County Board of Commissioners hereby amends its appointments, at the request of the Guilford County Planning & Development Department, by removing the following persons from the official list of Review Officers for purposes set forth in G.S. 47-30.2 and other applicable law:

Matthew Talbott, for maps and plats within the corporate limits of Guilford County, NC; and Paul Lowe, for maps and plats within the corporate limits of Guilford County, NC.

Pursuant to said statute, this resolution shall be recorded in the Guilford County Registry and indexed on the grantor index in the name of the Review Officer.

ADOPTED this 5th day of May 2022
GUILFORD COUNTY BOARD OF COMMISSIONERS

3. 2022-257 REALIGNMENT OF FY 2021-2022 JUVENILE CRIME PREVENTION COUNCIL (JCPC) FUNDING

Approve the attached revision to the JCPC funding plan for FY 2021-2022 reflecting an overall increase in funding of \$59,336 for the referenced programs.

[Legislation Text](#)

[Guilford County Updated Funding Plan FY21-22 \(4-12-22\) \(002\).pdf](#)

[BOTSO Mentoring 3-28-22](#)

[Nehemiahs' Tech Robotic Academy Budget Revision 3-28-22](#)

[Operation Homework 4-8-2022](#)

[Guilford County Teen Court 4-8-22](#)

[Junior-Senior Life Skills updated 4-12-22](#)

[DF.2021-2022.Letter.Approved.04.04.2022.Guilford.Operation Homework](#)

[DF.2021-2022.Letter.Approved.04.04.2022.Guilford.OSF-JSLS](#)

[DF.2021-2022.Letter.Approved.04.04.2022.Guilford.OSF-GCTC-Traffic TC Pilot.pdf](#)

4. 2022-260 GREENSBORO/GUILFORD COUNTY TOURISM DEVELOPMENT
AUTHORITY BUDGET ORDINANCE FOR FY 2022-23

Approve the Greensboro/Guilford County Tourism Development Authority's (the Authority) budget ordinance for FY 2022-23. Total budgeted Authority General Fund expenditures are \$5,803,482.

[Legislation Text](#)

[AMENDED 2022-23 Public Notice for Tourism Budget.pdf](#)

[BUD23.pdf](#)

[FY 2023 County Ordinance REVISED.pdf](#)

**GREENSBORO/GUILFORD COUNTY TOURISM DEVELOPMENT
AUTHORITY
The Budget Ordinance
For the Fiscal Year Ended June 30, 2023**

An ordinance making appropriations for the operation of the Greensboro/Guilford County Tourism Development Authority for the fiscal year ended June 30, 2023.

Be it ordained by the Greensboro/Guilford County Tourism Development Authority Board this the 14th day of June, 2022.

That for the Operation of the Authority for the fiscal year beginning July 1, 2022 and ending June 30, 2023, the following amounts appropriated for the General Fund:

Convention/Tourism Promotion (Operations)	\$ 4,907,925
Specific Events	173,557
Capital Improvements	<u>722,000</u>
Total General Fund	\$ 5,803,482

The above appropriations are hereby funded by the following revenue estimates:

Occupancy Tax-County	\$ 4,390,000
Occupancy Tax-City	1,050,000
Interest	5,600
Sales	500
Miscellaneous	40,000
Appropriated Fund Balance	<u>317,382</u>

Total General Fund

\$ 5,803,482

That the President/CEO is authorized to make expenditures from the contingency appropriation in the General Fund for items not specifically provided for elsewhere in this ordinance. Any such expenditure shall be reported to the Greensboro/Guilford County Tourism Development Authority Board at its next regular meeting and subsequently to the Guilford County Board of Commissioners at its next regular meeting.

Appropriations herein above authorized and made shall have the amounts of the outstanding purchase orders and unearned portion of contract at June 30, 2022 added to each appropriation as it applies in order to properly account for the payment against the fiscal year in which it is paid.

This Ordinance is effective upon adoption.

5. 2022-273 DHHS-DSS MANDATED PERFORMANCE MEASURES

Receive monthly data regarding the thirteen (13) mandated performance measures as outlined in the Memorandum of Understanding between Guilford DHHS-Social Services and NC DHHS.

[Legislation Text](#)

[GUILFORD COUNTY MANDATED PERFORMANCE REQUIREMENTS MOU MARCH 2022 RESULTS](#)

6. 2022-292 RESOLUTION OF INTENT TO CLOSE A ROADWAY (CASE #22-01-GCPL-00150)

Pursuant to N.C.G.S 153A-241, adopt the attached Resolution of Intent to close a roadway and schedule a public hearing to be held on May 19, 2022 to receive input on the matter.

[Legislation Text](#)

[Resolution Groundhog Trace 5-5-22 v3.pdf](#)

RESOLUTION OF INTENT TO CLOSE A ROADWAY

WHEREAS, N.C.G.S 153A-241 authorizes the Guilford County Board of Commissioners to close public roads or easements; and

WHEREAS, the Board of Commissioners considers it advisable to conduct a public hearing for the purpose of giving consideration to the closing of all of Groundhog Trace, running southwest from Raccoon Run and terminating at the cul-de-sac of Groundhog Trace;

NOW, THEREFORE, BE IT RESOLVED by the Guilford County Board of Commissioners that:

1. A meeting will be held at 5:30PM on the 19th day of May, 2022 in the Commissioners Chambers located on the 2nd Floor of the Old County Courthouse, 301 W. Market Street, Greensboro, NC to consider a resolution closing all of Groundhog Trace, which fronts Lots 73, 74, 75, and 76, all as shown on Plat Book 148, Page 55 as recorded in the Register of Deeds of Guilford County, running southwest from Raccoon Run and terminating at the cul-de-sac of Groundhog Trace.
2. The Clerk to Board is hereby directed to publish this Resolution of Intent once a week for two successive weeks on the Guilford County Electronic Legal Notices website, pursuant to S.L. 2017-210 and Guilford County Ordinance Chapter 17: Electronic Notice section 17-1(a).
3. The Clerk to Board is further directed to transmit by registered or certified mail to each owner of property abutting upon that portion of said street a copy of this Resolution of Intent.
4. The Clerk to Board is further directed to cause adequate notices of this Resolution of Intent and the scheduled public hearing to be posted as required by N.C.G.S 153A-241.

ADOPTED this the 5th day of May, 2022.

VII. PUBLIC HEARINGS

A. 2022-263 PUBLIC HEARING ON SOLID WASTE ORDINANCE AMENDMENT - REVISION TO SOLID WASTE COLLECTOR HAULING LICENSE APPLICATION DEADLINE

Hold public hearing and approve Solid Waste Ordinance Amendment for Board of Commissioners to revise Solid Waste Collector Hauling License application deadline from September 1st of the calendar year to March 1st of the fiscal year in which the license expires.

[Legislation Text](#)

[Hearing Notice 2022 SW Amendment \(R1\) Text Amendment](#)

[May52022SWOrdAmendment\(R1\)](#)

Clyde Harding, Environmental Services Manager, introduced the item and reviewed the text amendment changes.

Chairman Alston opened the floor for the public hearing and requested proponents of the item come forward to speak. There being no proponents, Chairman Alston opened the floor for opponents to the item. There being none, the public hearing was closed.

Commissioner Alan Perdue shared concerns that he has received regarding garbage trucks dropping debris in residential neighborhoods and requested inspections of these vehicles occur more frequently.

Motion was made by Commissioner Justin Conrad, and seconded by Commissioner Frankie T. Jones, Jr., to hold public hearing and approve the Solid Waste Ordinance Amendment for the Board of Commissioners to revise Solid Waste Collector Hauling License application deadline from September 1st of the calendar year to March 1st of the fiscal year in which the license expires.

VOTE: Motion carried 9 - 0

AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: None

VIII. NEW BUSINESS

A. 2022-277 DHHS-PUBLIC HEALTH DIVISION BUDGET AMENDMENT: COMMUNICABLE DISEASE PANDEMIC RECOVERY - \$545,535

Approve an increase of \$545,535 in Federal and State Revenue and increase the FY2021-22 Department of Health and Human Services - Public Health Division budget by the same amount. Approve the addition of one (1) Nurse Specialist II position to serve as a communicable disease nurse, contingent upon continued award funding.

Legislation Text

Dr. Vann introduced the item and noted public health agencies across the state have been waiting for this additional funding for communicable disease surveillance, reporting and investigation. She stated that the spread of these diseases continues to increase, by as much as 200% in certain cases and shared that, while this state funding will be available for two (2) years, it is not a long-term source of reoccurring dollars. Dr. Vann confirmed that they will continue to advocate for ongoing state support towards these mandated services. She noted these funds will support the addition of another member on the Communicable Disease team, as well as, their data modernization project.

Motion was made by Commissioner Alan Perdue, and seconded by Commissioner Kay Cashion, to approve an increase of \$545,535 in Federal and State Revenue and increase the FY2021-22 Department of Health and Human Services - Public Health Division budget by the same amount. Approve the addition of one (1) Nurse Specialist II position to serve as a communicable disease nurse, contingent upon continued award funding.

VOTE: Motion carried 9 - 0

AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: None

B. 2022-266 RENEWAL OF GUILFORD COUNTY SOLID WASTE COLLECTION LICENSES (INCLUDING MINIMUM CUSTOMER SERVICE PERFORMANCE STANDARDS) EFFECTIVE JULY 1, 2022

Consider renewal of Guilford County's Solid Waste Collection Licenses (including minimum customer service performance standards) effective July 1, 2022.

[Legislation Text](#)

[Republic Services_2022CollectionLicense1](#)

[GFL Env_2022CollectionLicense2](#)

[Randolph Cty Garbage Service_2022CollectionLicense5](#)

[SW Customer Bill of Rights](#)

Harding introduced the item and shared that approximately 23,000 customers utilize solid waste collection services from these vendors. He noted each provider passed recent inspections and staff recommend approving their license renewal requests. Harding confirmed that, upon approval, the licenses will be renewed effective July 1, 2022.

Commissioner Cooke questioned if any vendor representatives were present at the meeting.

Harding confirmed and Commissioner Cooke commented on her experience as a new customer in unincorporated Guilford County and spoke to potential improvements in the customer service bill of rights. She requested the vendors treat customers fairly and with respect.

Commissioner Frankie T. Jones, Jr. questioned the timeframe for the Board to consider licensing rate changes.

Chairman Alston shared these would be discussed during an upcoming work session.

Motion was made by Commissioner Justin Conrad, and seconded by Commissioner Carly Cooke, to consider renewal of Guilford County's Solid Waste Collection Licenses (including minimum customer service performance standards) effective July 1, 2022.

VOTE: Motion carried 9 - 0

AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: None

C. 2022-272 GUILFORD COUNTY SCHOOLS CAPITAL PROJECT ORDINANCE AMENDMENTS

Approve amendments to capital projects as outlined in attached capital project ordinances.

[Legislation Text](#)

[22.05.05 - GCS Capital Transfers - GCS Request.pdf](#)

[22.05.05 - GCS Capital Transfers - Summary.pdf](#)

[CTE Capital Improvements - AMEND 22.05.05.pdf](#)

[School Safety & Security Impvmt - AMEND 22.05.05.pdf](#)

Angie Henry, Guilford County Schools Chief Financial Officer, introduced the item and noted that when these funds were initially included in the Career and Technical Education (CTE) project ordinance, they were designated towards the addition of square footage to Smith High School for the signature academy for advanced manufacturing, and this funding was allocated prior to completion of the facilities master plan.

Henry stated that the master plan now recommends a full renovation of Smith High School, and since school bond funding would cover the updates, they are requesting the \$4.4 million in 2/3rds bond funds in the CTE project ordinance appropriated to the School Safety and Security project ordinance towards the emergency responder radio coverage system project.

Motion was made by Commissioner Justin Conrad, and seconded by Vice Chair J. Carlvena Foster, to approve amendments to capital projects as outlined in attached capital project ordinances.

Commissioner Justin Conrad questioned if these funds were originally included in the School Safety and Security project ordinance.

Henry clarified the \$2 million allocation were left over bond dollars from larger projects included in the 2008 bonds that were transferred to cover remaining CTE projects.

Commissioner Perdue encouraged the schools to review the request for proposals (RFP) for the emergency responder radio coverage system. He stated there had been significant changes in codes and standards that could reduce the costs per building and potentially improve security options in more schools.

Henry confirmed they have worked to remain abreast of the new technology options.

Commissioner Cashion shared her approval of the school system moving forward with safety and security improvements, and questioned the number of CTE capital improvement projects included in the 2008 bond funding that had been completed.

Henry stated four out of the five academy projects had been completed. She noted there is still work to be completed at Smith High School, but state funding was included in the budget to finish purchasing equipment and classroom renovations for their signature academy.

Motion was made by Commissioner Justin Conrad, and seconded by Vice Chair J. Carlvena Foster, to approve amendments to capital projects as outlined in attached capital project ordinances.

VOTE: Motion carried 9 - 0

AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: None

**School Capital Outlay Fund
Project Ordinance**

Career & Technical Education Capital Improvements

BE IT ORDAINED by the Board of County Commissioners for Guilford County, North Carolina, that the following project ordinance adopted on May 16, 2019, is hereby amended in accordance with G.S. 159-13.2:

SECTION 1. The following planned expenditure and associated revenue are hereby authorized and appropriated in connection with this project:

PROJECT NAME	EXPENDITURE	REVENUE
Career & Technical Education Capital Improvements	Career & Technical Education Capital Improvements	Bond Proceeds: \$3,182,326
		General Fund Transfer: \$22,941
		Misc. Revenue: \$2,018,536
		Amendment: Bond Proceeds (\$2,000,000)
	Adopted \$5,223,803	Adopted \$5,223,803
	Amendment <u>- \$2,000,000</u>	Amendment <u>- \$2,000,000</u>
	Ending \$3,223,803	Ending \$3,223,803

SECTION 2. This project ordinance authorizes all appropriations necessary for the completion of this project and it need not be readopted in any subsequent fiscal year. The budget officer shall include in subsequent budgets information and appropriations for this project during the budget year.

SECTION 3. This ordinance shall be duly entered in the minutes of the Guilford County Board of Commissioners. Within five days after adoption, a copy hereof shall be filed with the Finance Director, Budget Director, and Clerk.

SECTION 4. This ordinance may be amended in any manner so long as it continues to fulfill the requirements of G.S. 159-13.2 and other applicable laws.

ADOPTED on first reading this May 5, 2022, in accordance with G.S. 159-17.

**School Capital Outlay Fund
Project Ordinance**

School Safety & Security Improvements

BE IT ORDAINED by the Board of County Commissioners for Guilford County, North Carolina that the following project ordinance for Guilford County adopted on October 3, 2019, is hereby adopted in accordance with G.S. 159-13.2:

SECTION 1. The following planned expenditure and associated revenue are hereby authorized and appropriated in connection with this project:

PROJECT NAME	EXPENDITURE	REVENUE
School Safety & Security Improvements	School Safety & Security Improvements	Bond Proceeds: \$600,000
		Amendment: Bond Proceeds \$2,000,000
		2019 GO Bonds Issued \$4,400,000
	Adopted \$600,000	Adopted \$600,000
	Amendment + \$6,400,000	Amendment + \$6,400,000
	Ending \$7,000,000	Ending \$7,000,000

SECTION 2. This project ordinance authorizes all appropriations necessary for the completion of this project and it need not be readopted in any subsequent fiscal year. The budget officer shall include in subsequent budgets information and appropriations for this project during the budget year.

SECTION 3. This ordinance shall be duly entered in the minutes of the Guilford County Board of Commissioners. Within five days after adoption, a copy hereof shall be filed with the Finance Director, Budget Director, and Clerk.

SECTION 4. This ordinance may be amended in any manner so long as it continues to fulfill the requirements of G.S. 159-13.2 and other applicable laws.

ADOPTED on first reading this May 5, 2022, in accordance with G.S. 159-17.

D. 2022-283 AMEND PERSONNEL REGULATION 25 TO ADD JUNETEENTH TO THE COUNTY'S HOLIDAY SCHEDULE

Amend the personnel regulation to add Juneteenth to the County's holiday schedule, effective immediately upon adoption.

[Legislation Text](#)

[Regulation 25 Rev_042622](#)

Joanette Freeman, Human Resources Director, introduced the item and discussed the history and significance of the Juneteenth holiday. She stated the addition of this holiday will give Guilford County employees thirteen paid holidays and shared the other counties and cities in North Carolina who currently recognize this holiday. Freeman noted that the personnel regulations must be amended, and additional language would be included to remind certain employees that Juneteenth is not a state-recognized holiday, and therefore certain staff required to work on Juneteenth could use this as a floating holiday before December 31.

Motion was made by Vice Chair J. Carlvena Foster, and seconded by Commissioner Frankie T. Jones, Jr., to amend the personnel regulation to add Juneteenth to the County's holiday schedule, effective immediately upon adoption.

VOTE: Motion carried 9 - 0
AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch
NOES: None

[IX. HEALTH AND HUMAN SERVICES UPDATE](#)

A. 2022-293 RECEIVE STATUS UPDATE ON COVID-19 PANDEMIC

Receive status update on COVID-19 pandemic.

[Legislation Text](#)

Dr. Vann introduced the update and noted they are observing more incidents of the Omicron variant. She shared the County's transmission rate remains low and hospitalizations have remained stable. Dr. Vann stated that over the last five (5) weeks, staff have completed over 5,000 tests and while the County's current rate for fully vaccinated is 61%, they anticipate this percentage is larger due to the number of college students in the community who are registered under home addresses that may be located outside the county.

Vice Chair J. Carlvena Foster questioned length of immunity offered by the booster shot.

Dr. Vann stated there is no clear data on the length of immunity from the booster shot, but based upon previous research, the booster offers at least nine (9) months of immunity.

Vice Chair Foster questioned if an immunized person who has recovered from COVID-19 would have at least ninety (90) days of immunity.

Dr. Vann stated that, while this is possible, there are many factors that could influence this level of immunity.

Vice Chair Foster shared her recent conversation with a medical professional who stated hospitalizations are low and emergency room are not overwhelmed.

Dr. Vann confirmed and noted the number of hospitalizations have stabilized and emergency room personnel have prepared to respond quickly in case of another surge in cases.

Chairman Alston questioned the definition of fully vaccinated.

Dr. Vann stated a fully vaccinated person has received at least two (2) doses of the Pfizer or Moderna vaccine, or one (1) dose of the Janssen vaccine. She shared the ideal scenario is that everyone is up-to-date with vaccinations and noted the Centers for Disease Control (CDC) created the definitions for full and partial vaccinations.

Commissioner James Upchurch questioned if staff are working with citizens to ensure they still receive preventative healthcare and screenings.

Dr. Vann stated public health staff are working to share the message that we need to return to managing ongoing healthcare and providing preventative care appointments for adults and children.

X. APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS.

A. 2022-244 APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS & COMMISSIONS

Consider and approve the following appointments and reappointments to various boards & commissions:

Commission on Aging

Appoint Roxanne Andrew to 1st term (May 5, 2022 - May 4, 2025)

Guilford County Board of Adjustment

Appoint Alternate Cory Randolph to Regular position vacated by Sebastian King (May 5, 2022 - October 20, 2023)

Guilford County Juvenile Crime Prevention Council

Appoint The Honorable Larry L. Archie to 1st term in District Court Designee position (May 5, 2022 - May 4, 2024)

Reappoint Susan R. Hawks to 2nd term in Public Health Director Designee position (May 7, 2022 - May 6, 2024)

Guilford County Tourism Development Authority

Reappoint James E. Ceh to 2nd term as Small Hotels Representative (July 1, 2022 - September 30, 2025)

Legislation Text

[RAndrew_App_04.05.22.pdf](#)

[CRandolph_Recommend to Regular Position_04.06.22.pdf](#)

[LArchie_App_03.29.22.pdf](#)

[LArchie_Resume_03.29.22.pdf](#)

[SHawks_Reapp_03.28.22.pdf](#)

[SHawks_Resume_03.28.22.pdf](#)

[JCeh_Reapp_04.04.22.pdf](#)

[JCeh_Resume_04.04.22.pdf](#)

Motion was made by Commissioner Kay Cashion, and seconded by Commissioner Alan Perdue to consider and approve the following appointments and reappointments to various boards & commissions:

Commission on Aging

Appoint Roxanne Andrew to 1st term (May 5, 2022 - May 4, 2025)

Guilford County Board of Adjustment

Appoint Alternate Cory Randolph to Regular position vacated by Sebastian King (May 5, 2022 - October 20, 2023)

Guilford County Juvenile Crime Prevention Council

Appoint The Honorable Larry L. Archie to 1st term in District Court Designee position (May 5, 2022 - May 4, 2024)

Reappoint Susan R. Hawks to 2nd term in Public Health Director Designee position (May 7, 2022 - May 6, 2024)

Guilford County Tourism Development Authority

Reappoint James E. Ceh to 2nd term as Small Hotels Representative (July 1, 2022 - September 30, 2025)

VOTE: Motion carried 9 - 0
AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch
NOES: None

XI. COMMISSIONER LIAISON UPDATES

Vice Chair Foster shared the High Point Economic Development Corporation's recent meeting and welcomed Assistant County Manager Erris Dunston as the newly appointed staff liaison to this board.

XII. COMMENTS FROM COUNTY MANAGER

County Manager Michael Halford thanked the Board for recognizing Guilford County's Public Health department and noted its status as the first public health agency in North Carolina, and second in the nation. He acknowledged the County has been a leader in this area.

Halford expressed his concern with high vacancy rates for critical positions like detention officers, paramedics and emergency medical technicians (EMTs). He requested the Board allow him to work with Human Resources, the County Attorney's office and these departments to develop an attraction and retention incentive program that would pay up to \$4,000 per position over the next few months. Halford shared the total cost of the program would be approximately \$1.7 million.

Chairman Alston questioned the specific request.

Halford stated the request is to authorize him, as County Manager, to work with staff to develop an attraction and retention incentive program for detention service officers and paramedics/EMTs in the amount of \$4,000 payable over a series of months using existing County dollars and American Rescue Plan Act (ARPA) funding.

Motion was made by Commissioner Mary Beth Murphy, and seconded by Commissioner Justin Conrad, to authorize the County Manager to work with staff to develop an attraction and retention incentive program for detention service officers and paramedics/EMTs in the amount of \$4,000 payable over a series of months using existing County dollars and American Rescue Plan Act (ARPA) funding.

Commissioner Upchurch questioned the number of vacancies for each position.

Halford shared approximately seventy (70) vacancies existed for detention service officers and approximately twenty (20) vacancies for EMTs/paramedics.

Commissioner Upchurch questioned the starting salary and qualifications for detention officers.

Halford stated the starting salary is approximately \$38,000 per year.

Assistant County Manager Erris Dunston stated detention officers must have attained high school equivalency and complete specialized training.

Commissioner Upchurch questioned if the County could offer specialized training for detention officers, similar to the training program offered by Emergency Services for paramedics and EMTs.

Halford confirmed the County offers a BLET program for deputies and spoke to the opportunity to incentivize officers to complete the training with a stipend. He clarified the starting salary for detention service officer positions is \$40,688 per year.

Commissioner Upchurch questioned if the certification is required to apply for the position.

Dunston stated a person can apply prior to completing the training and noted the detention service training is offered by the state.

Commissioner Mary Beth Murphy thanked staff for addressing these critical needs in the organization.

Commissioner Cashion echoed Commissioner Murphy's comments and shared this is a good idea and an innovative solution. She questioned the retention component of the incentive program.

Halford discussed the ability to extend incentive payments to staff over a period of time to encourage them to remain with the County.

Commissioner Conrad expressed his support for the proposal and spoke to the County Manager's efforts to support critical positions, such as Planning and Detention staff. He urged staff to return to the Board if a program expansion is required.

Motion was made by Commissioner Mary Beth Murphy, and seconded by Commissioner Justin Conrad, to authorize the County Manager to work with staff to develop an attraction and retention incentive program for detention service officers and paramedics/EMTs in the amount of \$4,000 payable over a series of months using existing County dollars and American Rescue Plan Act (ARPA) funding.

VOTE: Motion carried 9 - 0

AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: None

Halford spoke to the critical needs with the Planning and Inspection Services area, and noted that, due to staffing shortages, there have been delays in plan reviews and inspections. He spoke to the need to hire additional inspectors and support positions to increase capacity to complete inspections on time.

Halford noted approximately 3,500 inspections are being completed monthly and noted they are also considering video technologies that could assist inspectors with the process. He requested the Board authorize him to hire a total of eleven (11) new positions, to include: six (6) additional Inspectors, a Business Process Analyst to assist with implementation of EnerGov software, a Chief Plans Examiner, a Planning Technician and a position to intensively oversee the planning & zoning function, at a cost of approximately \$950,000 annually.

Commissioner Conrad thanked Halford for hearing their concerns regarding inspection challenges and expediting this solution.

Commissioner Upchurch thanked Halford for his handling of a recent inspections issue.

Motion was made by Commissioner Justin Conrad, and seconded by Vice Chair J. Carlvena Foster, to adopt the County Manager's proposal for Planning & Inspections.

VOTE: Motion carried 9 - 0

AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: None

XIII. COMMENTS FROM COMMISSIONERS

Chairman Alston questioned how we can develop similar incentives for nurses. Halford noted there are approximately 46-50 nursing vacancies and ARPA funding is available to assist. He shared staff is working on a proposal for these positions, as well.

Halford noted counties are in very unique positions, as they run health clinics and offer emergency medical services (EMS) that produce well-trained staff who are very attractive to our private sector partners. He anticipated ongoing staffing shortages in these areas.

Commissioner Perdue questioned the potential to work with retiree callbacks to fill certain critical positions, and encouraged staff to research the potential challenges associated with this plan.

Commissioner Perdue congratulated the Climax Fire Department on its fiftieth anniversary and noted International Firefighter's Day and Teacher Appreciation Day were both celebrated this week. He congratulated the Guilford Association of Scuba Personnel on the award of a recent \$5,000 grant.

Commissioner Conrad recognized the upcoming grand re-opening of the Stokesdale Bi-Rite grocery store on May 18, 2022 at 10:00AM. He announced the 2022 Reelin' for Research event raised over \$800,000 for pediatric cancer research and the Greensboro team finished second in fundraising. Conrad shared that, due to fundraising over \$5 million since its inception, the pediatric oncology center at UNC Hospitals will now be known as the "Reelin' for Research" Pediatric Oncology Center. He wished everyone a Happy Mother's Day.

Commissioner Jones recognized Guilford County DHHS, New Hope Missionary Baptist Church and Cottage Grove Collective on sponsoring a recent event for those experiencing homelessness in our community. He shared Action Greensboro/Campus Greensboro is offering a matching program for MWBE internship program to connect MWBE companies with Guilford County students attending college here and elsewhere.

Vice Chair Foster shared her recent attendance at the High Point Resilience committee on advocacy and noted Guilford County Public Health department was represented by Latanya Pender. She congratulated eleven (11) firefighters from the High Point Fire Department on receiving the SAVE awards presented by NC Commissioner of Insurance, Mike Causey for their heroic efforts in responding to fires and saving lives. Vice Chair Foster invited the Board to attend the student leaders and teacher appreciation luncheon sponsored by the High Point Schools Partnership, and congratulated all the graduates.

Commissioner Cashion congratulated Commissioner Jones' mother-in-law on a successful Family and Children's Services Oyster Roast which benefits family services for domestic violence prevention. She shared her attendance at the recent ribbon-cutting event for GTCC's Medlin Campus and the fiftieth anniversary celebration of the Greensboro Council of Catholic Women, where she presented a proclamation recognizing their community service.

Commissioner Cooke thanked Victor Isler, Erris Dunston and Dr. Vann for participating in recent discussions on food insecurity in the community. She noted a group of citizens have engaged with the City of Greensboro and Greater High Point Food Alliance to work on food security. She echoed Commissioner Perdue's comments in appreciation of our teachers and wished her son a happy birthday.

Commissioner Murphy discussed her recent opportunity to tour Youth Focus and visit their crisis shelter. She spoke to great opportunities to increase the County's partnership with this group to shift our focus towards prevention. Murphy shared her recent visit at the local manufacturing facility for Beach Bums who are looking for young people to intern with them this summer. She thanked her fellow teachers for their work in investing in our young community and extended Mother's Day wishes to all.

Commissioner Upchurch shared his recent attendance at the SAVE awards event this morning.

Vice Chair Foster shared her recent attendance at the recent ribbon-cutting for the State Employees Credit Union on Westchester Drive.

Chairman Alston wished all mothers a Happy Mother's Day.

XIV. HOLD CLOSED SESSION PURSUANT TO N.C.G.S. §143-318.11 FOR THE PURPOSE OF CONSULTING WITH THE COUNTY ATTORNEY.

Motion was made by Commissioner Alan Perdue, and seconded by Commissioner Carly Cooke, to hold closed session pursuant to N.C.G.S. §143-318.11 for the purpose of consulting with the County Attorney.

VOTE: Motion carried 9 - 0
AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch
NOES: None

The Board recessed the meeting and entered into closed session at 7:18PM.

The Board reconvened the meeting from closed to open session at 8:50PM.

XV. ADJOURN

There being no further business, the meeting was adjourned by unanimous consent at 8:52PM.

Robin Keller
Clerk to Board

Melvin "Skip" Alston
Chairman