

**MINUTES OF BOARD OF COUNTY
COMMISSIONERS
OF GUILFORD COUNTY**

Greensboro, North Carolina
November 19, 2020

The Board of County Commissioners met in a duly noticed regular meeting on November 19, 2020 at 5:30PM, in the Commissioners' Meeting Room, 301 W. Market St., Greensboro; North Carolina.

PRESENT: Chairman Jeff Phillips, presiding; Vice Chairman Alan Perdue; Commissioners Alan Branson, Justin Conrad, Kay Cashion, Melvin "Skip" Alston and Hank Henning. Commissioners Carolyn Q. Coleman and J. Carlvena Foster participated via simultaneous communication.

ABSENT: NONE

ALSO PRESENT: County Manager Marty Lawing; County Attorney Mark Payne; Deputy County Manager Clarence Grier; Dr. Iulia Vann, DHHS-Public Health Division Director; Robert Shelly, Veterans Services Director; J. Leslie Bell, Planning & Development Director; Dan Durham, Facilities/Property Management/Parks Director; Ben Chavis, Tax Director; Heather Skeens, DHHS Director; Don Campbell, Emergency Management Division Director; members of staff and media. Virtual participation was made available to members of the public and media.

I. INVOCATION

Board Chaplain Ben Chavis offered the invocation.

II. PLEDGE OF ALLEGIANCE

Chairman Jeff Phillips led those present in the Pledge of Allegiance.

III. WELCOME AND CALL TO ORDER

Chairman Philips called the meeting to order at 5:42PM. He introduced the addendum to the agenda for Board consideration.

There being no objections, the Board approved the addendum to the agenda by general consensus.

IV. SPEAKERS FROM THE FLOOR

Chairman Phillips opened the floor for any Speakers from the Floor. There being no in-person or virtual speakers, this portion of the meeting was closed.

V. CONSENT AGENDA

Motion was made by Vice Chairman Alan Perdue, and seconded by Commissioner Alan Branson, to adopt the consent agenda.

VOTE: Motion carried 8 - 0
AYES: Jeff Phillips, Alan Perdue, Alan Branson, Justin Conrad, Kay Cashion, Carolyn Q. Coleman, Melvin "Skip" Alston, Hank Henning
NOES: None
ABSENT: J. Carlvena Foster

A. BUDGET AMENDMENTS

1. 2020-428 DHHS - PUBLIC HEALTH DIVISION BUDGET AMENDMENT:
PHARMACY - ADDITIONAL \$65,208

Approve an increase of \$65,208 in Federal/State Revenue and increase the FY 2020-21 Department of Health & Human Services - Public Health Division budget by the same amount to reflect additional award received from the North Carolina Association of Free & Charitable Clinics to help cover the costs of eligible health services provided during the COVID-19 pandemic.

Legislation Text

2. 2020-429 DHHS - PUBLIC HEALTH DIVISION BUDGET AMENDMENT:
FAMILY CONNECTS - \$3,000

Approve an increase of \$3,000 in Other Revenues and increase the FY 2020-21 Department of Health & Human Services - Public Health Division budget by the same amount to reflect funds received from Ready for School, Ready for Life - Get Ready

Guilford Initiative to be used for the purchase of infant supplies and equipment for families.

[Legislation Text](#)

B. CONTRACTS

1. 2020-427 NC DHHS / COUNTY MEMORANDUM OF UNDERSTANDING PURSUANT TO NCGS 108A-74

Review, approve and sign the Memorandum of Understanding between NC DHHS and Guilford County as required by North Carolina General Statute 108A-74.

[Legislation Text](#)

[2021-22 final MOU Cover Letter cwso.pdf](#)

[Perf measures fact sheet 10.12.20.pdf](#)

[attachment I perf measures 10.12.20.pdf](#)

[attachment II perf measures. 10.12.20.pdf](#)

[County MOU 2021-2022 Final 10.7.20 2up \(002\).pdf](#)

2. 2020-433 DESIGNATION OF APPLICANT AGENT FOR COVID-19 PANDEMIC PUBLIC ASSISTANCE

Designate the Emergency Management Division Director (Donald Campbell) as the Primary Applicant's Agent and Designate Emergency Management Coordinator (Steven Grose) as the Secondary Applicant's Agent with the Federal Emergency Management Agency (FEMA), in accordance with North Carolina Emergency Management requirements for the purpose of coordinating state and federal financial assistance from costs and damages incurred as a result of the COVID-19 pandemic response.

[Legislation Text](#)

[DR 4487 Guilford County Funding Agreement Template.pdf](#)

C. MISCELLANEOUS

1. 2020-423 DHHS-DSS MANDATED PERFORMANCE MEASURES

Receive monthly data regarding the thirteen mandated performance measures as outlined in the Memorandum of Understanding between Guilford DHHS-Social Services and NC DHHS.

[Legislation Text](#)

[MANDATED PERFORMANCE REQUIREMENTS MOU SEPTEMBER 2020 Results](#)

2. 2020-411 GUILFORD COUNTY TRANSPORTATION AND MOBILITY SERVICES - PUBLIC TRANSPORTATION AGENCY SAFETY PLAN

Review and adopt the Guilford County Transportation and Mobility Services Department Public Transportation Agency Safety Plan (Attachment) in accordance with North Carolina Department of Transportation-Integrated Mobility Division and Federal Transit Administration requirements.

[Legislation Text](#)

[GUILFORD-Public Transportation Agency Safety Plan](#)

[Appendix 2 Guilford Critical Asset Vulnerability Action Report](#)

[Appendix 3 Guilford Hazard and Threat Assessments](#)

[Appendix 4 Guilford Prioritized Risk Assessment Reduction Strategies](#)

3. 2020-421 REQUEST REFUND OF TAX STAMPS FOR GOINS LAW

Approve the refund of \$440.00 to Goins Law due to the overpayment of tax stamps per GS 105-228.37.

[Legislation Text](#)

[Goins Law request for Refund](#)

[Deed book 8335 pages 450-452](#)

[GS 105 228 37 Refund Tax Stamps.pdf](#)

4. 2020-424 TAX COLLECTION AND BEVERAGE LICENSE REPORTS FOR MONTH ENDING OCTOBER 31, 2020

Accept and approve the tax collection report and beverage licenses issued for month ending October 31, 2020.

[Legislation Text](#)

[401C All Guilford 10-31-2020.pdf](#)

[Bev 10-31-2020 Detail.pdf](#)

5. 2020-425 PROPERTY TAX REBATES AND RELEASES FOR MONTH ENDING OCTOBER 31, 2020

Accept and approve property tax rebates and releases for the month ending October 31, 2020.

[Legislation Text](#)

[October 2020 NCVTS Pending Refund Report.pdf](#)

[October 2020 Rebate and Releases.pdf](#)

6. 2020-419 APPROVAL OF MINUTES

Approve the following set of minutes:
11/05/2020 Regular Meeting

[Legislation Text](#)

[dm110520.pdf](#)

VI. PUBLIC HEARINGS

- A. 2020-422 PUBLIC HEARING ON 5310 - ENHANCED MOBILITY FOR SENIORS AND INDIVIDUALS WITH DISABILITIES AND 5311 - COMMUNITY TRANSPORTATION ASSISTANCE, 5307 - URBAN AREA APPLICATIONS FOR FY2022

Conduct required public hearing to assess the value and need for a community transportation system, and upon conclusion, approve submission of the 5307, 5310 and 5311 program grant applications and adopt the accompanying resolutions.

[Legislation Text](#)

[FY 2022 5310 Application - Operating.pdf](#)

[Revised FY 2022 PublicHearingNotice - No State Match 20200826.pdf](#)

[transportation resolution.pdf](#)

Chairman Phillips reviewed the public hearing requirements and protocol.

Heather Skeens reviewed the agenda item with the ask to submit grants to fund the County's enhanced mobility program. Asking for a total of \$466,736 between all three programs.

A. 2020-422 PUBLIC HEARING ON 5310 - ENHANCED MOBILITY FOR SENIORS AND INDIVIDUALS WITH DISABILITIES AND 5311 - COMMUNITY TRANSPORTATION ASSISTANCE, 5307 - URBAN AREA APPLICATIONS FOR FY2022

Conduct required public hearing to assess the value and need for a community transportation system, and upon conclusion, approve submission of the 5307, 5310 and 5311 program grant applications and adopt the accompanying resolutions.

Chairman Phillips opened the floor to technical questions from the board. There being none, Chairman Phillips opened the floor for proponents and opponents of the transportation request.

1. Derrick Mobley, a member of the Transportation Advisory Board, spoke in support of enhanced mobility for seniors and individuals with disabilities. He discussed the importance of transportation and cost-estimates of using private transportation services. He supports applying for the grant.

There being no in-person or virtual opponents wishing to speak, Chairman Phillips closed the public hearing. Phillips noted the Board would vote upon the request during their December 17, 2020 regular meeting.

VII. NEW BUSINESS

A. 2020-432 ADOPT NEW UNIFIED DEVELOPMENT ORDINANCE (UDO)

Adopt the proposed Unified Development Ordinance (UDO) and allow applicants to either use the new UDO or the old development ordinance for a period of one (1) year from the effective date (November 18, 2021). This assists with transition to the new UDO by providing options in case some unforeseen circumstance(s) arise with the new UDO that could unintentionally delay an applicant from moving forward with a proposed development project.

The Official Zoning Map also is included for acknowledgement per the Planning Board's action in Case #20-09-GCPL-06322.

1. The amendment is consistent with applicable plans because:

The proposed Unified Development Ordinance (UDO) reflects and is consistent with the most recent 2016 updates of the following 8 Area Plans [Liberty Road/Wood Mill

Road Vicinity Small Area Plan was not updated] that canvass the unincorporated areas of Guilford County:

- Alamance Creek Area Plan
- Liberty Road/Woody Mill Road Vicinity Small Area Plan
- Northeast Area Plan
- Northern Lakes Area Plan
- Northwest Area Plan
- Rock Creek Area Plan
- Southern Area Plan
- Southwest Area Plan

The proposed UDO also is consistent with current Comprehensive Transportation Plans and reflects the goals and objectives of the 2006 Guilford County Comprehensive Plan. Further, the proposed UDO is more user-friendly, protects the existing rural development patterns, promotes more housing choices, adds flexibility, and promotes agriculture as a land use activity reflective of the more than \$52M in revenue of market value of agricultural products sold, and will be consistent with NCGS 160D new planning legislation. Subsequent updates to Area Plans since the 2016 update will be forthcoming and will reflect changes (if any) to the Future Land Use Compatibility Matrix based on the Proposed Revision to Zoning District Designations Table (Zoning District Transition Table).

2. The amendment is reasonable and in the public because:

The proposed Unified Development Ordinance (UDO) is reasonable and in the public interest because: 1) the UDO implements and reflects input from the 18 identified stakeholder groups that met on June 19, 2018 (see UDO Assessment Report on project website); 2) incorporates the review and input from the 18-member UDO multi-disciplinary Steering Committee (including various Guilford County staff) that actively participated throughout the drafting of the UDO document; 3) reflects responses to the citizen survey and comments from the public workshop conducted as part of this project to solicit broad public input; and, 4) the proposed UDO document is consistent with current policy (e.g., termination of Water and Sewer Agreement with the City of Greensboro) that influences growth and development patterns in the unincorporated area of Guilford County.

[Legislation Text](#)

Chairman Phillips discussed the Public Hearing held on November 5th, 2020, to adopt a new Unified Development Ordinance.

J. Leslie Bell, Planning & Development Director, asked the board to adopt the Unified Development Ordinance and accept the consistency statement required by North Carolina General Statute and the statement of reasonableness and why it's in the public's interest.

Motion was made by Alan Branson, seconded by Justin Conrad to adopt the proposed Unified Development Ordinance (UDO) and allow applicants to either use the new UDO or the old development ordinance for a period of one (1) year from the effective date (November 18, 2021). This assists with transition to the new UDO by providing options in case some unforeseen circumstance(s) arise with the new UDO that could unintentionally delay an applicant from moving forward with a proposed development project.

VOTE: Motion carried 9 - 0
AYES: Jeff Phillips, Alan Perdue, Alan Branson, Justin Conrad, J. Carlvena Foster, Kay Cashion, Carolyn Q. Coleman, Melvin "Skip" Alston, Hank Henning
NOES: None

B. 2020-431 RESOLUTION CERTIFYING ELECTION RESULTS FOR SPECIAL ELECTION ON \$300 MILLION BOND REFERENDUM

Adopt resolution certifying the November 3, 2020 election results as approved by the Certificate of Canvass from the Guilford County Board of Elections (conducted on November 13, 2020) for Guilford County, North Carolina bond referendum for \$300,000,000 School Facilities bonds.

[Legislation Text](#)

[13435736_2_certif of canvass 2020 Guilford.DOCX](#)

[canvass resolution 2020.docx](#)

Derrick Bennett, interim Finance Director, introduced the agenda item. Bennett presented the resolution certifying the election results for the bond referendum that took place on November 3rd certified by the board of elections.

Motion was made by Melvin "Skip" Alston, and seconded by J. Carlvena Foster to adopt resolution certifying the November 3, 2020 election results as approved by the Certificate of Canvass from the Guilford County Board of Elections (conducted on November 13, 2020) for Guilford County, North Carolina bond referendum for \$300,000,000 School Facilities bonds.

VOTE: Motion carried 9 - 0
AYES: Jeff Phillips, Alan Perdue, Alan Branson, Justin Conrad, J. Carlvena Foster, Kay Cashion, Carolyn Q. Coleman, Melvin "Skip" Alston, Hank Henning
NOES: None

D. 2020-437 PROFESSIONAL SERVICES AGREEMENT WITH GRIFFIN & STRONG, P.C. TO CONDUCT A DISPARITY STUDY OF GUILFORD COUNTY

Authorize staff to enter into negotiations and execute a professional services agreement with Griffin & Strong, P.C. to perform a Disparity Study of Guilford County.

[Legislation Text](#)

Deputy County Manager Clarence Grier discussed the agenda item. During the fiscal year 2021 budget process, the board approved for staff to move forward with issuing a proposal to start a disparity study to find out the issues with minority vendors and why we can't get more minority vendors through our contracting process.

Cynthia Barnes Phipps spoke to the board regarding details and answered any questions the board had. She noted that they received three qualifying proposals. Ms. Phipps reviewed the bid processes. The proposed time period for this study is between 12 and 18 months starting tentatively in January 2021. The committee is recommending the firm Griffin & Strong.

Motion was made by Melvin "Skip" Alston, and seconded by Carolyn Q. Coleman to authorize staff to enter into negotiations and execute a professional services agreement with Griffin & Strong, P.C. to perform a Disparity Study of Guilford County.

VOTE:	Motion carried 8 - 0
AYES:	Jeff Phillips, Alan Perdue, Alan Branson, Justin Conrad, J. Carlvena Foster, Kay Cashion, Melvin "Skip" Alston, Hank Henning
NOES:	None
ABSENT:	Carolyn Coleman

* * *

The Clerk to the Board of Commissioners made available to the Board of Commissioners a Certificate of Canvass of the Guilford County Board of Elections certifying to the Board of Commissioners the results of the special election held for the County of Guilford on November 3, 2020.

RESOLUTION CERTIFYING ELECTION RESULTS

__Commissioner Melvin “Skip” Alston__ moved the adoption of the following resolution, the motion was seconded by __Commissioner J. Carlvena Foster__, and the resolution was read by the above title.

WHEREAS, the Board of Commissioners has considered the Certificate of Canvass of the Guilford County Board of Elections canvassing the referendum held for the County of Guilford on November 3, 2020 and certifying the results thereof to the Board of Commissioners and has canvassed the results of that special election;

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of the County of Guilford that it be and hereby is certified and declared that the number of voters registered and qualified to vote at that special election was 383,779.

FURTHER RESOLVED, that it be and hereby is certified and declared that the total number of voters who voted “YES” in answer to the question,

“SHALL the order authorizing \$300,000,000 of bonds secured by a pledge of the faith and credit of the County of Guilford to pay capital costs of providing school facilities, including the acquisition and construction of new school facilities, the improvement and expansion of existing school facilities and the acquisition and installation of furnishings and equipment and the acquisition of interests in real property required therefor; and a tax to be levied for the payment thereof, be approved?”,

was 196,084. The total number of voters who voted “NO” in answer to such question was 74,305.

FURTHER RESOLVED, that a statement substantially in the form hereinafter set forth declaring the result of the election shall be prepared and published in accordance with law:

STATEMENT OF RESULT OF SPECIAL ELECTION

HELD FOR THE

COUNTY OF GUILFORD

NOVEMBER 3, 2020

WHEREAS, by direction of the Board of Commissioners of the County of Guilford, in the State of North Carolina, a special election was duly called and held for the County on November 3, 2020 for the purposes of submitting to the qualified voters of the County the question hereinafter set forth, and that Board has received from the Guilford County Board of Elections a certification of the results of the election, and has determined the results of the election to be as hereinafter stated;

NOW, THEREFORE, the Board of Commissioners of the County of Guilford hereby makes the following statement of the result of the election pursuant to The Local Government Bond Act:

(1) The total number of voters registered and qualified to vote at the election was 383,779.

(2) The number of voters who voted “YES” in answer to the question, “SHALL the order authorizing \$300,000,000 of bonds secured by a pledge of the faith and credit of the County of Guilford to pay capital costs of providing school facilities, including the acquisition and construction of new school facilities, the improvement and expansion of existing school facilities and the acquisition and installation of furnishings and equipment and the acquisition of interests in real property required therefor; and a tax to be levied for the payment thereof, be approved?”,

was 196,084. The total number of voters who voted “NO” in answer to that question was 74,305. The question in the form submitted was approved by the vote of a majority of those who voted thereon at the election.

Any action or proceeding challenging the regularity of validity of this bond referendum must be begun within 30 days after November 20, 2020, the date of publication hereof.

Board of Commissioners of
the County of Guilford,
North Carolina

E. 2020-434 APPROVE CONTRACT WITH MARK D. BARDILL PC DBA
ZACCHAEUS LEGAL SERVICES FOR PROPERTY TAX COLLECTION
SERVICES

Approve the contract with Mark D. Bardill P.C., dba Zacchaeus Legal Services, in substantial form, for the provision of property tax collection services, in the amount not to exceed \$300,000 per year, for a term of four (4) years beginning December 1, 2020 through December 1, 2024, for a total amount not expected to exceed \$1,200,000.

[Legislation Text](#)

[ZLS Contract 11-9-20.docx](#)

Tax Director Ben Chavis introduced the agenda item. Since 2017, the county has been in a contractual relationship with Mark D. Bardill to collect property tax on properties as a last resort for those with back taxes. Asking for approval to continue this relationship to provide these services.

Motion was made by Alan Branson, and seconded by Hank Henning to adopt Approve the contract with Mark D. Bardill P.C., dba Zacchaeus Legal Services, in substantial form, for the provision of property tax collection services, in the amount not to exceed \$300,000 per year, for a term of four (4) years beginning December 1, 2020 through December 1, 2024, for a total amount not expected to exceed \$1,200,000.

VOTE: Motion carried 8 - 0
AYES: Jeff Phillips, Alan Perdue, Alan Branson, Justin Conrad, J. Carlvena Foster, Kay Cashion, Melvin "Skip" Alston, Hank Henning
NOES: None
ABSENT: Carolyn Coleman

Commissioner Cashion discussed the Board of County Commissioners previously approved an oversight board for the new Behavioral Health Crisis Center and she noted that we created a board with an even number. Commissioner Cashion requested modification of the board structure to add one more slot for an eleven-member board with an at-large community representative member to be appointed jointly by both boards.

Motion was made by Melvin "Skip" Alston, and seconded by Alan Perdue to adopt Board Update 11 member board configuration with the eleventh seat to be an at-large community representative to be appointed jointly.

VOTE: Motion carried 8 - 0
AYES: Jeff Phillips, Alan Perdue, Alan Branson, Justin Conrad, J. Carlvena Foster, Kay Cashion, Melvin "Skip" Alston, Hank Henning
NOES: None
ABSENT: Carolyn Coleman

VIII. HEALTH AND HUMAN SERVICES UPDATE

Dr. Iulia Vann, DHHS-Public Health Division Director, and Don Campbell, Emergency Management Division Director, gave an update to the board.

Dr. Vann discussed a Covid-19 update including positive cases data, hospitalization data, and mortality data. Dr. Vann noted that, as of today, the county has an increase of 141 positive cases, the highest number of current hospitalizations we've seen so far with 134, and 3 additional deaths. That brings a total of confirmed positive Covid-19 cases to 14,014, with 879 total hospitalizations, and we have a total of 217 deaths in Guilford County.

Dr. Vann also discussed the distribution of these cases over time from March until present day. The data shows the county had a spike in cases in July of this year and have also had steady increases in positive cases since October. Dr. Vann discussed daily confirmed cases over the last 30 days and the trend of positive cases in the month of November trending higher than what has been seen so far.

Dr. Vann discussed the average daily positivity rate and that over the last 14 days the county has a positivity rate of 9.4%. She stated there have been various days in the last 2 weeks with positivity rates above 14% and it is very concerning to their department.

Dr. Vann gave an update on local testing initiatives and trying to offer as much testing as possible with all of the stakeholders. There are various fixed sites around the county that are working well with the community. Dr. Vann noted that Cone Health has a mobile team that is doing testing outside of the health department as well as a testing site at Green Valley site. She clarified that the two fixed sites, which are proving to be more consistent for the public to participate in versus when we were doing the mobile sites which the public was not able to keep up with.

Dr. Vann encouraged utilization of www.Healthyguilford.com website for information and instructions on appointments. She noted the extension of Phase 3 with reduction of indoor events to 10 persons. She provided an update on the school system that k- 2 went back to school on November 12th and has been going well with a staggering plan to bring back additional grades up to January 21st when High Schoolers are expected to return to school. The Health Department continues to work with Guilford County Schools to support them and provide data, metrics, and research for them to be able to make the decisions they can make.

Dr. Vann noted the new alert system with three different categories to rank the counties on new metrics. As of today, Guilford County is in the lowest category of the three but our metrics are showing increases and the county needs to continue to be aggressive in their approach to addressing Covid-19.

Commissioner Coleman questioned if we are doing any testing in Greensboro other than at the Health Department.

Dr. Vann noted that Cone Health has a mobile team that is working with the Health Department to identify and go into communities of concern. She also mentioned they held a testing site Wednesday at St. Matthew United Methodist Church.

Chairman Philips questioned what Dr. Vann's interpretation of the increased testing numbers per week. Is that due to the county getting out into the community and administering more often or due to demand?

Dr. Vann reported that we have improved the available testing opportunities through partnerships, and we also have more citizens interested in getting testing, and we have individuals with symptoms who are seeking testing.

Dr. Vann noted that we have currently 134 in patient hospitalizations.

Chairman Phillips questioned what the average length of stay and severity is for those hospitalized and if that is improving since the initial onset of the pandemic.

Dr. Vann stated we are seeing an acceleration of transmission in the community and staff is able to identify some hot areas and seeing a lot of association of positive cases to social gatherings, restaurants, long-term care facilities, and universities as well as and other areas of concern. Staff is seeing community transmission county-wide.

Commissioner Alston echoed concerns from Commissioner Coleman, noting that if you are planning on visiting your family members for the holidays that you get tested prior to visiting. Alston asked if the county was planning on having additional sites during the holidays.

Dr. Vann noted that they are planning on offering a pre-thanksgiving and post-thanksgiving testing opportunity. She stated that they have some dates drafted for testing.

Commissioner Alston questioned if we can consider a permanent site in the hot-spots in the African American community particularly on the weekends.

Commissioner Alston also raised the question to the county manager if we have heard from the state and how the covid-19 vaccine will be distributed.

Don Campbell noted that as the vaccines are moving forward the costs of the vaccinations will fall to the burden of the Counties, and we have reserved some of our CARES funding to cover some of those costs.

Commissioner Alston asked for those estimated costs to be brought back to the board.

Chairman Phillips noted that Guilford County is considered a low impact and what that was based upon.

Mr. Campbell stated that those scores are based on hospital system metrics, but the transparency of those metrics have not been provided to us. He anticipates some adjustments to this alert level in the coming weeks to make them more accurate.

Commissioner Alston provided an update on the community task force and provided some information as to some of the conversations and ideas that came from the meeting.

Mr. Campbell provided an update on the CARES grant programs. He provided an update as to the distribution of emergency funds to through the non-profit programs, small business programs, facilities cleaning grants, and economic development grant programs.

Heather Skeens provided an update on the remote learning program helping to provided safe spaces for students to learn while schools are closed and allowing parents to continue to work. She noted the plan to extend through December with the existing allocated funds, particular to support the 3rd through 5th graders. Currently serving 130 children. Ms. Skeens is asking to extend the program through December.

Motion was made by Melvin "Skip" Alston, and seconded by J. Carlvena Foster to adopt Approve extension of remote learning program into January within allocated funds.

VOTE: Motion carried 9 - 0
AYES: Jeff Phillips, Alan Perdue, Alan Branson, Justin Conrad, J. Carlvena Foster, Kay Cashion, Carolyn Q. Coleman, Melvin "Skip" Alston, Hank Henning
NOES: None

Commissioner Foster thanked Ms. Skeens for her work on the remote learning program which has made a difference in our community. She shared the work that her staff are doing to facilitate the program. She also recognized Dr. Vann for her diligence and ongoing hard work.

Commissioner Alston thanked Chairman Phillips, leadership from Cone Hospital and our Sheriff for their support of the community task force.

IX. COMMENTS FROM COUNTY MANAGER

County Manager Lawing provided an update on the County's efforts to move forward as the collaborative applicant for the Guilford County Continuum of Care. Mr. Lawing reviewed the contractual documents that the board authorized staff to execute. Lawing shared these documents are final drafts and agreements will be finalized once Partners Ending Homelessness and the CoC have reviewed.

Commissioner Alston noted that during the work session it was asked that the County meet with the City of Greensboro.

Mr. Lawing noted that a meeting was scheduled for this past Monday but cancelled due to the events at the courthouse.

X. COMMENTS FROM COMMISSIONERS

Commissioner Henning expressed to his colleagues how much he has enjoyed serving the public over the years. He shared his appreciation of the County staff and the hard work that they do for the betterment of the community.

Commissioner Alston wished everyone a happy Thanksgiving and encouraged everyone to remember the three W's.

Commissioner Perdue echoed happy Thanksgiving and asked that we keep the officers involved in the tragic event on Monday at the Courthouse in your thoughts and prayers as those events take a toll on employees as they work to protect citizens. He also thanked the outgoing Commissioners for their hard work.

Commissioner Branson shared his appreciation to serve on the Board of Commissioners. He spoke to the exceptional work of the Elections Board during these unique times in our election history.

Commissioner Conrad thanked the outgoing Commissioners on behalf of the citizens for all of their hard work and leadership.

Commissioner Cashion noted that it has been a short 8 years, and a lot has been accomplished. She thanked Commissioner Henning, Phillips, and Branson for their work and she especially noted the accomplishments of the Family Justice Center.

Commissioner Foster wished her husband a happy birthday. She shared her appreciate of Commissioner Phillips and Commissioner Henning.

Commissioner Coleman thanked each of her fellow board members for all of their work over the years. She noted that while we have not always agreed that we have always been able to work together and work through challenges.

Chairman Phillips thanked the citizens for the opportunity to serve. He shared that one of the things he is most proud of is while the board members are elected by a district but serves the entire county. He shared his honor to play a part in the Family Justice Center and their life-saving efforts. He noted that the County's Animal Services Department has transitioned to one of the best agencies in the state with a commitment to a new state of the art Animal shelter.

XI. HOLD CLOSED SESSION PURSUANT TO N.C.G.S. §143-318.11(a) (3) and (6) FOR THE PURPOSE OF CONSULTING WITH THE COUNTY ATTORNEY AND TO DISCUSS CERTAIN PERSONNEL MATTERS.

Motion was made by Alan Perdue, seconded by Alan Branson to adopt XI. HOLD CLOSED SESSION PURSUANT TO N.C.G.S. §143-318.11(a) (3) and (6) FOR THE PURPOSE OF CONSULTING WITH THE COUNTY ATTORNEY AND TO DISCUSS CERTAIN PERSONNEL MATTERS.

VOTE: Motion carried 9 - 0

AYES: Jeff Phillips, Alan Perdue, Alan Branson, Justin Conrad, J. Carlvena Foster, Kay Cashion, Carolyn Q. Coleman, Melvin "Skip" Alston, Hank Henning

NOES: None

The Board recessed the meeting and went into closed session at 7:15pm.

The Board returned from closed session and reconvened the meeting at 7:48pm.

Motion was made by Hank Henning and seconded by Justin Conrad to adopt Following pay increases.

Clerk to Board - 3.6145%

County Attorney - 2.5336%

County Manager - 2.8201%

Tax Director - 3.5189%

Sheriff and Register of Deeds – 3% and the Register of Deeds must be in accordance with county personnel policy

VOTE: Motion carried 7 - 0

AYES: Jeff Phillips, Alan Perdue, Alan Branson, Justin Conrad, Kay Cashion, Melvin "Skip" Alston, Hank Henning

NOES: None

ABSENT: Carolyn Coleman; J. Carlvena Foster

XII. ADJOURN

There being no further business, the Board adjourned the meeting by unanimous consent at 7:50PM.

Jeff M. Phillips
Chairman

Robin Keller
Clerk to Board