

**MINUTES OF BOARD OF COUNTY
COMMISSIONERS
OF GUILFORD COUNTY**

Greensboro, North Carolina
August 19, 2021

The Board of County Commissioners met in a duly noticed regular meeting on August 19, 2021 at 5:30PM, in the Commissioners' Meeting Room, 301 W. Market St., Greensboro; North Carolina.

PRESENT: Chairman Melvin "Skip" Alston, presiding; Vice Chair J. Carlvena Foster; Commissioners Alan Perdue, Carolyn Q. Coleman (in at 5:37PM), Justin Conrad, James Upchurch, Kay Cashion, Mary Beth Murphy and Carly Cooke.

ABSENT: None.

ALSO PRESENT: County Manager Michael Halford; County Attorney Mark Payne, Assistant County Manager Jason Jones; Clerk to Board Robin Keller; Ariane Webb, Deputy Clerk to Board; Jessica Wolf, Deputy Clerk to Board; Worley Smith, Communications Manager; Alex Smith, Budget, Management & Evaluation Director; Heather Skeens, DHHS Director; Dr. Iulia Vann, DHHS-Public Health Division Director; Sharon Barlow, DHHS-DSS Division Director; Don Campbell, Emergency Management Division Director; members of staff, citizens and the media.

I. INVOCATION

Chairman Melvin "Skip" Alston welcomed those present and introduced Ms. Teresa Saunders, a retired US Army Veteran, to lead us in the Pledge of Allegiance.

Vice Chairman Foster offered the invocation.

II. PLEDGE OF ALLEGIANCE

Ms. Teresa Saunders led those present in the Pledge of Allegiance.

III. WELCOME AND CALL TO ORDER

Chairman Alston welcomed those present and called the meeting to order at 5:31PM.

IV. SPEAKERS FROM THE FLOOR

1. Dr. David Stansfield, a retired Veterinarian and the North Carolina State Representative for the Humane Society Veterinary Medical Association, spoke to the Board. He spoke to the number of puppies coming into Guilford County from the mid-west. He spoke to the poor conditions at puppy mills and their undesirable practices. He asked to work with the Board to help address the issues of puppy mills in Guilford County.

2. Christy, a Guilford County Citizen for over 20 years, spoke to the Board. She spoke in opposition to the County's mask mandate. Stated she has followed cases and deaths throughout the pandemic and has questioned the mandates.

Commissioner Coleman in at 5:37PM

3. Eddie Arvelo, a retired air force veteran, shared that as a small business owner, they have been negatively impacted by the COVID pandemic. He shared that he owns and operates a gym and has seen attendance decrease due to the mask mandates. He noted the benefits of exercising and the exceptions to the rules where those in a restaurant can remove masks and large crowds can gather outdoors without masks, yet we impose mandates on gyms.

V. PRESENTATIONS

A. 2021-330 RESOLUTION HONORING THE LIFE AND ACCOMPLISHMENTS OF WALTER T. JOHNSON, JR.

Receive resolution honoring the life and accomplishments of Walter T. Johnson, Jr.

Legislation Text

Chairman Alston read the proclamation into the record.

Chairman Alston called for a moment of silence in remembrance of Mr. Walter Johnson, Jr.

Yvonne Johnson, wife of Mr. Johnson and Greensboro Mayor Pro-Tem, thanked the Board for recognizing the family.

VI. CONSENT AGENDA

Motion was made by Justin Conrad and seconded by James Upchurch to adopt the consent agenda

VOTE: Motion carried 9 - 0

AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Carolyn Q. Coleman, Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: None

A. BUDGET AMENDMENTS

1. 2021-321 DHHS-PUBLIC HEALTH DIVISION - BUDGET AMENDMENT: CDC COVID-19 VACCINATION PROGRAM - \$814,665

Approve an increase of \$814,655 in Federal/State Revenues and increase the FY2021-22 Department of Health and Human Services - Public Health division budget by the same amount to reflect revenues awarded from the NC Division of Public Health, Women's and Children's Health Section/ Immunization Branch for COVID-19 vaccination activities.

Legislation Text

2. 2021-322 DHHS-PUBLIC HEALTH DIVISION - BUDGET AMENDMENT: COVID-19 CRISIS RESPONSE - \$174,828

Approve an increase of \$174,828 in appropriation to Federal/State Funds and increase the FY2021-22 Department of Health and Human Services - Public Health division budget by the same amount to reflect funding received from NCDPH- Epidemiology/Preparedness and Response Branch for emergency response to COVID-19.

Legislation Text

3. 2021-323 DHHS-PUBLIC HEALTH DIVISION - BUDGET AMENDMENT: EPIDEMIOLOGY AND LABORATORY CAPACITY (ELC) ENHANCING DETECTION ACTIVITIES ADDITIONAL FUNDING - \$4,119,809

Approve an increase of \$4,119,809 in Federal/State Revenues and increase the FY21-22 Department of Health and Human Services - Public Health division by the same amount to reflect funds awarded by NC DPH - Epidemiology Communicable Disease Branch in the amount of \$4,119,809 to support activities outlined above as part of the Paycheck Protection Program and Health Care Enhancement Act of 2020.

[Legislation Text](#)

4. 2021-326 DHHS-PUBLIC HEALTH DIVISION - BUDGET AMENDMENT:
COVID-19 CDC CARES FUNDING COMMUNICABLE DISEASE - \$103,968

Approve an increase of \$103,968 in Federal/State Revenues and increase the FY2021-22 Department of Health and Human Services - Public Health division budget by the same amount to reflect funds awarded by DPH - Epidemiology Communicable Disease Branch in the amount of \$103,968 to support activities outlined above as part of the CDC Cares - Act.

[Legislation Text](#)

5. 2021-332 APPROVE HOME AND COMMUNITY BLOCK GRANT AGREEMENT
AND COUNTY FUNDING PLAN FOR FY 2021-22

Approve the Home and Community Care Block Grant (HCCBG) agreement for FY 2021-22 and continue to support the Piedmont Triad Regional Council (PTRC) administering HCCBG funds. Approve the updated FY 2021-22 HCCBG funding plan; approve an increase in Federal/State Revenue of \$106,218 and an increase in Appropriated Fund Balance of \$504,080, increase the FY 2021-22 Health & Human Services - Social Services Division budget by \$636,300 and decrease the FY 2021-22 Transportation - Human Services budget by \$30,082 to reflect the difference in the FY 2021-22 HCCBG funding plan and the estimated amounts included in the adopted budget; and authorize staff to make and approve any necessary adjustments to agency service contracts to reflect the updated funding plan.

[Legislation Text](#)

[Guilford County 731 2021-2022](#)

[Piedmont Triad Regional Council Agreement FY 21-22](#)

6. 2021-334 UNAUTHORIZED SUBSTANCE TAX PURCHASE (SECURE
STORAGE VAULTS)

Approve purchase and associated budget amendment to increase of \$23,507 in Federal/State Revenues (Unauthorized Substance Tax Funds) and increase the FY 2021-22 Law Enforcement budget by the same amount to reflect the use of Unauthorized Substance Tax funds towards the purchase of eight (8) storage vaults for county Law Enforcement vehicles.

[Legislation Text](#)

[Plastix Plus Estimate 05.20.21](#)

[Truck Vault Quote FSeries 05.25.21](#)

[Truck Vault Quote Silverado 05.25.21](#)

7. 2021-335 VIDEO PROGRAMMING DISTRIBUTION FUNDS - STUDIO AND MOBILE LIVE EQUIPMENT PURCHASE

Increase Appropriated Fund Balance by \$40,000 and increase the FY 2021-22 County Commissioners & Clerk budget by the same amount to use Video Programming Distribution Funds from prior fiscal years towards the purchase of studio and mobile live equipment.

[Legislation Text](#)

[PEG Invoices](#)

B. CONTRACTS

1. 2021-324 APPROVE INTERLOCAL AGREEMENT BETWEEN DHHS-PUBLIC HEALTH DIVISION AND GUILFORD COUNTY BOARD OF EDUCATION

Approve an interlocal agreement, in substantial form, between DHHS-Public Health Division and Guilford County Board of Education for school nurse services in Guilford County Schools effective July 1, 2021 for the FY 2021-22 academic year.

[Legislation Text](#)

[GCS Contract 2021-2022nursing services JRW edits 4850-8042-6228 v.1.pdf](#)

2. 2021-325 INTERLOCAL AGREEMENT BETWEEN DHHS-PUBLIC HEALTH DIVISION AND ALAMANCE COUNTY DEPARTMENT OF PUBLIC HEALTH - \$17,655

Approve an interlocal agreement, in substantial form, between DHHS- Public Health Division and Alamance County Department of Public Health in substantial form, to be effective June 1, 2021 for a term of one (1) year.

[Legislation Text](#)

[GuilfordPartnershipMOU2021-22 Alamance](#)

C. MISCELLANEOUS

1. 2021-317 TAX COLLECTION AND BEVERAGE LICENSE REPORTS FOR MONTH ENDING JULY 31, 2021

Accept and approve the tax collection report and beverage licenses issued for month ending July 31, 2021.

[Legislation Text](#)

[401C All Guilford 7-31-2021.pdf](#)

[Bev 7-31-2021 Detail.pdf](#)

2. 2021-318 PROPERTY TAX REBATES AND RELEASES FOR MONTH ENDING JULY 31, 2021

Accept and approve property tax rebates and releases for the month ending July 31, 2021.

[Legislation Text](#)

[July 2021 NCVTS Pending Refund Report.pdf](#)

[July 2021 Rebate and Releases.pdf](#)

3. 2021-336 AMEND REVIEW OFFICERS FOR MAPS AND PLATS FOR CITY OF BURLINGTON, NC

Approve the corresponding resolution which appoints Mike Nunn, Jamie Lawson and Janie Phelps as Review Officers for maps and plats within the corporate limits of the City of Burlington, NC and removes Joey Lea as a Map Review Officer for the City of Burlington, NC, pursuant to NCGS 47-30.2.

[Legislation Text](#)

[Burlington Review Officer Amend 081921.pdf](#)

4. 2021-329 APPROVAL OF MINUTES

Approve the following set of meeting minutes:
06/29/2021 Audit Committee

[Legislation Text](#)

[comxAudit062921.pdf](#)

VII. PUBLIC HEARINGS

A. 2021-337 PUBLIC HEARING ON ECONOMIC DEVELOPMENT INCENTIVE REQUEST - PROCTER & GAMBLE MANUFACTURING COMPANY

Pursuant to NCGS 158-7.1, conduct a public hearing and approve an economic development incentive to Procter & Gamble Manufacturing Company in the amount of \$2,031,338 to support construction of a new manufacturing location expected to generate approximately \$100 million in capital investment and 46 new full-time jobs, and upon approval, direct staff to take all necessary actions to execute the incentive agreement.

Legislation Text

Chairman Alston introduced the public hearing and provided instructions on how the public could provide comments.

Chairman Alston opened the floor to proponents of the item.

Marvin Price with the Greensboro Chamber of Commerce spoke to the great opportunity for this investment. He shared that there is a goal to partner with community works. All of these new positions will start over \$15.00 per hour.

The Plant Controller at the Greensboro Swing Road site spoke to the two plants, which employ over 1,250 employees. They manufacture personal care supplies and are looking to expand and bring additional jobs to the area.

There being no other proponents, Chairman Alston opened the floor to opponents of the item.

There being none, he closed the public hearing.

Motion was made by Carolyn Q. Coleman and seconded by James Upchurch to approve an economic development incentive to Procter & Gamble Manufacturing Company in the amount of \$2,031,338 to support construction of a new manufacturing location expected to generate approximately \$100 million in capital investment and 46 new full-time jobs, and upon approval, direct staff to take all necessary actions to execute the incentive agreement.

VOTE: Motion carried 9 - 0

AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Carolyn Q. Coleman, Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: None

B. 2021-338 PUBLIC HEARING ON ECONOMIC DEVELOPMENT INCENTIVE REQUEST - BANKNOTE CORPORATION OF AMERICA

Pursuant to NCGS 158-7.1, conduct a public hearing and approve an economic development incentive to Banknote Corporation of America in the amount of \$481,516 to support construction of a new manufacturing location expected to generate approximately \$34 million in capital investment and 25 new full-time jobs, and upon approval, direct staff to take all necessary actions to execute the incentive agreement.

[Legislation Text](#)

Chairman Alston opened the floor to proponents of the item.

Marvin Price with the Greensboro Chamber of Commerce spoke to the Board.

The Vice President of Banknote shared that they have been in the community since 1994 and they look forward to expanding in the Guilford County Community.

There being no other proponents, Chairman Alston opened the floor to opponents of the item.

There being none, he closed the public hearing.

Commissioner Coleman shared that they are excited about having them come to the community, and she asked what percentage of the construction of the building would be used for African American contractors?

The Banknote representative stated that they have not engaged with any contractors at this point, but their employment diversity practices have exceeded what's set in the county, and he is very proud of that.

Commissioner Coleman shared that she hoped that the effort needs to benefit the entire community across the board.

The representative from Banknote shared that they typically use local vendors and that those jobs typically reflect the standards of the community.

Commissioner Coleman asked if he had any numbers with him tonight.

He noted that with 126 employees, the average wage is \$26.00 per hour and he shared their employment demographic breakdowns. The plant manager with Banknote discussed the team diversity data.

Motion was made by J. Carlvena Foster and seconded by James Upchurch to approve an economic development incentive to Banknote Corporation of America in the amount of \$481,516 to support construction of a new manufacturing location expected to generate approximately \$34 million in capital investment and 25 new full-time jobs, and upon approval, direct staff to take all necessary actions to execute the incentive agreement.

VOTE: Motion carried 9 - 0
AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Carolyn Q. Coleman, Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch
NOES: None

VIII. NEW BUSINESS

A. 2021-333 RESOLUTION OF SUPPORT FOR THE CITY OF HIGH POINT'S MULTI-MODAL RAISE GRANT APPLICATION TO THE U.S. DEPARTMENT OF TRANSPORTATION

Consider and adopt a resolution in support of the U.S. Department of Transportation RAISE grant application submitted by the North Carolina Department of Transportation on behalf of the City of High Point.

[Legislation Text](#)

[HP RAISE FY 2021 Packet ExSummary Screen Version Letter Size Layout](#)

[Resolution RAISE Grant DOT](#)

[FINAL Resolution - RAISE Grant Greenway](#)

City of High Point Assistant City Manager, Eric Olmedo, asked for the Board's support for the City of High Point's 2021 RAISE Grant for transportation funding. If successful, the grant will provide an additional \$19 Million in federal funds to expand the High Point Greenway.

Commissioner Foster spoke in support of the resolution.

Commissioner Cashion spoke to the past projects and the benefits of the expansions to access the ballpark and the university. She shared that this is a great approach to get some major funding.

Commissioner Foster thanked the Assistant County Manager for his work on this item.

Motion was made by Alan Perdue and seconded by Kay Cashion to adopt a resolution in support of the U.S. Department of Transportation RAISE grant application submitted by the North Carolina Department of Transportation on behalf of the City of High Point.

VOTE: Motion carried 9 - 0
AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Carolyn Q. Coleman, Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: None

IX. HEALTH AND HUMAN SERVICES UPDATE

Don Campbell, Emergency Management Division Director, reviewed the Covid-19 Case increase. He stated that we are on par to eclipse last week's figures and now seeing over 200 new cases per day. Campbell provided information on the current death rates and he noted that we have been notified of 12 new deaths and will initiate a death investigation. He stated that public health has validated 5 deaths as of today and that 12 of the 12 deaths were unvaccinated.

Campbell discussed the differences in what is considered an outbreak and what is considered a cluster. He stated that the pace of these numbers for case investigations is concerning. He stated that our 14-day average for case positivity is at 9.1% and fluctuates between 7 and 14% per day depending on the number of tests completed. He noted that our goal is to be under 5%. He reviewed the impacts to our local hospitals.

Campbell reviewed statewide trends. He noted that COVID-like symptoms are similar to RSV and the Flu. He noted that we are starting to see instances of the flu already this year.

Campbell shared why masks are important and the impacts to county services as a result to the increase in hospitalizations and sickness. He shared that the wait times for urgent cares and emergency rooms are drastically increasing and impacting the turnaround times for EMS units at the hospitals. We are now seeing a delayed response of our EMS units. He noted that we are seeing additional impacts to our social services staff who support the care of foster children and wards pulling them away from service delivery. Campbell shared we are starting to see employee absences and stated the only way to slow this down is with vaccines.

Dr. Iulia Vann, Public Health Division Director, spoke to the Board. She shared it's critical for those who haven't yet been vaccinated to do so and those partially vaccinated to complete the series to further reduce the spread of Covid-19. Nearly all the severe cases, hospitalizations and deaths are among the unvaccinated population.

Dr. Vann spoke to the decision by the CDC to recommend the 3rd dose booster shots for immunocompromised populations. She shared the FDA is conducting studies for the general population to potentially receive booster shots this fall.

Dr. Vann shared the effectiveness of the cash card incentive and that it's driving additional community members to the vaccination clinics. She shared we have approximately 800 cash cards left, and the program is only approved through the end of August. NCDHHS submitted a proposal for an expansion for additional cards.

Dr. Vann noted that staff is working to expand testing opportunities in the community. We are extending the days and hours in High Point and adding opportunities in the Greensboro Maple Street location.

Commissioner Foster asked where the information comes from?

Dr. Vann shared the ways to which death notification comes from.

Commissioner Foster questioned what the death certificates indicate.

Dr. Vann shared the state process and that there has to be a positive COVID-19 test associated with the death. She cautioned that they anticipate that the death rates are under reported and not over reported.

Commissioner Foster questioned the impacts on children under 12 and where we are with the vaccine for the younger children.

Dr. Vann noted that we are still waiting on the final decisions on that age group but continue to monitor.

Commissioner Foster noted the impact of the sicknesses on the urgent cares and hospitals and many people can't get access to a medical provider for weeks.

Commissioner Perdue questioned the timeline for approval of the vaccines for full authorizations.

Commissioner Conrad questioned that we are offering 3-5 vaccine clinics per week. He questioned the anticipated drop of vaccinations.

Campbell noted that we anticipated the summer drop off getting as low as 8-15 persons per day at these clinics. He noted that we have seen significant increases with the cash card incentives and now seeing 40-60 persons per day.

Commissioner Conrad noted that the Board passed some exceptions on the Board of Health Rule. He spoke to an incident at a local restaurant and questioned what we are doing to help support businesses and inform them to the rule and exceptions.

Dr. Vann shared that as our team is going into the community, that we train the businesses that we do not violate HIPPA for those who have medical exemptions.

Commissioner Conrad questioned why the state is encouraging local governments to make these decisions but that they are not making mask mandates themselves.

Dr. Vann stated that the Governor's office is recommending all Boards of Educations to consider a mask mandate for the schools. She also noted that all communities are different in regard to their infection rate and community spread so each community will do what's best for them instead of a blanket approach.

Commissioner Coleman questioned the total number of persons that were registered on the Saturday of the food distribution event.

Dr. Vann stated that we had approximately 240 vaccinated that day.

Commissioner Coleman noted that we are able to get larger numbers of people vaccinated at sites that we continue to partner with other events.

Commissioner Cooke questioned the data and asked for Campbell to discuss how this is impacting younger persons with this new variant.

Campbell stated that we are seeing a shift in demographics to impact more of the younger population.

Commissioner Cooke questioned the delay and lead time.

Campbell stated that we tend to see the process where as our case numbers increase, and people feel sick. Many try to address the sickness at home and usually in 10-14 days we see hospitalizations go up, and from that rate trend we see another two weeks where deaths rise. We saw this trend in the first wave and are starting to see the same pattern now.

Commissioner Cooke questioned if the masking will help slow that curve.

Campbell stated that is the intent with utilizing the different layered approaches.

Commissioner Cooke questioned herd immunity and what is the goal?

Dr. Vann stated that the herd immunity calculation has changed with the Delta variant and 80-90% would be needed to potentially achieve that.

Commissioner Cooke shared that she supported pairing our clinics with other events. She suggested talking to school partners about football games.

Commissioner Cashion questioned the surge and where we are at in the death trend patterns.

Dr. Vann reiterated that we anticipate seeing an increase based on the increases in hospitalizations.

Commissioner Upchurch spoke to the different types of antibodies for those who have been exposed to COVID and those who have had just had the vaccine.

Dr. Vann reviewed the antibody system. She noted that the vaccine activates a long-term immune response. Whereas exposure activates immediate recover responses. She clarified that there is still a lot to be learned in comparing the immune response from vaccines versus immune responses.

Dr. Vann shared that those unvaccinated are showing low anti-bodies versus those with the vaccine as they may have had a lower viral load through exposure. You typically see a higher level of antibodies from a vaccine than through exposure.

Chairman Alston questioned which figure we should be looking to reach heard immunity.

Dr. Vann stated that we need to be looking at our total number of eligible persons to be vaccinated. When we are thinking about protecting everyone and herd immunity, we need to be thinking about the total number of the population.

Chairman Alston questioned the Board of Health rules regarding the mask mandate and the total population numbers to lessen the mandate.

Dr. Vann stated vaccines are one metric of many that they look at to determine the direction Guilford County is going. They will look at trends and the metrics as a whole to help us make those decisions.

Chairman Alston questioned enforcement once the Board of Health rule is fully in effect next week.

Dr. Vann stated that they have been able to maintain our enforcement officers that were brought into the team last year and are prepared to address the concerns. She noted that if we need to add additional members of the team to ensure enforcement then we are prepared to do so.

Chairman Alston asked Dr. Vann to speak to who this would impact once it goes into place.

County Attorney Mark Payne stated that both private and public schools are covered by the current rule and proposed rule. In regard to religious schools, the school functions of a school are covered by the rule. The religious functions that sometimes accompany a religious school would be exempt under the first amendment.

Chairman Alston questioned the mobile unit and when the additional units will arrive.

Dr. Vann spoke to the success of the mobile unit. She stated that we continue to wait for the two additional units, as they are waiting on the local vendor to receive them. We hope to have them in place at the beginning of the fall.

Commissioner Murphy spoke to the Delta variant as a "new pandemic" and she asked if Dr. Vann can share at what point the Delta variant became the dominant strain in our community.

Dr. Vann discussed the replication process for variants and how variants can propagate into the community.

Commissioner Upchurch questioned what percentage of our population is not eligible to be vaccinated?

Campbell stated he would have to get those exact numbers to the board.

X. APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS.

A. 2021-315 EXCEPTION REAPPOINTMENT TO GUILFORD COUNTY
AGRICULTURAL COMMISSION

Approve the following exception reappointment to the Guilford County Agricultural Commission:

Agricultural Commission

Reappoint James W. Morgan to 4th term in SE Quadrant/District 2 position (August 20, 2021 - August 19, 2024)

[Legislation Text](#)

[JMorgan_Reapp_06.29.21.pdf](#)

[JMorgan_Term_Exempt_06.30.21.pdf](#)

Motion was made by Alan Perdue and seconded by Justin Conrad to approve the following exception reappointment to the Guilford County Agricultural Commission:

Agricultural Commission

Reappoint James W. Morgan to 4th term in SE Quadrant/District 2 position (August 20, 2021 - August 19, 2024)

VOTE: Motion carried 8 - 1

AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad, Kay Cashion, Carly Cooke, Mary Beth Murphy, James Upchurch

NOES: Carolyn Q. Coleman

XI. COMMENTS FROM COUNTY MANAGER / COUNTY ATTORNEY

County Manager Halford spoke to the impacts of COVID on our employee population. He noted because of the pressures in our community, we are seeing pressures on our services. He noted the turnaround times at the hospitals, wait times for our children in foster care are now up to two days and that requires staff to be with them 24 hours a day, and other departments including Veterans Services and EMS are impacted just to name a few. Those effects are amplified in our organization because we are not fully vaccinated. We will be implementing a mandatory COVID-19 testing for our employees who are not fully vaccinated. There are some employees in some of our departments that require little interaction with the public and others who are exposed more frequently requiring more frequent testing regardless of vaccine status.

He noted that we will start phasing in the testing program to be fully implemented by September 30th.

One of the challenges we are seeing is the number of employees infected and are out of work impacting our services.

XII. COMMENTS FROM COMMISSIONERS

Chairman Alston recognized some of our commissioners who have excelled since our last meeting.

Chairman Alston recognized Commissioner Coleman on receiving the Franklin Douglas award at our Black County Commissioners Association for her accomplishments over the past year.

Chairman Alston also recognized Commissioner Cashion, who received County Commissioner Recognition as a Practitioner at the Local Elected Leaders Academy and was awarded for her exemplary service on the NCACC Board of Directors on the Tax and Finance Steering Committee.

Chairman Alston stated Commissioner James Upchurch has received national recognition and was appointed to the Workforce and Economic Development committee and was appointed to the National Steering Committee.

Commissioner Cashion noted Chairman Alston was awarded for exemplary service as the District 11 Director for 6 counties through the NCACC.

Commissioner Conrad thanked all the staff who helped support the Wyndham Championship last week.

Commissioner Foster noted that the schools will be starting this week and wished everyone a safe and happy start of the school year.

Commissioner Cashion shared that at the NCACC reception meeting of the Board of Directors held at the Wilmington Arts center and was present in the award presented to Commissioner Coleman for her efforts during the pandemic to ensure projects, such as non-profit support and food security programs, were priorities. She reviewed the new goals for the association "100 counties prepared" and she updated the board on the new NCACC leadership team for the upcoming year.

Commissioner Cooke echoed Commissioner Foster's comments and thanked all of our educators for all they do for our students in Guilford County.

Commissioner Murphy echoed her welcome back to students and educators.

XIII. HOLD CLOSED SESSION PURSUANT TO N.C.G.S. §143-318.11 (a) (3) & (6) FOR THE PURPOSES OF CONSULTING WITH THE COUNTY ATTORNEY AND TO DISCUSS A PERSONNEL MATTER

Motion was made by Alan Perdue and seconded by James Upchurch to hold closed session pursuant to N.C.G.S. §143-318.11 (a) (3) & (6) for the purposes of consulting with the county attorney and to discuss a personnel matter.

VOTE: Motion carried 9 - 0
AYES: Melvin "Skip" Alston, J. Carlvena Foster, Alan Perdue, Justin Conrad,
Carolyn Q. Coleman, Kay Cashion, Carly Cooke, Mary Beth Murphy,
James Upchurch
NOES: None

The Board recessed the meeting at 7:23PM

The Board returned from closed session and reconvened the meeting at 8:59PM.

XIV. ADJOURN

There being no further business, the meeting was adjourned by unanimous consent at 8:59PM.

Melvin "Skip" Alston
Chairman

Robin Keller
Clerk to Board