



GUILFORD COUNTY CONTRACT NO. 1389
Parent Contract No. 0

THIS CONTRACT is hereby made, entered into, and effective as of July 1, 2021, by and between **GUILFORD COUNTY**, a body politic and corporate of the State of North Carolina, hereinafter referred to as the “**COUNTY**,” and **BEN CHAVIS**, hereinafter referred to as the “**EMPLOYEE**,” and also collectively referred to as the “**Parties**.”

WITNESSETH:

WHEREAS, the Parties entered into a **CONTRACT** on March 12, 2014, which was effective July 1, 2013, whereby **BEN CHAVIS** was appointed as Tax Director by the **GUILFORD COUNTY** Board of Commissioners at a meeting held on July 11, 2013; and,

WHEREAS, The **GUILFORD COUNTY** Board of Commissioners renewed said appointment for additional terms of two (2) years at regularly scheduled and noticed meetings held on June 4, 2015, April 20, 2017, and May 16, 2019; and,

WHEREAS, the initial Contract may be revised or modified with a written Contract executed by both Parties; and,

WHEREAS, on June 17, 2021, the **GUILFORD COUNTY** Board of Commissioners re-appointed **BEN CHAVIS** to the position of Tax Director (Tax Assessor and Tax Collector) for a term of four (4) years, thus extending the Contract period from July 1, 2021, through June 30, 2025.

NOW, THEREFORE, the Parties mutually agree that, as of the effective date of this Contract, the following changes are hereby made to the initial Contract, as revised, as follows:

CONTRACT TERM: The effective period of this Contract for Tax Director services of **EMPLOYEE** is hereby extended from July 1, 2021 through June 30, 2025, under the same terms and conditions as set forth in the initial Contract, as revised.

SERVICES: The Parties hereby agree that the services provided by the **EMPLOYEE** to the **COUNTY** hereunder will remain the same as included in the initial Contract, except as revised by written Contract executed by the Parties.

COMPENSATION: The **COUNTY** agrees to pay **EMPLOYEE** an annual base salary of \$137,965.39, payable in installments at the same time that the other management employees of the **COUNTY** are paid. This Agreement shall be automatically revised/modified to reflect any salary adjustments that are provided or required by the **COUNTY**’s compensation policy.

JURISDICTION: The Parties agree that this Contract is subject to the jurisdiction and laws of the State of North Carolina.

PRIOR AGREEMENTS: All other provisions of the initial Contract and subsequent modifications and revisions, are hereby ratified and shall continue in full force and effect without change, unless and until revised upon mutual written Agreement of the Parties, or terminated as provided herein.

(THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK. SIGNATURES FOLLOW ON THE NEXT PAGE)

WITNESS the following signatures and seals all pursuant to authority duly granted, effective as of the day and year first above written.

GUILFORD COUNTY

ATTEST:

Michael Halford, Guilford County Manager

Robin B. Keller, Guilford County Clerk to Board
(COUNTY SEAL)

TAX DIRECTOR

WITNESS:

EMPLOYEE

Printed Name:_____

Printed Name:_____

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

Derrick Bennett, Guilford County Finance Director