# JAMES L. (JIM) DONNELLY

### **PROFILE**

Mission-driven strategic initiatives partner and workforce development professional with over thirty years of diverse experience delivering results and building customer/community value across the private, public and nonprofit sectors.

Key strengths include developing integrative solutions and building strong working relationships across organizational boundaries. Proven ability to bring together constituents with different needs to expand thinking and deliver strategic solutions to complex and challenging issues. Demonstrated track record of developing organizational capability and strengthening entrepreneurial businesses.

## **PROFESSIONAL EXPERIENCE**

#### **Strategic Choices, Inc.**

**2014 – Present** 

## Business, Community & Education Partner (Paid Consultant and Volunteer)

• Lead, support and participate in wide range of regional initiatives focused on capacity building, technical and soft skills development, work readiness and career development. Invested in organizations that improve our economy and quality of life in the Triad.

## **Guilford Technical Community College**

2013 - 2014

North Carolina community college serving Guilford County

#### Director of Occupational Training, Corporate and Continuing Education

- Led and enhanced occupational training and community service programs to provide effective learning experiences for individuals in search of job skills and personal enrichment.
- Championed initiatives to collaborate across the community college organization and engage with a variety of business and community organizations.

<u>Davidson Co. Community College (now Davidson-Davie Community College)</u> 2009 – 2013 North Carolina community college serving Davidson and Davie Counties

#### Dean, School of Community Education, Workforce Development & Entrepreneurship

- Led the formation of the new School; rebuilt workforce development, continuing education and small business programs; designed workforce development program to support Machining Center of Excellence at Ingersoll Rand in Mocksville, NC
- Co-founded and led the High Performance Manufacturing Association (HPMA) as a forum for process improvement among regional manufacturers.
- Collaborated with business, workforce development and regional community colleges to create foundational training program to address the significant demand for machining skills across the region.

#### **Piedmont Triad Partnership**

2007 - 2009

Regional economic development partnership serving the 12-county Piedmont Triad region. Implemented the \$15 million Workforce Innovation in Regional Economic Development (WIRED) program of work.

#### Vice President, Innovation & Outreach

• Led entrepreneurship and innovation-related activities; hosted the 2008 N.C. Entrepreneurship Summit.

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## Vice President, Innovation & Outreach (continued)

• Developed and implemented outreach strategies for PTP under the WIRED initiative, engaging underserved markets and communities across the region.

• Encouraged new approaches to innovation, entrepreneurship, education and workforce development through the implementation of the Transformation Grant program.

#### **East Market Street Development Corporation** (Vice President)

2002 - 2007

Nonprofit community development corporation providing economic, business and neighborhood development to revitalize the East Market Street corridor in Greensboro, NC.

#### **ADDITIONAL PROFESSIONAL EXPERIENCE**

#### AMEC Earth & Environmental (Project Manager, Greensboro Office)

Leading global provider of services and engineering solutions.

Assessed permit requirements and facilitated action planning for public sector clients in Virginia and SC.

#### City of Greensboro, North Carolina

Strategic Planning Specialist, Department of Environmental Services Storm Water Services Manager Intern, Department of Environmental Services

## Management Partners, Inc. (Consultant, Cincinnati Office)

Management consulting firm specializing in service to local government.

• Led and participated on project teams improving the performance of local government clients, including the District of Columbia, Hamilton County (OH), Kansas City (MO), and Los Angeles County (CA).

<u>The Procter & Gamble Company</u> (Cincinnati, OH; New Orleans, LA; & Greensboro, NC) Manufacturing Manager

<u>The General Motors Corporation</u> (AC Spark Plug Division, Flint, MI) Quality Engineer

#### **EDUCATION:**

#### **Master of Public Administration**

University of North Carolina at Chapel Hill

## **Bachelor of Science, Mechanical Engineering**

Case Western Reserve University, Summa cum laude

#### **OTHER RECENT EXPERIENCE:**

- Board of Directors, Junior Achievement of the Triad, 2015 Present (currently Chair)
  - Board of Directors, Greensboro Science Center, 2015 Present
- Elder & Racial Equity Task Force Member, Westminster Presbyterian Church, 2020 Present
  - School of Education Advisory Board, UNC-Greensboro, 2018 2021
  - Program Leadership Team, Guilford Education Alliance, 2017 2020
    - Business Advisory Council, Greensboro College, 2015 2018