

# Kimberly Cephas

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## **EDUCATION**

**North Carolina Central University School of Law**

**Degree:** *Juris Doctor*, May 2019

**North Carolina State University**

**Degree:** *Master of Social Work*, May 2014

**University of North Carolina at Greensboro**

**Degree:** *Bachelor of Social Work* | **Minor:** *Sociology*, May 2013

## **LEGAL EXPERIENCE**

### ***Assistant District Attorney***

Prosecutorial District 24 • Greensboro, NC • Nov. 2019-Current

- Represented the State in misdemeanor traffic and criminal matters
- Represented the State in juvenile delinquency proceedings

### ***Third Year Practice Certified Legal Intern***

Guilford County Attorney's Office • Greensboro, NC • Jan. 2019-May 2019

- Represented the DHHS in Dispositional and Permanency Planning Hearings
- Wrote court orders for Permanency Planning and Dispositional Hearings
- Drafted Termination of Parental Rights (TPR) petitions
- Reviewed foster care court reports

### ***Third Year Practice Certified Legal Intern***

NCCU Juvenile Law Clinic • Durham, NC • Aug. 2018 – Jan. 2019

- Represented juveniles in Delinquency Hearings
- Interviewed Clients
- Negotiated differed adjudication agreements
- Filed motions for discovery with Clerk of Court

### ***Legal Intern***

Guilford County Attorney's Office • Greensboro, NC • May 2017 – July 2017; May 2018 – July 2018

- Drafted Termination of Parental Rights petitions
- Participated in training DHHS staff on legal procedures
- Filed summons with Clerk of Court
- Attended adjudication, dispositional, and TPR hearings

## **ADDITIONAL EXPERIENCE**

### ***Child Protective Services Social Worker***

Guilford County Department of Health & Human Services • Greensboro, NC • June 2014 – June 2016

- Assessed cases of child abuse, neglect, and dependency
- Filed petitions for non-secured custody
- Testified in abuse, neglect, and dependency court
- Supervised an undergraduate social work intern