

Organizational Excellence



Maintain Competitive Compensation and Benefits

- Implement Phase II of the Classification / Compensation Plan
- Continue performance-based compensation adjustments with a 3% merit pool

Employee Wellbeing

- Expand wellbeing initiatives for the county's employees by enhancing the fitness center for employees and offering professional wellness and health coaching.

Promote Fiscal Responsibility, Accountability and Stewardship

- Maintain AAA bond rating with all major rating agencies

Implement Phase II of the Munis Enterprise Resource Planning System to increase efficiency in business processes.

Healthy People



Proactively Address the Opioid and Substance Abuse Problem

- Identify and seek funding to ensure the sustainability of the Guilford STOP Program
- Reduce the number of opioid overdoses and deaths through outreach, education and research
- Support the litigation against the opioid manufacturers and distributors

Enhance School Medical Services and Quality of Life for Children

- Expand the use of telemedicine in public school
- Reduce the number of children in foster care

Support an Enhanced System of Mental Health Care

-Complete Construction and start operation of a new 35,000 square foot, 16-bed **adult** facility based-behavioral health crisis center **adjacent to the 16-bed child facility-based crisis center to be constructed by Sandhills Center**

Initiate a Human Services Prevention Service Model to produce positive outcomes and opportunities for children and other vulnerable populations in the county.

-Increase the number of foster children reunifications and adoptions.

Public Safety



Complete the architectural design and contract for the construction of a new Law Enforcement Center

Begin the implementation of the Task Force strategic recommendations for long term sustainability of the Rural Fire Service.

Economic Development



Facilitate Economic Growth, Private Investment and Quality Job Creation in the Community and Region

-Support the Guilford County Economic Development Alliance and other economic development allies.

Expand and Diversify the local and regional economies

-Support the marketing and development of the Greensboro-Randolph Megasite

-Support new development at the Piedmont Triad Airport

-Partner with local universities to develop strategies to retain university graduates and young professionals

Education



Ensure adequate funding for Public Education

Support a Comprehensive School Safety and Security Plan

-Utilize \$10 million in tax exempt financing proceeds and seek additional state and federal funding assistance to fund additional security technology measures in schools to include emergency radio communication enhancements.

Finalize Phase I of a School Bond Referendum Plan to be included on the ballot in the fall of 2020

Include a Referendum for a Local Option Sales Tax on the 2020 General Election Ballot

Recreation & Culture



Work with citizen groups and external stakeholders to expand and improve trails and greenways in the county.

Support Historic Structure preservation in the County.

Continue to support the Arts and the positive impact they have on the local economy.

Develop a Master Plan for the County Farm

Infrastructure



Reduce the vulnerability of the county's technology and data assets by making system security more robust by implementing best practices to include a full time Security Manager / Officer.