



Guilford County Commissioners' Retreat

March 4-5, 2021

Day 1: 9:00 AM – 5:00 PM

- 9:00 AM **Commission Roles and Relationships** (*Amy Bason, NCACC*)
- 10:00 AM **Introductions & Expectations** (*Lee Institute*)
- Name, District or department
 - What do you hope to get out of this retreat? What's your desired outcome?
- 10:30 AM **Overview & Retreat Working Agreements**
- Review agenda
 - Share working agreements
 - Acknowledge parking lot
- 10:40 AM ***BREAK***
- 11:00 AM **Overview of County Statistics** (*Michael Halford*)
- 11:25 AM **Recap Research Themes from Commissioner Interviews and Staff Focus Groups**
- 11:45 AM **Large Group Debrief**
- What stood out for you in the feedback?
- 12:00 PM **What is your story?**
- Share the following information:
- What values led you to want to become a public servant?
 - What do you think are the top 3 priorities that will have the greatest impact for community members ***across the entire County?***



12:30 PM

LUNCH

Small Groups Debrief – Commissioners and staff

- What similar values did you hear?
- What values do you believe are reflective of Guilford County?
- Which 3-4 can you agree to be the ones that you collectively focus on for greatest community impact?

1:15 PM

In large group – Report out from lunch table discussions

1:30 PM

What will drive our work?

- Based on the values you identified across the room:
 - Draft Values Statements for how each identified value will guide your work.

2:00 PM

Large Group Debrief – Report Outs

- Report out on the draft statements developed at each table.
- Discussion: Thoughts on overall values statements.
- Select the statement that they would like to use as a representative of the collective voice moving forward.

2:30 PM

BREAK

2:45 PM

Values-Based Priorities – Commissioners with staff support

- Given the agreed upon Values and Values Statements, brainstorm the priorities for the year.
- Discuss the impact each priority would have on the collective community.
- Can we provide adequate resources people and dollars to support this priority?
- What groups or communities may have been left out of the consideration?
- Are communities equitably represented in these priorities?
- Select the top 3 to 5 priorities for the coming fiscal year (no more than 5)
- Which priorities should be considered in the longer term plan?



4:00 PM

Our Decision-Making Process

Considering the process we just followed:

- How should decisions around priorities be made going forward for this Commission?
- How would you like to consider your values as you make decisions?
- What questions should you be asking yourselves and each other?

4:45 PM

Next Steps

- Review agenda for Day 2
- Check out – What is a word or phrase to describe how you are leaving today's session?

5:00 PM

Recess Meeting





Guilford County Commissioners' Retreat - Day 2

March 4-5, 2021

Day 2: 9:00 AM – 1:00 PM

9:00 AM

Welcome back

What's with you from yesterday's session?

- Reminder of working agreements

9:15 AM

Recap Values and Values Statements

- What additional thoughts do you have?
- What's missing?

9:30 AM

Budget Priorities Operationalized - Commissioners and staff

- What needs to happen to execute the work under each priority?
- What does the board focus on? What does the staff focus on?

10:30 AM

BREAK

10:45 AM

Large Group Debrief – Report Outs

- Each table reports out to the group
- Thoughts and questions?

11:15 AM

What will YOU do?

- Have each commissioner identify which priorities they are most passionate about.
- Talk about why and how they believe this could impact specific communities or larger communities.
- Who are we impacting and how will we measure success?



12:00 PM

LUNCH – working lunch

How will we work together?

- As a group, discuss how you would like to communicate with each other.
- What is the most efficient way of communicating with senior and director level staff?

12:45 PM

Large Group – Report out on Communications

1:00 PM

Recap Accomplishments from 2-Day Session

- Final thoughts on the retreat?

1:15 PM

Close Lee Facilitated Session

2:00 PM

Hold Closed Session Pursuant To N.C.G.S. §143-318.11 (a) (1) and (4) For The Purpose Of Consulting With The County Attorney and to consider business location or expansion

