

**MINUTES OF BOARD OF COUNTY
COMMISSIONERS
OF GUILFORD COUNTY**

Greensboro, North Carolina
February 23, 2017

The Board of County Commissioners met in a duly noticed regular meeting on February 23, 2017 at 5:30PM, in the Commissioners' Meeting Room, 301 W. Market St., Greensboro; North Carolina.

PRESENT: Chairman Jeff Phillips, presiding; Vice Chairman Alan Branson; Commissioners Hank Henning, Kay Cashion, Justin Conrad, Alan Perdue, Ray Trapp, Carolyn Q. Coleman and J. Carlvena Foster

ABSENT: None.

ALSO PRESENT: County Manager Marty Lawing; County Attorney Mark Payne; Deputy County Manager Clarence Grier; Robin Keller, Clerk to Board; Donna Riner, Legal; Reid Baker, Finance Director; members of the community and media

I. INVOCATION

Board Chaplain, Ben Chavis provided the invocation.

II. PLEDGE OF ALLEGIANCE

Chairman Phillips invited Boy Scout Troop 244 from Saint Pius Catholic Church to lead those present in the Pledge of Allegiance.

III. WELCOME AND CALL TO ORDER

Chairman Phillips welcomed all those present and called the meeting to order at 5:30PM.

IV. SPEAKERS FROM THE FLOOR

Chairman Phillips opened the floor for speakers. There being none, Chairman Phillips closed the floor.

V. PRESENTATIONS

1. 2017-057 PROCLAMATION DECLARING FEBRUARY 2017 AS AMERICAN HEART MONTH

[Legislation Text](#)

[2017 Heart Health Month Proclamation BOCC](#)

Commissioner Trapp read the Proclamation recognizing and acknowledging that Cardio vascular disease is the leading cause of death in the United States.

Merle Green, Public Health Director along with Corey Phillips with the American Heart Association as well as Jim Albright with Guilford County Emergency Services shared their partnership in advocating heart health awareness and healthy life choices in our community.

Mr. Phillips shared recent health awareness initiatives in the County.

Jim Albright shared their recent participation in an upcoming public event in May. He noted the importance of knowing CPR in our community.

[2. 2017-051 RESOLUTION RECOGNIZING THE COMMUNITY THEATRE OF GREENSBORO - CENTER STAGE GROUP](#)

[Legislation Text](#)

[RESOLUTION HONORING CENTERSTAGE YOUTH PERFORMING GROUP 2-23-17.pdf](#)

Commissioner Conrad invited members of the Center State Community Theater. He shared some of the great programs offered by the Center State Community Theater.

Conrad read the resolution recognizing the Center Stage Youth group members and commending them for their talent and success at the 2017 Junior Theater Festival.

Education Director Roz Fulton, stated that they had 31 students participate and spoke to the amazing talent in our community. She shared that they are currently producing the Jungle Book Kids and thanked the Board for recognition of the program.

Commissioner Foster recognized members of the Delta Sigma Theta sorority members present at the meeting. Foster thanked them for their community efforts.

[VI. **CONSENT AGENDA**](#)

Chairman Phillips introduced the Consent Agenda and offered opportunity for items to be pulled for separate consideration. There being none, the board proceeded to approve the consent agenda

Commissioner Foster requested item A.3 be pulled for separate consideration.

Motion was made by Justin Conrad, and seconded by Alan Branson to adopt the Consent Agenda.

VOTE: Motion carried 9 – 0
AYES: Jeff Phillips, Alan Branson, Hank Henning, Kay Cashion, Carolyn Q. Coleman, J. Carlvena Foster, Justin Conrad, Alan Perdue, Ray Trapp
NOES: None

A. BUDGET AMENDMENTS

1. 2017-037 APPROPRIATE \$92,000 FOR USDA LOCAL FOODS PROMOTIONAL GRANT

Approve an increase in Federal/State revenues by \$92,000 and increase the FY 2016-17 Cooperative Extension Service budget by the same amount to reflect the appropriation of state funding for the USDA Local Foods Promotional Grant and authorize staff to take all necessary steps including execution of contract with the City of Greensboro to receive the funds.

[Legislation Text](#)

[Revised Greensboro NC Narrative Aug 9 2016 \(4\).docx](#)

2. 2017-053 DHHS - PUBLIC HEALTH DIVISION: DELTA DENTAL FOUNDATION GRANT

Approve an increase of \$4,000 in Other Revenues and increase the Department of Health and Human Services - Public Health Division FY 2016-17 budget by the same amount to reflect revenues received from the Delta Dental Foundation for child dental services.

[Legislation Text](#)

Item A.3 Pulled from Consent Agenda for Separate Consideration.

- [3. 2017-062 CHILD SUBSIDIZED DAY CARE PROGRAM](#)

[Legislation Text](#)

B. CONTRACTS

1. 2017-049 APPROVE PRICE ONLY CONTRACT FOR STRETCHER UPGRADES

Approve price only agreement with Stryker, Inc., 3800 East Centre Avenue, Portage, MI 49002, for the purchase of stretcher mounts (\$5,800) and installation (\$1,000) in EMS vehicles. Upgrades and installation was bid through Purchasing under event

#518. It is estimated that Emergency Services will purchase 21 mounts and installation initially during FY17, for a total amount of \$142,800. Price only agreement is good for three years.

[Legislation Text](#)

[Event518-StretcherEquipmentBid.pdf](#)

[Bid response.pdf](#)

2. 2017-033 AFFIRM EXTENDED LEASE TERM FOR PROPERTY LOCATED AT 6342-C BURNT POPLAR

Affirm previous approval of amended lease, in substantial form, with Harry and Susan Johnson for EMS maintenance space located at 6342-C Burnt Poplar Rd, Greensboro, NC 27409 to an initial term of three years. No other amendments to the lease previously approved by the Board.

[Legislation Text](#)

[Harry D. Johnson and Susan L. Johnson and Guilford County Lease Agreement - AMENDMENT 1.docx](#)

3. 2017-032 BUR-MIL CLUBHOUSE HVAC & CHILLER REPLACEMENT - PROJECT ORDINANCE AMENDMENT & CONTRACT AWARD

Approve attached amended High Point Parking Deck Repairs (reduce existing) and Bur-Mil Park Clubhouse Renovation (increase existing) capital project ordinances. Award the contract for Bur-Mil Park Clubhouse HVAC and Chiller Replacement project to Superior Mechanical Services, Inc. in the amount of \$795,000.00, and authorize staff to perform any and all actions necessary to finalize the contract details.

[Legislation Text](#)

[Summary of Bur-Mil Clubhouse HVAC Amend 2-23-17.pdf](#)

[High Point Parking Deck Repairs - Amend 2-23-17.pdf](#)

[Bur-Mil Park Clubhouse - Amended 2-23-17.pdf](#)

4. 2017-055 APPROVE EXTERNAL AUDIT CONTRACT - CHERRY BEKAERT, LLP

Approve the annual FY2017 external audit contract with Cherry Bekaert, LLP in the amount of \$86,355 as required by the Local Government Commission. This contract amount includes an annual increase of the lesser of the CPI (Consumer Price index)

increase or 1%. The CPI is 2.1%, thus the contract was increased by the lesser increase amount of 1% (an increase of \$855).

[Legislation Text](#)

[Cherry Bekaert 2017 Engagement Letter](#)

[Cherry Bekaert 2017 Annual Audit Contract](#)

C. MISCELLANEOUS

1. 2017-045 TAX COLLECTION AND BEVERAGE LICENSE REPORTS FOR MONTH ENDING JANUARY 31, 2017

[Legislation Text](#)

[401C All Guilford 1-31-17](#)

[Bev 01-31-17 Detail](#)

2. 2017-046 PROPERTY TAX REBATES AND RELEASES FOR MONTH ENDING JANUARY 31, 2017

Accept and approve property tax rebates and releases for the month ending January 31, 2017.

[Legislation Text](#)

[January 2017 NCVTS Pending Refund Report](#)

[January 2017 Rebates & Releases](#)

3. 2017-047 RESOLUTION ORDERING THE ADVERTISEMENT OF DELINQUENT 2016 TAX LIENS ON REAL PROPERTY

Adopt resolution ordering the advertisement of delinquent 2016 tax liens on real property.

[Legislation Text](#)

4. 2017-048 APPOINT CARRIE SPENCER, TOWN OF SUMMERFIELD, AS A REVIEW OFFICER FOR MAPS AND PLATS WITHIN THE CORPORATE LIMITS OF THE TOWN OF SUMMERFIELD, NC PURSUANT TO NCGS 47-30.2.

Approve resolution (at the request of the Town of Summerfield) appointing Carrie Spencer as a review officer for maps and plats within the corporate limits of the Town of Summerfield pursuant to NCGS 47-30.2.

[Legislation Text](#)

[Summerfield Request for Carrie Spencer Map Review Officer](#)

[Map Review Officer Res C Spencer](#)

5. 2017-036 RECEIVE BUDGET AMENDMENT REPORT FOR BUDGET AMENDMENTS PROCESSED UNDER THE AUTHORITY GRANTED TO THE COUNTY MANAGER IN THE FY 2016-17 BUDGET ORDINANCE

Receive Budget Amendment report for budget amendments processed under the authority granted to the County Manager in the FY 2016-17 Budget Ordinance.

[Legislation Text](#)

[Budget Amends Report 2017-02-23.pdf](#)

6. 2017-038 REQUEST REFUND OF TAX STAMPS FOR LAW OFFICE OF RICHARD R FOUST

Approve the refund of \$370.00 to the law office of Richard R. Foust for the payment of tax stamps, per GS 105-228.37.

[Legislation Text](#)

[Richard Foust Request for Refund](#)

[Richard Foust recorded documents 370.00](#)

[Richard Foust receipt](#)

[GS 105 228 37 Refund Tax Stamps](#)

7. 2017-039 REQUEST REFUND OF TAX STAMPS FOR DONATO LAW PC

Approve the refund of \$350.00 to Donato Law for payment of tax stamps per GS 105-228.37

[Legislation Text](#)

[1 Donato excise tax 350.00](#)

[1 Donato Bk 7832 pg 509 350.00 excise tax](#)

[GS 105 228 37 Refund Tax Stamps](#)

8. 2017-040 REQUEST REFUND OF TAX STAMPS FOR DONATO LAW PC

Approve the refund of \$330.00 to Donato Law for payment of tax stamps per GS 105-228.37

[Legislation Text](#)

[2 Donato Refund Request excise tax 330.00](#)

[2 Donato Bk 7779 pg 243 330.00 excise tax](#)

[GS 105 228 37 Refund Tax Stamps](#)

9. 2017-041 REQUEST REFUND OF TAX STAMPS FOR DONATO LAW PC

Approve the refund of \$344.00 to Donato Law for payment of tax stamps, per GS 105-228.37.

[Legislation Text](#)

[3 Donato Refund Request excise tax 344.00](#)

[3 Donato Bk 7737 pg 1749 excise tax 344.00](#)

[GS 105 228 37 Refund Tax Stamps](#)

10. 2016-021 APPROVAL OF MINUTES

Approve the following sets of meeting minutes:

01/19/17 Work Session

01/19/17 Regular Meeting

[Legislation Text](#)

[dm011917.pdf](#)

CONSENT ITEMS PULLED FOR SEPARATE CONSIDERATION

3. [2017-062 CHILD SUBSIDIZED DAY CARE PROGRAM](#)

Legislation Text

Motion was made by J. Carlvena Foster, and seconded by Kay Cashion to approve Item A. 3. 2017-062 CHILD SUBSIDIZED DAY CARE PROGRAM

Commissioner Foster questioned how the additional 2.2M Daycare funds will be used.

Skeens stated that the 2.2. M is a reconciliation from the original requested funds. She noted that an additional 1.2M was received in January to supplement the overspending in Daycare.

Foster asked if the additional funds will provide additional services for the County citizens.

Skeens stated that it will not.

VOTE: Motion carried 9 – 0
AYES: Jeff Phillips, Alan Branson, Hank Henning, Kay Cashion, Carolyn Q. Coleman, J. Carlvena Foster, Justin Conrad, Alan Perdue, Ray Trapp
NOES: None

VII. [PUBLIC HEARINGS](#)

1. 2017-044 LYNWOOD LAKES ESTATES SUBDIVISION & C.V. DICK SUBDIVISION FINAL ASSESSMENT ROLL

1) Hold Public Hearing; and 2) Adopt Resolution Confirming the Assessment Roll.

Legislation Text

[Lynwood Lakes Public Notice Roll.doc](#)

[Lynwood Lake Summary February 2017.doc](#)

[Map Lynwood Lakes WSP.pdf](#)

[Revised Lynwood Lakes WSP PropertyOwnerList.pdf](#)

Planning and Development Director Leslie Bell introduced the item.

Leslie Bell provided a history of the Assessment hearing for the Lynwood lakes water and sewer improvement project. Bell reviewed how the assessment fees are calculated. Bell noted that the actual costs of the project was around 10 Million, over the originally estimated 8M allocated for the project.

Chairman Phillips opened the floor for proponents.

There being none, Chairman Phillips closed that portion of the hearing and opened the floor for opponents.

James Kingsly of Sharden Drive, shared that the lot frontage is 3K feet. He shared that the assessment for his property is nearly 7 Thousand dollars. Mr. Kingsly shared concerns with how the frontage was calculated for his property as the road does not cross his entire property which lies on a dead end street was assessed for the entire lot. He contested that the property beyond the paved road has not been used in 39 years. He stated that property not used for public use can be considered as abandoned. He requested that his assessment be reduced to the frontage of the road area only.

Mark Hege shared that he was provided an original estimate some time ago, and the estimate has since increased 40%. He stated that during the project the original company went bankrupt and he contested that the costs were increased due to poor management decisions.

Patricia Hauser spoke to the increased costs of the final project being greater than the estimates. She shared that she does not believe that the work has been completed. She stated that the driveways were repaved due to placing the water and sewer lines and that the roads have yet to be repaved.

There being no other opponents. Chairman Phillips concluded the public input period.

Phillips opened the floor for commissioner questions.

Commission Coleman asked if the county held the contract with the contractors working on the project.

Bell stated that the contract was managed by the City of Greensboro.

Beth Ann Ahearn, Planning Department staff, stated that the City has looked into the road paving concerns and that the roads have been resurfaced and subsequently passed by the NCDOT as complete.

Commissioner Coleman expressed concerns that we would need to follow up with the DOT to make sure that the residents receive what they have paid for and the roads were repaired correctly.

Bell stated that all of the project funds were turned over to the city and county staff continue to work with the City to help resolve the resident's issues.

Coleman asked if the County has authority or responsibility to help correct the issues.

Bell stated that the authority to repair the roads would fall under the city and the DOT. He stated that the County has taken a role to help facilitate communication with the City of Greensboro.

Commissioner Coleman empathized with the residents and shared similar frustration with the results of the project.

Commissioner Branson questioned the rising cost of the project. He asked if the first contractor, during the bonding process was properly bonded and if the City recovered any of that bond to recoup losses. Branson noted that this project has been going on for far too long and that he recognized that there were issues with rock and blasting was needed increasing costs. He questioned the interest rate on the re-payment schedule had been adjusted for the residents.

Ahearn stated that the first 5 years of repayment is interest free and the second five years carries a 5% interest rate.

Ahearn shared that after the first contractor declared bankruptcy they have begun a bonding process for the second company. She stated that she could not speak to the increase in estimates. She stated that they estimated the water and sewer laterals originally at \$900 each. She stated that the water sewer frontage assessment was at \$10.00 a foot each. \$10 for water and \$10 for sewer. She stated that the water and sewer laterals did increase based on the cost to install.

Branson stated that there are still issues in the community with wells being fractured due to the blasting and drainage being crushed with heavy equipment.

Bell stated that they will be happy to follow up with the City to try and help to address the issues that were brought up tonight.

Phillips asked for clarification of the action that needs to be taken.

Bell stated that by general statute, the assessment rolls need to be accepted or rejected by the board. The connection fees are paid to the city of Greensboro and the assessment fees will be paid to the County.

Perdue asked if the project is complete.

Ahearn stated that the water and sewer construction is complete. She stated that additional seeding of the property needs to be completed and the contractors will need to return in the spring to complete minor issues.

Perdue expressed concerns with finalizing the project with issues still being reported by residents. Perdue questioned if residents were communicated with when the County realized that the costs were going to be higher than estimated.

Ahearn stated that they had not been.

Perdue shared that he would not be able to support the item as he does not believe the project is completed.

Payne stated that the City is legally the owner of the project. The final authority on contract issues does fall on the city and their contractors. He stated that this is a typical time to accept the assessment roles, when the construction is done. Payne noted that there is often follow up work to ensure that work is done consistent with the contract terms.

Henning questioned pre-payments.

Ahearn stated that several residents pre-paid at the lower estimated rates. She stated that they will be billed for the difference.

Lawing stated that this project was done very different than most assessments. He noted that the county has paid over 8M. Any additional costs over the 8M will be the responsibility of the City. Anyone who decides to connect to the lines will pay those connection fees to the City. He noted that most assessments charge the total costs of the project in this instance the County is only assessing a small portion of the actual costs.

Ahearn reviewed the average assessment per lot. She stated that when the project was started in 2007 the County capped the assessment cost at \$10.00 per foot.

Coleman expressed concerns with the ongoing increases for water and sewer charges.

Ahearn reviewed the interest rate in repayment. She reported that the initial interest rate was 8% interest with a 5-year payment plan. She advised that in 2012 the Board of commissioners agreed to reduce the interest rate to 5% and to allow the residents and additional 5 years to pay, with the initial 5 years being interest free.

Cashion spoke to the history of the project.

Residents spoke to the frustrations with the projects.

Cashion questioned the legal obligations of the county.

Payne reviewed the voting options before the board.

Conrad questioned if the County had ongoing communication throughout the project.

Aheron stated that they were in communication with the residents as well as the City of Greensboro.

Commissioner Coleman recommended a delay for 90 days to allow staff to negotiate with City and DOT to ensure that the outstanding issues are resolved or have a plan for resolution.

The board discussed the motion.

Motion was made by Carolyn Q. Coleman, and seconded by Kay Cashion to continued Motion to delay until First Board meeting in May (May 4, 2017)

VOTE:	Motion carried 9 – 0
AYES:	Jeff Phillips, Alan Branson, Hank Henning, Kay Cashion, Carolyn Q. Coleman, J. Carlvena Foster, Justin Conrad, Alan Perdue, Ray Trapp
NOES:	None

2. 2017-054 PUBLIC HEARING FOR TWO-THIRDS BONDS
 - 1) Hear report from the Clerk regarding bond order authorizing issuance of two-thirds bonds;
 - 2) Hold public hearing regarding adoption of bond order authorizing two-thirds bonds not to exceed \$27,195,000 for public building purposes;
 - 3) Adopt bond order authorizing issuance of Series 2017A general obligation public building bonds for a total of \$27,195,000.

[Legislation Text](#)

[9421457 v1 Guilford 2017 2 3 Reso Public Hearing Adoption](#)

Guilford County Finance Director Reid Baker reviewed the agenda item with the Board. Clerk to board Robin Keller reported that the public hearing was properly noticed and was ready to proceed. The Clerk to the Board of Commissioners reported to the Board of Commissioners that the bond order entitled “Bond Order Authorizing the issuance of \$27,195,000 Public Building Bonds of the County of Guilford” which had been introduced on February 9, 2017, had been published in a qualified newspaper on or before February 17, 2017, with the notice that the Board would hold a public hearing thereon on February 23, 2017. The Clerk also reported that the County’s Finance Director had filed in the Clerk’s office a statement of debt complying with the provisions of the Local Government a Bond Act and that such statement showed net indebtedness of the County to be 1.80% of the assessed valuation of property in the County subject to taxation.

Chairman Phillips asked the Board if they had any technical questions regarding the adoption of the bond orders.

There being none, Chairman Phillips proceeded to hold a public hearing on the bond order. Chairman Phillips called for any proponents to be heard.

There being none, Chairman Phillips closed that portion of the hearing.

Chairman Phillips opened the floor for any opponents to speak to the bond order proposals. There being none, Chairman Phillips closed the Public hearing.

Motion was made by Kay Cashion, and seconded by Carolyn Q. Coleman to adopt 1) report from the Clerk regarding bond order authorizing issuance of two-thirds bonds;
2) approve adoption of bond order authorizing two-thirds bonds not to exceed \$27,195,000 for public building purposes; and
3) Adopt bond order authorizing issuance of Series 2017A general obligation public building bonds for a total of \$27,195,000;

VOTE:	Motion carried 8 - 1
AYES:	Jeff Phillips, Alan Branson, Hank Henning, Kay Cashion, Carolyn Q. Coleman, J. Carlvena Foster, Justin Conrad, Alan Perdue
NOES:	Ray Trapp

3. 2016-421 HOLD PUBLIC HEARING TO CONSIDER REZONING APPEAL CASE #16-07-GCPL-03433: AG & RS40 to CZ RS-30 (523 NC HWY 150W and Sutter Road)

Conduct required public hearing for rezoning case #16-07-GCPL-03433. Scott's Grant Homeowner's Association, Inc. has filed an appeal of the Guilford County Planning Board's decision to approve a rezoning request on +/- 80 acres from AG & RS-40 to CZ RS-30, located approximately 1,250 ft. west from the intersection of NC Hwy 150 W and Sutter Road in Center Grove Township; being Guilford County Tax Parcel #0138218 owned by 527 NC 150, LLC with the following conditions: a maximum number of sixty-five (65) lots.

[Legislation Text](#)

[Sutter Road.pdf](#)

[Site Overview-Rezoning Case # 16-07-GCPL-03433.pdf](#)

Chairman Phillips recued himself from discussions on this agenda item. Phillips noted for the board that he was an adjoin property owner and could not participate during this portion of the meeting.

Vice Chairman Branson assumed control of the meeting.

Leslie Bell, Planning Director reviewed the agenda item. Mr. Bell reviewed the rezoning request and the history of the agenda item.

Vice Chairman Branson opened the floor for the public hearing. Branson invited all proponents to the floor to speak in favor of the rezoning request.

Bob Dischinger President of Evans Engineering, Inc. shared that he was representing Byron Development LLC, which is under contract to develop the project. He reviewed the rezoning request to change the property to RS30 which allows for a density 0.8 units per acre. He shared that RS30 will allow flexibility to work around existing water and natural structures.

Patrick Donnelly with Byron Development shared that they have reached out to the community to address issues and concerns with the proposed development. He shared that the main concern received from residents was street connectivity into their neighborhood. He noted that there is a requirement for the connection for emergency services access. He noted that the concerns discussed by residents is not a rezoning matter but that the connection road and school trespass matters are outside of a zoning scope.

There being no additional proponents, Vice Chairman Branson opened the floor for Opponents.

William Benjamin, Home Owners Association Board president of the adjacent neighborhood shared that the proposed development would place Scott's Grant community between the schools and the new

development. He shared concerns with residents of the new community cutting through Scott's Grant to gain access to the School.

Mr. Benjamin shared that one of the issues the community currently has is a large traffic flow matter at the schools. He stated that their neighborhood has an agreement with the schools for a walking trail to connect for school property access. They have concerns with additional residents using the connectivity and resulting additional traffic flow into the neighborhood using the access as a secondary drop off for their children to access the high school.

There being no additional opponents Branson closed that portion of the meeting.

Coleman questioned if there were any lots that can be eliminated from the project that could be close enough to the school to provide an alternate drop off site for the proposed development.

Mr. stated that the original connections were not included in the plans but once submitted to TRC for recommendations required the connector to allow a secondary connection in and out of the community as well as the ordinance requirements.

Coleman asked Leslie Bell if this is a matter that staff could work with.

Bell stated that the parties have been trying to work out a solution and any deviation with the connecting road would be a contrary to county ordinance and would need to return to a technical review committee for consideration.

Perdue spoke to the value of a secondary entrance and the goal of having neighborhoods interconnected.

Trapp spoke to the difficulties of rezoning and land use requirements. He stated when you look at rezoning requests the board is required to look at the very narrow scope of determining if the land use issues are in compliance with zoning requirements.

Branson questioned if there were any conversations with Guilford County schools regarding the delay in traffic patterns.

Mr. Benjamin- shared that they did have a conversation with the high school principle. He shared that the traffic pattern issues are with the State DOT and their response has been that there is no additional need for traffic controlled, however, they are currently constructing a turning lane.

Bell reviewed that the motion would be a maximum of 65 lots

Motion was made by Ray Trapp, and seconded by Kay Cashion to approve the rezoning request on +/- 80 acres from AG & RS-40 to CZ RS-30, located approximately 1,250 ft. west from the intersection of NC Hwy 150 W and Sutter Road in Center Grove Township; being Guilford County Tax Parcel #0138218 owned by 527 NC 150, LLC with the following conditions: a maximum number of sixty-five (65) lots with the following findings:

VOTE: Motion carried 7 - 0

AYES: **Alan Branson, Hank Henning, Kay Cashion, Carolyn Q. Coleman, Justin Conrad, Alan Perdue, Ray Trapp**

ABSTAIN: **Jeff Phillips**

NOES: **None**

Chairman Phillips resumed control of the meeting.

VIII. NEW BUSINESS

1. 2017-050 APPROVAL OF CONVEYANCES BY THE PIEDMONT TRIAD AIRPORT AUTHORITY TO THE NORTH CAROLINA DEPARTMENT OF TRANSPORTATION

Approve the conveyance of the three identified parcels by the Piedmont Triad Airport Authority to the North Carolina Department of Transportation.

[Legislation Text](#)

[PTAA-Commissioners Agenda Item.pdf](#)

Barton Cooke, local Attorney representing the Piedmont Triad Airport Authority reviewed the request to convey property associated with the I-73 corridor re-design.

Cooke reviewed the map with the board.

Motion was made by Alan Perdue, and seconded by Hank Henning to approve the conveyance of the three identified parcels by the Piedmont Triad Airport Authority to the North Carolina Department of Transportation.

VOTE: **Motion carried 9 - 0**

AYES: **Jeff Phillips, Alan Branson, Hank Henning, Kay Cashion, Carolyn Q. Coleman, J. Carlvena Foster, Justin Conrad, Alan Perdue, Ray Trapp**

NOES: **None**

2. 2017-059 LAW ENFORCEMENT RANK STRUCTURE AND PAY GRADE REVISION PROPOSAL

Action required from the board is to approve the rank re-structure and pay grade of the employees, and the initial annual cost of \$91,839.00, and for it to be allocated to the Sheriff's Office budget from County Lapsed Salaries for FY 2016-17. Also have

budget increase the salaries for the Sheriff's Office to reflect the re-structure for consecutive future budget years.

[Legislation Text](#)

[Proposal Presentation F](#)

Lt. Pruitt, Sheriff's Department Special Operations, reviewed the history of the pay grade revision recommendations. He shared that a large committee of employees developed and prepared the proposals.

Lt. Pruitt reviewed current issues in retention, recruitment, pay equity and mobility within the department.

He noted that corporal positions are tied to the positions rather than the person. He shared that this prohibits valuable trained staff from moving back into field positions without incurring demotions.

Trapp questioned if there would be department wide adjustments.

Pruitt confirmed that there would.

Trapp questioned making the adjustments just for Detention Officers.

Pruitt reiterated that it was a staff committee who developed and recommended throughout the department with the recommendation that it apply department for consistency. Pruitt noted that this change if approved would be one step in the recruitment and retention proposals to improve turnover at the Sheriff's office.

Trapp noted that this has come up in other areas, such as transportation drivers and hard to fill positions. He stated that he would prefer that the pay adjustments would be better addressed at budget period.

Pruitt shared that the ongoing vacancies in the jail continue, and they are trying to work to keep those employees that the county currently has. He noted that this has been a problem that they have been trying to address for some time and additional delay could continue to increase our shortfall.

Perdue stated that a 62 officer shortfall is a crisis. He noted that the County as a legal obligation to staff the jail and provide public safety.

Sheriff Barnes clarified that they are currently at 66 vacancies since the last discussion during the retreat.

Coleman questioned of the 66 vacancies how many are detention positions.

Pruitt stated that they are all detention positions. He stated that they are looking at other retention incentives in addition to the proposal.

Sheriff Barnes shared that they are trying to keep all staff at an even scale. He shared that they try to keep their detention officers at the same pay level as those on patrol. He stated that this practice allows for transfer from patrol to detention without punitive salary issues.

Barnes noted that the benefits that employees used to enjoy are gone now. He noted that the County is losing staff to Durham and Mecklenburg because our rank and pay structure is so low and no longer competitive. Barnes shared that they are trying to maintain the consistency in the way that the Sheriff's office operates.

Coleman questioned if more review is being done as to why the employees are leaving if there are some other factors other than just salary.

Barnes stated that they are approaching the retention issues from several angles.

Henning shared his support of the motion he noted the different level of work stress between detention and public safety positions versus the County's other hard to fill positions.

Commissioner Trapp questioned how many individuals leave from detention to patrol

Sergeant Triche, Personnel and Training Division, shared that they sent a group of 8 and two groups of 4 thereafter to patrol from detention positions. He stated that the program has been placed on hold, due to the severe staffing crisis.

Commissioner Coleman asked for the ration and gender make-up of staff in the detention.

Phillips shared that the ongoing retention issues is a disturbing trend. He asked for some additional attention to be given to the committee, to address those employees within the first 10 years of services to increase retention incentives.

Motion was made by Justin Conrad, and seconded by Alan Branson to approve the rank re-structure and pay grade of the employees, and the initial annual cost of \$91,839.00, and for it to be allocated to the Sheriff's Office budget from County Lapsed Salaries for FY 2016-17. Also have budget increase the salaries for the Sheriff's Office to reflect the re-structure for consecutive future budget years.

VOTE: Motion carried 7 – 2
AYES: Jeff Phillips, Alan Branson, Hank Henning, Kay Cashion, J. Carlvena
Foster, Justin Conrad, Alan Perdue
NOES: Carolyn Q. Coleman, Ray Trapp

IX. HEALTH AND HUMAN SERVICES UPDATE

1. 2017-058 DHHS - DIVISION OF SOCIAL SERVICES UPDATE ON NCFAS

Receive DHHS - Division of Social Services update on NCFAS.

[Legislation Text](#)

Myra Thompson, Social Services, updated the board as to the status of non-emergency transportation division moving into the new NC Tracks software system. She shared that starting March 1, vendors will be paid through the State via NC Tracks.

Ms. Thompson provided a daycare update indicating that the Daycare is also moving into NC Fast system and staff are currently working on converting the vouchers and cases into the program. She reported that they were notified that staff have until April to complete the conversion with the Daycare providers receiving their first payments through NCFast in May.

Ms. Thompson shared that the low energy program is scheduled to move into NCFast in the spring.

Trapp shared that there were concerns with EBT benefits available through NCFast.

Ms. Thompson stated that it was a statewide error with the state level and was corrected by 11:00AM that day and EBT benefits have been restored.

Sharron Barlow Division Director shared that P4 is the children's section of NC Fast software. She stated that staff are currently running tests of the system with the children's services set to go live in July of 2017 and for Intake and CPS and a go live in December for foster care and adoptions.

Phillips asked for an update on foster care interest.

Barlow shared they have received great feedback on the recruitment efforts.

Phillips questioned efficiency reviews for foster parents and application processes.

Barlow stated that they are looking at processes now and looking at how to move the application process along faster.

Phillips asked if the County could include the Guardian Ad Litem program into the review and in particular how individuals are appointed and their roles in the foster care placements.

Skeens noted that the GAL program is a state agency, but they can review the process and the statutes that guide the program.

X. COMMENTS FROM COUNTY MANAGER

Lawing reported that the regional water study proposal deadline was yesterday. He shared that there were three submittals received.

Phillips questioned the funding of the project.

Lawing shared that he sent a request to Senator Berger's office to discuss a potential change to a current bill that would fund the study.

Lawing reviewed the status of the Golden Leaf proposals. He noted that Guilford County Schools proposal had been eliminated; however, GTCC is still in the running for up to 800K for the advanced manufacturing campus.

Lawing asked the board if they would be willing to schedule a work shop either March 8 or 10 to discuss the Board's FY17/18 priorities and hold a work session on MHL.

The board consented to a work session on Monday, March 13 from 2-5PM

Commissioner Coleman questioned the expenditures of Sandhills in Guilford County.

County Manager Lawing referenced the expenditure information found in the Retreat materials.

Commissioner Cashion shared where the data could be found.

XI. COMMENTS FROM COMMISSIONERS

Commissioner Foster shared her attendance of United Way young leaders event, where Commissioner Henning was a featured speaker. She shared the recent announcement of Alorica's expansion into High Point.

Commissioner Cashion shared her attendance in Preservation Greensboro's annual meeting and review of recent rehabilitation projects stimulating economic development. She noted her recent attendance of the Library Board meeting and their upcoming book sale and donation of books to the Juvenile Detention Center.

Commissioner Coleman shared her condolences on the recent passing of Forsyth County Commissioner Walter Marshall.

Vice-Chairman Branson shared his recent attendance at the annual wildlife habitat extravaganza as well as tiny house sales event and opportunities for the community's youth to spend time outdoors.

XII. ADJOURN

There being no further business the board adjourned by unanimous consent at 8:40PM

Jeffrey M. Phillips, Chairman

Robin Keller, Clerk to Board