

# Latisha F. McNeil

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Objective\_\_\_\_\_

Professional level position working within the human services field with opportunity for growth and development.

Profile\_\_\_\_\_

Motivated, multitasking, personable business professional with multiple college degrees. Diplomatic and tactful with professionals and non-professionals at all levels. Accustomed to handling sensitive, confidential records. Demonstrated history of producing accurate, timely reports. Flexible and versatile – able to maintain a sense of humor under pressure. Poised and competent with demonstrated ability to easily transcend cultural differences. Thrive in deadline-driven environments. Excellent team-building skills.

## Education

08/2009-09/2011- Walden University, Minneapolis, MN

- PhD coursework in Human Services

01/2004- 08/2008- University of Cincinnati, Cincinnati, OH

- Master's Degree in Criminal Justice

08/1999- 05/2002- Elizabeth City State University, Elizabeth City, NC

- Bachelor's Degree in Criminal Justice

## Work experience

### **01/19- Present City of Greensboro**

Criminal Justice Administrator

- Responsible for the management of the Greensboro Criminal Justice Advisory Commission (GCAC) and its sub-committee Police Community Review Board(PCRB)
- Plan and oversee all meetings for GCJAC & PCRB
- Receive complaints requesting review of Greensboro Police Standards Division
- Act as a liaison between GCJAC/ PCRB and the City Attorney's Office and police department
- Compile and analyze data on police trends and effectiveness of policing policies

### **09/10-01/19 University of North Carolina Greensboro /Guilford County Courts, Greensboro, NC**

Juvenile Drug Treatment Court Program Coordinator

- Responsible for the development and coordination of the Guilford County Juvenile Drug Treatment Court program. Oversee all the daily operations of program.
- Created the handbooks, guidelines and other documentation to support the program.
- Collect data and input into a MIS for program measurements and the research pertaining to the development of future programs in Guilford County to reduce adolescent substance abuse and delinquency.
- Facilitate interagency collaboration between the courts, department of public safety and treatment agencies.

- Research and develop reports, briefs, documents, and awareness materials on juvenile drug courts appropriate for a wide range of audiences.
- Work within the community to develop relationships and support for the JDTC program
- Collaborate with community stakeholders to bring awareness and support to the JDTC program.
- Provide substance abuse case management and counseling services to participants in the program. Conduct child family and team meeting monthly with each juvenile in the program.
- Conduct scheduled and random drug screens on participants and their families as needed.
- Create reports for the JDTC team to review in staffing meetings that help to determine each participant's compliance.
- Plan all JDTC team planning meetings, oversee planning task; make logistical arrangements, conduct the meeting or conference sessions; provide follow up in the form of notes or proceedings.

**02/10-09/10- North Carolina Department of Juvenile Justice and Delinquency Prevention, Winston Salem, NC**

**Juvenile Court Counselor I**

- Supervised juveniles who were adjudicated delinquent and placed on supervised probation.
- Assessed juvenile and family needs to develop and implement plans to provide to the court in order for the judge to rule in the best interest of the juvenile, family and community; monitoring juvenile and family progress through home visits, residential placement, youth development center, office, and school visits, and contact with other human service agencies providing services to the family.
- Provided case management services, counseling, and supervision of adjudicated, undisciplined or delinquent juveniles to assure compliance with court ordered dispositions.
- Provided transitional and post-release supervision and support services to facilitate community re-entry and continuing treatment needs.
- Responsible for evaluating complaints against juveniles to determine whether to divert the complaint or to initiate court action.
- Served as the Court Counselor for the Juvenile Drug Treatment Court (JDTC). Advised the JDTC team on the juvenile's compliance with various orders and recommendation given by the Judge during court sessions.

**11/06- 02/10 -Guilford County Court Alternatives, Greensboro, NC**

**Lead Juvenile Counselor /Aftercare programs Coordinator**

- Supervised eight to ten staff members working with juveniles who have been remanded to the Guilford County Juvenile Detention Center. -a 24hr secure facility.
- Conducted training on various policies and procedure within local, state and federal guidelines.
- Focused on providing therapeutic intervention programs as well as behavior modification therapies through daily group activities to detained juveniles.
- Worked with the juveniles to make positive changes in their lives as well as consulted with their families to help provide plans for change.
- Assisted teachers in classroom environment with detained juveniles.

- Coordinated and developed the Inside/Out program, a grant funded aftercare program that connects juveniles with mentors, conflict resolution skills and other services once they have been released from the juvenile detention facility
- Collaborated with various community agencies to provide education and prevention services to juveniles.
- Conducted intakes for juveniles entering into the juvenile detention facility.
- Updated the North Carolina Juvenile Online Information System (NC-Join) with information pertaining to the juvenile housed in the facility.

**References available upon request**