

ARPA Funding Request

Guilford County Emergency Services



EMS Current State

- Projected 2022 Call Volume – 87,086
- Current FT Budgeted Positions – 205
- Current Vacancies – 36 (Includes 8 Paramedics in training)
- Current Needs – 48 to address current call volume



EMS Attrition

- Last 2 years
 - 142 employees lost
 - 138 employees gained
 - 40 Lost this year alone, 20 of those in the last 2 months
- Average/Median Length of Employment
 - Paramedic – Average 6 years, Median 4 years
 - EMT – Average 1 yr, Median 4 months



EMT Academy

- In 2000, Guilford County became the first in NC to have an in house paramedic academy
- Since then, over half of Guilford County Paramedics have been trained in our academy
- Based on this model, we have recently started our first EMT Academy.
- They graduate today, 6 of 7 passed state credentialing this week.



Target Population

- Adults that have demonstrated a passion for serving others, no healthcare experience needed
- Diversity Goal – It is our goal to have a workforce that mirrors the population that we serve
- Currently, our African American employees make up only 3% of our workforce.



Employment Goals

- Add 80 employees over the next 4 years using the EMT Academy.
- Two Academies per year, 10 students per class
- Students are paid from first day of class
- Class has a heavy experiential learning component



Needs for Success

- Training is the most critical component for our success.
- Current equipment is outdated and/or undersized
- Request \$400,000 for expenses related to training new personnel
- Majority is for technology upgrades, additional training coordinator, and simulation mannikin



Guilford County Fire Service

