

Profile

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Confidentiality Statement: If appointed, please indicate to the Clerk's Office your preferred phone number and/or email you select to be shared to public.

Mary _____ S _____ Dator _____
First Name Middle Initial Last Name

Email Address

Street Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Canterbury School _____ Director of Advancement _____
Employer Job Title

Which Boards would you like to apply for?

Guilford County Animal Services Board: Archived

County Commissioner District *

District 3

Interests & Experiences

Why are you interested in serving on a board or commission?

I have no experience whatsoever other than being the proud owner of many rescues and working as a sporadic volunteer to place animals and foster, but animal rights are very important to me. I support several local rescues financially and want to help in some way that will actually help make strong policies for animal rights.

[Dator_resume.docx](#)
Upload a Resume

Question applies to multiple boards

Briefly list your professional, educational and volunteer experiences that are most relevant to the mission and duties of this board:

Fostered for Jan's Animal Rescue, Took care of cats at Petsmart, active poster for fosters and adoptees on my social media

Question applies to Guilford County Animal Services Board

Please list your experiences with animal services, animal control, and animal rescues; and discuss your ideas for improving the well-being of pets and the animal population, in general, within Guilford County.

I have been involved in animal rights off and on for years. I have volunteered for local rescues, fostered, and relentlessly post on my personal social media to assist animal adoption. I research and read a lot about other states (and even countries) that are highly successful with stray management and no kill policies. I am eager to learn and help strategize ways (and happy to of course work with funding resources) to make Guilford County a leader in animal rights. I am passionate and eager to learn.

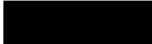
Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female


Date of Birth

Mary Schenck Dator

Advancement Director, Canterbury School

Professional Summary:

Strategic, relationship-centered advancement leader with a proven record of building and sustaining school communities through intentional fundraising, and stakeholder engagement. Known for building trust and leading team with clarity and compassion. **Core Competencies**

- Fundraising Strategy & Annual Giving
- Capital Campaign Leadership
- Donor Stewardship & Major Gifts
- Community & Alumni Engagement
- Communications & Brand Alignment
- Events Management
- Board & Volunteer Partnership
- Data-Driven Advancement Systems (CRM, analytics)

Advancement Director

Canterbury School— Greensboro, NC

- Lead a comprehensive advancement program built on intention, transparency, and community partnership
- Cultivate a mission-aligned major gifts pipeline and strengthening long-term donor relationships.
- Partner closely with the Head of School, CSO, and Board to imagine and execute strategic fundraising initiatives, including capital campaigns and planned giving programs.
- Align advancement messaging with the school's brand and values, ensuring communications reflected clarity, purpose, and the school's commitment to developing confident, values-driven leaders.
- Oversee advancement communications, producing thoughtful appeals that elevate the school's reputation and articulate its impact with authenticity.
- Direct high-impact community events (friend-raising and fundraising), increasing participation while improving donor experience and mission alignment.
- Manage advancement database coordinator, helping to secure analytics to drive better forecasting, segmentation, and long-term growth.

Professional Development

- NCAIS Advancement Training
- Raisers Edge Training
- Nonprofit Leadership Coursework
- Ongoing attendance at pertinent conferences

Community Involvement

- Board Member, St. Francis Day School
- Vestry Member, St. Francis Episcopal School
- Volunteer for Preservation Greensboro
- Avid adopter of rescue animals and social media use to gets pets placed

Personal Qualities

Warm, steady, and purpose-driven leadership style deeply aligned with organizations that value community and intentional growth. Skilled at helping donors see the bigger picture, feel connected to mission, and understand the lasting impact of their generosity.

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Andrea _____ Pascal _____
First Name Middle Initial Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Chapman & Roberts, P.A. _____
Employer Job Title

Lawyer (pending bar admission)
Job Title

Which Boards would you like to apply for?

Guilford County Animal Services Board: Archived

County Commissioner District *

District 3

Interests & Experiences

Why are you interested in serving on a board or commission?

I am interested in serving on a board because I want to contribute my skills, experience, and passion to meaningful community work. I believe boards and commissions play a vital role in shaping policies and improving local quality of life, and I want to be part of that process. Serving allows me to give back in a structured, impactful way, collaborate with others who care about our community, and help ensure that decisions are thoughtful, informed, and responsive to residents' needs.

[Pascal_Andrea_Resume_2025_.pdf](#)

Upload a Resume

Question applies to multiple boards

Briefly list your professional, educational and volunteer experiences that are most relevant to the mission and duties of this board:

I have over fifteen years of involvement in animal welfare. I volunteered at my local animal shelter throughout high school, graduating with over 100 hours of service. In law school, I served as Vice President of the Student Animal Legal Defense Fund, where I organized shelter volunteer events, donation drives, and fostered multiple dogs. I also clerked for Defenders of Wildlife, assisting with federal endangered species petitions, and have personally helped rescue and rehome stray dogs in San Antonio. In addition, I bring strong leadership experience from roles at UNCG and St. Mary's School of Law that reflect my commitment to community service and advocacy.

Question applies to Guilford County Animal Services Board

Please list your experiences with animal services, animal control, and animal rescues; and discuss your ideas for improving the well-being of pets and the animal population, in general, within Guilford County.

My experience with animal services and rescue work spans more than a decade. I began volunteering at my local animal shelter in high school, assisting with daily care, adoption events, and community education efforts. Throughout law school, I deepened that work by coordinating volunteer opportunities with local shelters, fostering multiple dogs, and personally helping stray dogs in San Antonio find safe placements. I have also clerked for Defenders of Wildlife, where I gained a broader understanding of animal protection through research and advocacy under federal conservation laws. These experiences have given me a strong foundation in both hands-on animal care and policy-oriented approaches to animal welfare. In terms of improving pet well-being and overall animal welfare in Guilford County, I believe in a multifaceted approach:

1. Strengthening Community Education: Many issues such as overbreeding, abandonment, misunderstandings about pet behavior, and lack of access to resources can be mitigated through expanded public education. Outreach on responsible ownership, the importance of spay/neuter, and available low-cost services would meaningfully reduce strain on animal services.
2. Supporting Rescue Partnerships: Collaborating closely with local rescues, fosters, and community organizations can ease shelter overcrowding and improve outcomes for animals. Strengthening these partnerships through coordinated programs and shared resources is essential.
3. Expanding Access to Low-Cost Veterinary Care: Many pet owners face financial barriers that affect their pets' health. Increasing awareness and availability of low-cost vaccination clinics, spay/neuter programs, and emergency resources would improve animal health and reduce shelter intakes.
4. Encouraging Community Involvement: Expanding volunteer opportunities, foster programs, and community engagement efforts can build a stronger network of advocates. When more residents feel invested in the county's animal welfare efforts, animals benefit.
5. Data-Driven Approaches: Continually reviewing intake patterns, enforcement data, and community needs can help the county target resources effectively, ensure humane enforcement, and improve outcomes for both animals and residents.

My lifelong commitment to animal welfare and my professional background have taught me that meaningful change happens when education, policy, and community engagement intersect. I am eager to support initiatives that prioritize compassionate, sustainable, and practical solutions to improve the well-being of pets and the broader animal population in Guilford County.

Demographics

Ethnicity

Hispanic

Gender

Female

Date of Birth

ANDREA A. PASCAL

EDUCATION

St. Mary's University School of Law, San Antonio, Texas

Candidate for Doctor of Jurisprudence, May 2022

- *The Scholar: St. Mary's Law Review on Race and Social Justice*, Staff Writer, 2020 – 2021
- Presidential Award Nominee, 2021 – 2022

The University of North Carolina at Greensboro, Greensboro, North Carolina

Bachelor of Arts, Political Science, Pre-Law, *cum laude*, December 2016

EXPERIENCE

Chapman & Roberts, P.A., Greensboro, NC

Lawyer (pending bar admission), October 2022 – Present

- Manage a diverse caseload of family-based and employment-based immigration matters, preparing petitions, adjustment filings, waivers, motions, and consular packets with strong legal analysis and supporting evidence.
- Draft detailed legal briefs, responses to Requests for Evidence, and supporting statements while maintaining consistent client communication and ensuring all filings are accurate and timely.

Defenders of Wildlife, Washington D.C.

Conservation Law Clerk, June 2021 – August 2021

- Assisted with litigation-related activities and helped developed cases by conducting legal research and analysis for potential listing petitions under the Endangered Species Act.

Texas RioGrande Legal Aid, San Antonio, Texas

Disaster Assistance Legal Extern, January 2021 – May 2021

- Drafted disaster planning memoranda, petitions for Trespass to Try Title, applications for Muniment of Title, Affidavit of Heirships, and Warranty Gift Deeds
- Assisted with FEMA appeals due to winter storm Uri damage

St. Mary's School of Law, San Antonio, Texas

Law Ministry Research Assistant, January 2021 – April 2021

- Assisted in planning, organizing, and executing the 2021 Women in Law Leadership Awards

AILA Military Assistance Program, San Antonio, Texas

Remote Law Clerk, May 2020 – November 2020

- Drafted and filed applications for naturalization and adjustment of status
- Assisted with legal research in immigration cases

Texas RioGrande Legal Aid, Laredo, Texas

Alternative Spring Break Volunteer, March 2020

- Performed traditional research, assisted with litigation-related activities, and helped develop cases

Chapman Law Firm, Greensboro, North Carolina

Client Account & Billing Administrator, July 2018 – July 2019

- Processed daily filing fees and client payments; managed consistent recording of trust accounts
- Prepared monthly billing reports for all 400 active client trust accounts
- Generated multiple employment and family-based invoices for potential clients
- Managed and monitored active cases and invoices for existing clients

Legal and Administrative Assistant, December 2016 – June 2018

- Developed, translated, and transcribed client affidavits; translated and interpreted on daily basis
- Prepared supporting materials for filings; conducted courthouse and legal research; prepared memos on findings

ORGANIZATIONS

- Women's Law Association, 2021 – 2022 Vice President
 - *2021 Silent Auction Coordinator*
- Animal Legal Defense Fund, 2021 – 2022 Vice President
- Water & Environmental Law Association, 2021 – 2022 Treasurer
- People's Parity Project, 2021 – 2022 Recruiter & Social Media Manager
- Public Interest Law Foundation, 2020 – 2021 Treasurer
- American Immigration Lawyers Association – Student Member
 - *Fall 2020 AILA Student Scholarship Recipient*
- Immigration Law Student Association
- Hispanic Law Student Association

PRO BONO & COMMUNITY SERVICE

- **Haven for Hope, Fall 2019**
- **Bexar County Women's Bar Association, Fall 2019**
- **Texas RioGrande Legal Aid, Spring 2020 & Spring 2021**
- **AILA Military Assistance Program, Summer 2020 & Fall 2020**
- **San Antonio Animal Legal Defense Fund, Fall 2019 to Spring 2022**
- **San Antonio Legal Services Association, Summer 2020**
- **San Antonio Bar Foundation, Fall 2021**
- **Voter Registration Drive, Spring 2022**
- **San Antonio Animal Care Services, Fall 2021 & Spring 2022**
- **Backpack Beginnings, 2023-2025**
- **The Hispanic Liaison, 2023-2025**

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Emma _____ V _____ Sour _____
First Name Middle Initial Last Name

Email Address

Street Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

All Pets Considered _____ Sales Associate _____
Employer Job Title

Which Boards would you like to apply for?

Guilford County Animal Services Board: Archived

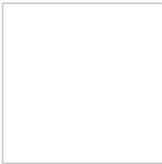
County Commissioner District *

District 6

Interests & Experiences

Why are you interested in serving on a board or commission?

I am interested in serving on the Board for Animals, because I firmly believe in Animal Rights, Welfare, and Environment. The protection of Animals is decreasing in my eyes each and every year, starting from backyard breeding situations- to physical and emotional animal abuse. I want to become a member of the board to promote animal welfare, and animals rights so that shelters will no longer be the place animals go to because of negative human behaviors, and decisions. I want to be the reason that the community treats dogs like family, not like Christmas gifts or Economical gain. After I graduate College I hope to use this experience and knowledge to better the lives of animals in my community and my environment by applying it to my professional career. With this background I can do more than just advocate for change, I can create change.



Upload a Resume

Question applies to multiple boards

Briefly list your professional, educational and volunteer experiences that are most relevant to the mission and duties of this board:

Animal Care Attended/ Kennel Attended: Lawndale Veterinary Hospital (1+ Year), and Veterinary Assistant at Walkertown Veterinary Hospital (Summer Job-3 Months)

Question applies to Guilford County Animal Services Board

Please list your experiences with animal services, animal control, and animal rescues; and discuss your ideas for improving the well-being of pets and the animal population, in general, within Guilford County.

I have worked with Lawndale Veterinary Hospital as a Kennel Attendant (for 1+) years, as well as a summer position at Walkertown Veterinary Hospital (3 months) as a Veterinary Assistant/Kennel Attendant. While working in Veterinary Services, I recognized a great amount of animals who were mistreated, backyard-bred and neglected. It broke my heart to see positions that were way beyond care, and resulted in us having to put animals down due to how bad the cases were. Many animals are mistreated, neglected, or abused because they are misunderstood- or due to improper behavior of the one in possession of the animal. The pet store located in Friendly Center, by the name of "Friendly Pets", who sells puppy's- is a puppy mill in disguise. They mistreat the animals in the facility, leaving them in glass cages, where they have no grass to use the bathroom on and often use the bathroom on themselves- while it may seem like a "oh well" situation..it's not. These puppies come out sick, with kennel cough, parvo, or they're malnourished- and I have friends who have purchased from them- who can attest to this. It's a huge issue that Friendly Pets is in business-might you ask why? The public is distracted by cute faces and wagging tails to the extent that they disregard how sad life inside of a glass cage actually is. Drawing up a petition to drive Friendly Pets out of business do to their lack of care, and treatment for animals- will benefit the lives of puppies, as they will not be traumatized by loud noises due to children banging on windows- despite the signs that request them not to, puppies will be prevented from contracting diseases that are deadly (kennel cough if unnoticed will lead to death in puppies). I would love to figure out how we can restrict backyard breeders from having access to selling puppies, by actually taking onto cases where people report potential abuse, backyard breeding and mistreatment of animals. I often hear members of the community state "Guilford county doesn't do enough for animals, especially when you report abuse, they ignore it." I want to change this attitude, by introducing my young mind to the board, to the community and to influence change, by encouraging a young generation to watch for signs, report, if nothing is heard- speak up, go take action. The only way to get those to hear the voice of animals, is to be their voice. And that is what the Greensboro community needs- to use their young minds and voices to promote change, protection, and innovation.


Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female


Date of Birth

Emma V Sour



emma.sour@gmail.com

(301) 751-4205

Greensboro, NC 27407

EDUCATION

Bachelor of Science, Pre-Med
University
Ballard College 2023-24
Frandly Ave., Greensboro, NC
27409
Graduated in May 2023

High School Diploma
Grimsley High School, 2021-22
Jesseport Road St.
Greensboro, NC 27408
June 2020

LANGUAGES

English
<https://www.dhs.gov/immigration-statistics/ltr/total-new-immigrants>
Native or Bilingual

EMMA SOUR

PROFESSIONAL SUMMARY

I am a dedicated animal care professional with hands-on experience in farm duties and some Technician duties at Leesville Veterinary Hospital. I am eager to further my career with animals, and looking for a position that is open to training for Assistants or Technicians. I am committed to maintaining a safe and clean environment while ensuring the well-being of all animals in my care, and others in a fast-paced environment.

SKILLS

- Animal Care
- Kennel Maintenance
- Feeding/Management, Ensuring proper feeding
- Socialization
- Clean with Aggressive Patients, and Canines
- Animal Restraint, Hold and Calm
- Sanitation protocols
- Blood Draw
- Problem Solving
- Animal Behavior Education

WORK HISTORY

June 2024 - Current

Leesville Veterinary Hospital, Kennel/Restraint, KCS Leesville Dr. Greensboro, NC

- Maintained a clean and sanitary kennel environment, and workplace through daily cleaning tasks, ensuring the comfort and well-being of all animals and clients.
- Monitored and maintained food and water of boarded animals according to animal dietary health guidelines.
- Enhanced customer satisfaction by providing attentive and compassionate service during pet drop-offs and pickups.
- Showed strong commitment to animal care by working flexible hours, including evenings, weekends, and holidays as needed.
- Assisted veterinary Assistants and Technicians with patient appointments. (This includes blood draw, fecal, animal restraint, and ECG/heartworm test.)
- Ensured proper animal care by consistently monitoring their health and behavior, promptly reporting any concerns to veterinarians.

May 2023 - August 2023

Camp Run/Water, Back of House Worker, 6307 Chimney Center Blvd., Greensboro, NC 27409

- Cleaned and Disinfected Cages, Kennels, Runs and animal holding areas.
- Provided Food, Water, and bedding for animals boarding overnight.
- Greeted customers and discussed information regarding animals, day, and behavior.
- Assisted with Grooming, Nail Trims and Ear Cleaning.
- Demonstrated compassion toward all animals in our care regardless of breed or background while treating them with respect.
- Promoted a safe environment for both employees and animals by consistently following established workplace safety protocols.

VOLUNTEER WORK

I am a volunteer at Stony Brook Farm in Reidsville, North Carolina. I help with the larger animals, such as horses, cows, and miniature donkeys. I assist in cleaning their enclosures, providing water/food to them, and ensure that the duties for grooming have been completed each week.

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Erica _____ Kellett _____
First Name _____ Middle Initial _____ Last Name _____

Email Address

Street Address _____ Suite or Apt _____

City _____ State _____ Postal Code _____

Primary Phone _____ Alternate Phone _____

Furry To Fabulous _____ Pet Groomer _____
Employer _____ Job Title _____

Which Boards would you like to apply for?

Guilford County Animal Services Board: Archived

County Commissioner District *

District 6

Interests & Experiences

Why are you interested in serving on a board or commission?

Dogs are my passion, I show dogs in AKC and compete in grooming competitions. I have lived in Guilford County for almost my whole life and I am familiar with the history of Guilford County animal shelter. I want to advocate for pets that are in our county and help in any way I can.

Upload a Resume

Question applies to multiple boards

Briefly list your professional, educational and volunteer experiences that are most relevant to the mission and duties of this board:

I am a groomer for 18 years+ I have helped rescues and the Guilford animal shelter grooming needed dogs over the years. I am familiar in dogs anatomy and skin and coat also able to do most vet tech procedures

Question applies to Guilford County Animal Services Board

Please list your experiences with animal services, animal control, and animal rescues; and discuss your ideas for improving the well-being of pets and the animal population, in general, within Guilford County.

I know what the animal shelter has been struggling for the past years and that we have a lot of over crowd in our shelter. I know there's has been a lot of outbreaks of parvo in dogs and cats..I think that we need an over haul and education within and that we need people in there that are familiar with dogs and cats and that care for their well being


Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female


Date of Birth

Profile

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Caroline

First Name

Woods

Last Name

Middle Initial

[Redacted] Email Address

[Redacted] Street Address

Suite or Apt

[Redacted] City

[Redacted] State

[Redacted] Postal Code

[Redacted] Primary Phone

Alternate Phone

Employer

Stay at home mom
Job Title

Which Boards would you like to apply for?

Guilford County Animal Services Board: Archived

County Commissioner District *

District 5

Interests & Experiences

Why are you interested in serving on a board or commission?

To help educate the community on the importance of caring for our community animals.

Upload a Resume

Question applies to multiple boards

Briefly list your professional, educational and volunteer experiences that are most relevant to the mission and duties of this board:

I was a teacher, have my masters in teaching, and have volunteered for rescues and tnr operations. I believe educated the public is the top priority to helping the animals in our community.

Question applies to Guilford County Animal Services Board

Please list your experiences with animal services, animal control, and animal rescues; and discuss your ideas for improving the well-being of pets and the animal population, in general, within Guilford County.

I have worked with several rescue groups and TNR organizations while living in Raleigh and now foster with triad independent cat rescue here in Greensboro. So I know first hand the dire need our shelters face and the animals face on the street and in the shelter. I think creating more educational programs and talks is what would really help with the animal population. I think that is where it starts. Most people aren't aware of the need our communities animals have. Working on creating a better foster care program for the shelter and local rescues. Then we need to work on putting to use the state of the art facility that was built at our local shelter. We need to figure out how to fill the vet positions so we can start a low cost spay and neuter program. Making sure the community is aware of the plight our animals in shelter face will help gain community support on the matter. So finding ways to educate and inform the community is what will help gain community support with improving shelter life, having more fosters and creating a spay and neuter program.

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Date of Birth