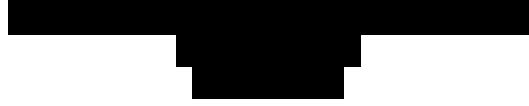


Dr. Tia J. Warren



OBJECTIVE

Exhibit exceptional leadership skills and the ability to adapt while managing complex responsibilities and working effectively with diverse teams. I will coordinate efforts across multiple areas, ensuring that organizational missions are supported and executed with excellence. I have the ability to bring individuals together, foster teamwork, and approach tasks with determination and focus.

WORK EXPERIENCE

Guilford County School System

Substitute teacher

8/29/2025 to Present

Women's Resource Center

Volunteer Community Resource Specialist

9/30/2025 to Present

Methodist Home For Children

Operations Manager (Bridges Juvenile Crisis and Assessment Center)

March 2016-January 2025

Supervised 25-30 staff

Maintained facility budget

Recruit/train staff

Implement Policy and Procedure

Light travel

Report writing/co-consultations

Maintain facility, vehicle, and maintenance.

Collaborate with the Department of Juvenile Justice, court counselors from multiple NC counties, mental health providers, and families of youth.

Implement skills curriculum to youth in our care

Administer clinical assessments

Participate in child and family team meetings

Lighthouse certification through Teacher Family Association
(UASD) Unarmed Self-Defense Certified

Juvenile Crime Prevention Council (JCPC Forsyth County)

August 2015 to August 2017

Served two-year term

Vice Chair/Risk and Needs and Allocations Committee

EDUCATION

Capella University, Minneapolis, MN August 2010 to June 2015

Doctor of Philosophy in Public Safety w/Specialization in Criminal Justice

Graduated Honors with Distinction 3.8 GPA

- Quantitative Research

- Published Dissertation (Pro Quest)

“Perspectives of Juvenile Justice stakeholders regarding juvenile transfer and the impact it has on juvenile offenders”

SKILLS

- Program Management
- Leadership
- Conflict Resolution
- Organizational skills
- Time Management

