

Dr. Tia J. Warren



OBJECTIVE

Exhibit exceptional leadership skills and the ability to adapt while managing complex responsibilities and working effectively with diverse teams. I will coordinate efforts across multiple areas, ensuring that organizational missions are supported and executed with excellence. I have the ability to bring individuals together, foster teamwork, and approach tasks with determination and focus.

WORK EXPERIENCE

Guilford County School System
Substitute teacher
8/29/2025 to Present

Women's Resource Center
Volunteer Community Resource Specialist
9/30/2025 to Present

Methodist Home For Children
Operations Manager (Bridges Juvenile Crisis and Assessment Center)
March 2016-January 2025
Supervised 25-30 staff
Maintained facility budget
Recruit/train staff
Implement Policy and Procedure
Light travel
Report writing/co-consultations
Maintain facility, vehicle, and maintenance.
Collaborate with the Department of Juvenile Justice, court counselors from multiple NC counties, mental health providers, and families of youth.
Implement skills curriculum to youth in our care
Administer clinical assessments
Participate in child and family team meetings
Lighthouse certification through Teacher Family Association
(UASD) Unarmed Self-Defense Certified

Juvenile Crime Prevention Council (JCPC Forsyth County)
August 2015 to August 2017
Served two-year term
Vice Chair/Risk and Needs and Allocations Committee

EDUCATION

Capella University, Minneapolis, MN August 2010 to June 2015
Doctor of Philosophy in Public Safety w/Specialization in Criminal Justice
Graduated Honors with Distinction 3.8 GPA

- Quantitative Research

- Published Dissertation (Pro Quest)
“Perspectives of Juvenile Justice stakeholders regarding juvenile transfer and the impact it has on juvenile offenders”

SKILLS

- Program Management
- Leadership
- Conflict Resolution
- Organizational skills
- Time Management

