Guilford County
CONTRACT AGREEMENT

COUNTY	EMPLOYEE
Guilford County **301 West Market Street** **Greensboro, NC 27401** **Telephone No: 336-641-3852** **Attention: Donna Riner** **Contract No: 1389** **Parent Contract No: 0**	**BEN CHAVIS** **2370 Hickory Forest Dr** **Asheboro,NC 27203** **Benjamin Chavis** **336-641-3307** **bchavis@guilfordcountync.com** **Attention: Benjamin Chavis**

HIGHLIGHT INFORMATION

Contract Purpose: EMPLOYMENT RENEWAL	
Effective Date: July 1, 2019	**Expiration Date: June 30, 2021**
Contract Type: MOU/MOA NO FINANCIAL EXPOSURE	**Contract Subtype:**
Contract Amount: 128,348.41	**Event Number:**

CONTRACT LINES

Line No	Percent	Item Description	Acct Unit	Account	Base Cost	UOM	Amount

THIS CONTRACT is hereby made, entered into, and effective as of July 1, 2019, by and between GUILFORD COUNTY, a body politic and corporate of the State of North Carolina, hereinafter referred to as the "COUNTY," and BEN CHAVIS, hereinafter referred to as the "EMPLOYEE," and also collectively referred to as the "Parties."

WITNESSETH:

WHEREAS, the Parties entered into a CONTRACT on March 12, 2014, which was effective July 1, 2013, whereby BEN CHAVIS was appointed as Tax Director by the GUILFORD COUNTY Board of Commissioners at a meeting held on July 11, 2013; and,

WHEREAS, The GUILFORD COUNTY Board of Commissioners renewed said appointment for additional terms of two (2) years at regularly scheduled and noticed meetings held on June 4, 2015 and April 20, 2017; and,

WHEREAS, the initial Contract may be revised or modified with a written Contract executed by both Parties; and,

WHEREAS, on May ___ 2019, the GUILFORD COUNTY Board of Commissioners re-appointed BEN CHAVIS to the position of Tax Director (Tax Assessor and Tax Collector) for a term of two (2) years, thus extending the Contract period from July 1, 2019, through June 30, 2021.

NOW, THEREFORE, the Parties mutually agree that, as of the effective date of this Contract, the following changes are hereby made to the initial Contract, as revised, as follows:

CONTRACT TERM: The effective period of this Contract for Tax Director services of EMPLOYEE is hereby extended from July 1, 2019 through June 30, 2021, under the same terms and conditions as set forth in the initial Contract, as revised.

SERVICES: The Parties hereby agree that the services provided by the EMPLOYEE to the COUNTY hereunder will remain the same as included in the initial Contract, except as revised by written Contract executed by the Parties.

COMPENSATION: The COUNTY agrees to pay EMPLOYEE an annual base salary of $128,348.41, payable in installments at the same time that the other management employees of the COUNTY are paid. This Agreement shall be automatically revised/modified to reflect any salary adjustments that are provided or required by the COUNTY's compensation policy.

JURISDICTION: The Parties agree that this Contract is subject to the jurisdiction and laws of the State of North Carolina.

PRIOR AGREEMENTS: All other provisions of the initial Contract and subsequent modifications and revisions, are hereby ratified and shall continue in full force and effect without change, unless and until revised upon mutual written Agreement of the Parties, or terminated as provided herein.

(THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK. SIGNATURES FOLLOW ON THE NEXT PAGE)

WITNESS the following signatures and seals all pursuant to authority duly granted, effective as of the day and year first above written.

GUILFORD COUNTY   ATTEST:

_____   _____
Marty K. Lawing, Guilford County Manager   Robin B. Keller, Guilford County Clerk to Board
                                                                            (COUNTY SEAL)

TAX DIRECTOR   WITNESS:

_____   _____
EMPLOYEE

Printed Name:_____   Printed Name:_____

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

_____
Harley Will, Guilford County Finance Director