

School Health Certified Nurse Assistant Program

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School Health CNA Project Background

- Guilford County Board of Commissioners approved three Certified Nursing Assistant positions on July 1st, 2016. These positions provide support to School Nursing staff, and increase health services in the Guilford County Schools.
- Position recruitment was conducted from August-September 2016.
- Newly recruited Certified Nursing Assistants began their duties on October 17th, 2016.

Sample Duties and Responsibilities of the School Health CNA

- Assist in carrying out the Care Plans of students with chronic health conditions such as diabetes or asthma
- Assist in immunizations, vision screenings, and other personal health requirements to remain in compliance with state laws
- Accompany school nurses on home visits for children with chronic health conditions
- Teach health education classes in classroom settings and at health fairs
- Consult with school personnel and families to prevent and control communicable diseases in schools
- Perform medical procedures as delegated by school nurse (catheterizations, gastrostomy feedings, asthma inhalers, blood sugar finger sticks, etc.)

Required Orientation for CNA Staff

- Become certified in First Aid and CPR
- Learn Management of Health Records and Data
- Show proficiency in providing care to Special Needs Students (blind, disabled, pregnant, etc.)
- Assist the RN with carrying out Care Plans for all students with medical needs
- Become certified in Medication Management
- Attain Blood Borne Pathogens certification
- Pass the online assessment of OSHA regulations

School Health CNA Project Model

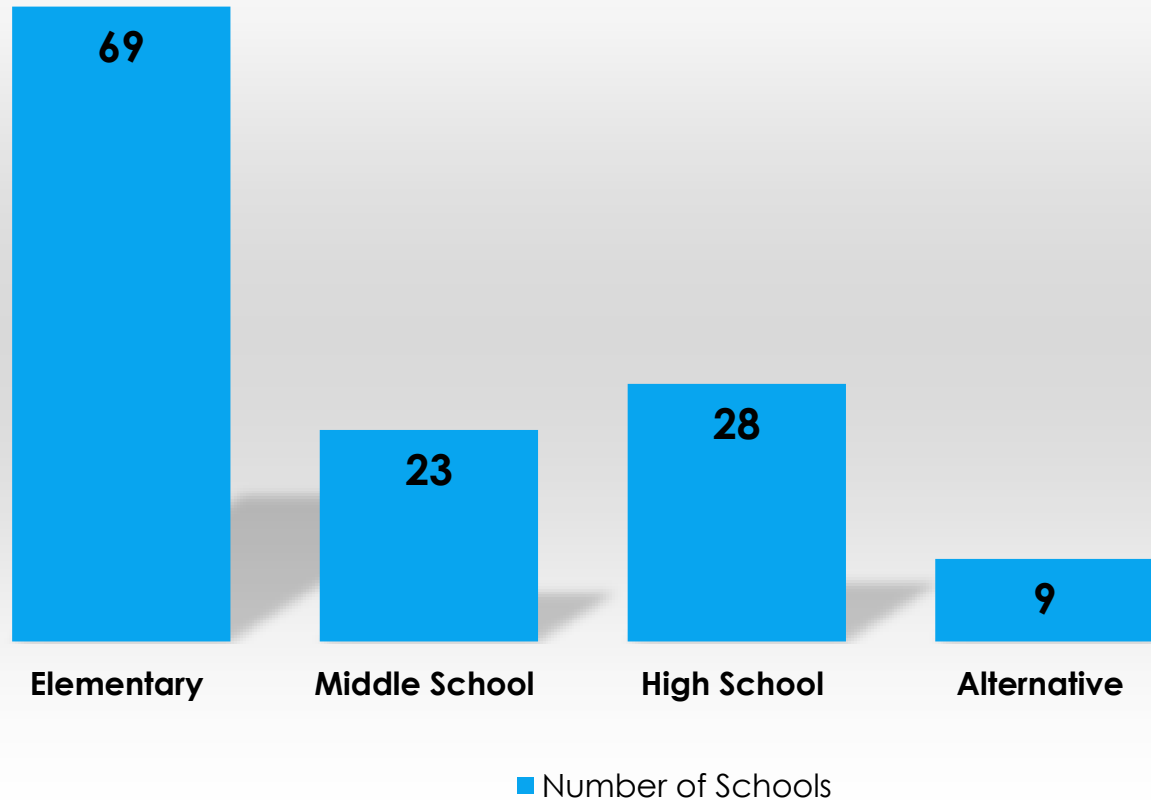
The Aides have now completed orientation, and they are assigned to Title I Schools. The assignments are primarily based on *feeder schools* (where elementary schools transition to middle and high schools). The three feeder regions have approximately 21 schools each.

Priority will be given to the Title I schools with the highest number of students with chronic medical conditions.

The School Health Supervisors are directly supervising, monitoring, and managing the assignments of the School Health Aides. Quality Assurance is the main priority.

Guilford County Schools Data

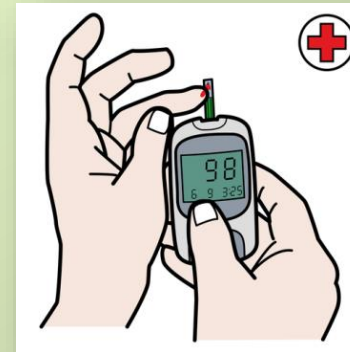
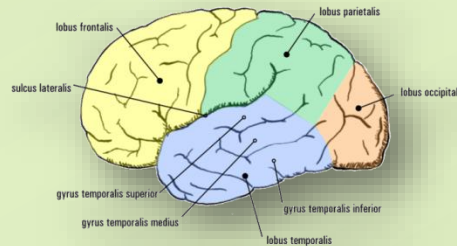
Total Number of Area Schools



Of the 129 schools in Guilford County, currently **65** are considered **Title I** and are eligible for special funding in order to meet the needs of at-risk and low income students.

4 Most Common Chronic Diseases in the School Setting

- Asthma
- Severe Allergies
- Seizures
- Diabetes



10% of GCS Students Identified with a Chronic Health Condition in 2015-2016



- Asthma - **4,305** students
- Severe Allergies – **2,087** students
- Seizure Disorder – **334** students
- Type I Diabetes – **208** students



In 2015- 2016, there were **58,530** procedures (tube feedings, urinary catheterizations, etc.) performed by school staff as trained by school nurses!





Next Steps:

More study and time will be needed to determine best model for dividing schools:

- Feedback from GCS administration
- Feedback from Public Health RN and CNA staff
- Monitor the “scope of practice” for CNA duties