

## Organizational Excellence



### **Maintain Competitive Compensation and Benefits**

- Contract for a classification / compensation study of all county positions

### **Work Life Balance for County Employees**

- Develop and implement a policy to accommodate flexible work schedules and telecommuting

- Expand comprehensive well-being initiatives for the county's workforce.

### **Expand Data Analytics and Innovation Capacity and Initiatives**

### **Promote Fiscal Responsibility, Accountability and Stewardship**

- Maintain AAA bond rating

## Healthy People



### **Proactively Address the Opioid and Substance Abuse Problem**

- Develop a Plan to ensure the sustainability of the Guilford STOP Program

- Reduce the number of opioid overdoses and deaths through outreach, education and research

- Support the litigation against opioid manufacturers and distributors

### **Enhance School Medical Services and Quality of Life for Children**

- Incrementally lower the school nurse to student ratio in county schools, including the development of a school nurse allocation model that takes into account individual school, neighborhood, child, and family factors and medical needs.
- Utilize technology to increase efficiency of school medical services through telemedicine
- Reduce the number of children in foster care and the length of time in foster care

### **Support an Enhanced System of Mental Health Care**

- Work with strategic partners to plan, develop, construct and operate a comprehensive open access behavioral health service center for facility based crisis and involuntary commitments for adults and adolescents

### **Support efforts to increase the availability of fresh foods to reduce and eliminate food insecurity in underserved areas of the county.**

- Increase educational and outreach programs of Public Health and Cooperative Extension in areas identified as food deserts.
- Expand the Community Garden and School Garden Programs

## **Public Safety**



### **Expand the Guilford County Family Justice Center to the High Point area**

- Partner with the City of High Point, the court system and other agencies to open a center to assist victims of domestic violence at the Guilford County Courthouse in High Point.

## **Evaluate the feasibility of Expanding the Guilford County Juvenile Detention Center due to the passage of the Juvenile Reinvestment Act of 2017**

-Obtain funding assistance from the North Carolina Department of Public Safety to fund the capital costs of a 32 to 48 bed expansion to confine 16 and 17-year-old youth offenders in the county and region.

## **Finalize the Strategic Plan for Animal Services**

### **Support the efforts of law enforcement agencies and communities to work together to reduce violent crimes.**

-Contract with Cure Violence to conduct a risk assessment and evaluate the feasibility of establishing a Cure Violence Model Program in Guilford County in cooperation with the municipalities and other stakeholders.

## **Economic Development**



### **Facilitate Economic Growth, Private Investment and Quality Job Creation in the Community and Region**

-Improve the planning and development process through the implementation of new permitting and inspection software system.

-Support the Guilford County Economic Development Alliance

### **Expand and Diversify the local and regional economies**

-Support the marketing and development of the Greensboro-Randolph Megasite

-Support new development at the Piedmont Triad Airport

- Support regional workforce development and alignment strategies
- Partner with local universities to develop strategies to retain university graduates and young professionals

## Education



### **Ensure Adequate Funding for Public Education**

- Work with the Joint School Capital Facilities Planning committee and the consultant to finalize the jointly funded Facility Condition Assessment and Boundary Alignment Plan.
- Work with Guilford County Schools and Guilford Technical Community College to develop and adopt a needs based capital financing plan.
- Continue to provide operational funding at a level that will allow our schools the resources to implement the Ignite Learning Strategic Plan 2018-2022 for better learning and life outcomes for students.

### **Support a Comprehensive School Security Plan**

- Coordinate with Guilford County Schools and local law enforcement agencies to development innovative plans to increase security in schools.
- Seek funding assistance from State and Federal sources to fund security measures in schools to include emergency radio communication enhancements.

## Recreation & Culture



### **Provide Planned Space for Multi-Purpose Active Recreation**

- Partner with the City of Greensboro to finalize a plan for the development of Bryan Park acreage
- Work with the Greensboro Sports Commission identify other sports tourism facility opportunities

## Infrastructure



### **Complete the Feasibility Study Phase of the Northwest Regional Water Study**

- Work with the municipalities to obtain commitments on participation and determine the appropriate governing structure for the water system.
- Contract for the design of Phase I of the water system

### **Increase Broadband Access in the County**

- Seek legislation and funding and work with providers in the county to expand digital infrastructure/broadband capability to the unserved and underserved areas of the county and support the development of gigabit broadband access.