



It is hereby agreed by and between the **GUILFORD COUNTY BOARD OF EDUCATION** located in Guilford County, North Carolina (hereinafter referred to as "*Board*") and **GUILFORD COUNTY on behalf the Guilford County Sheriff's Office** (hereinafter referred to as "*Sheriff's Office*") (also collectively referred to as the "*Parties*") to amend the School Safety Resource Officer (SRO) Program contract between the Parties dated July 1, 2001 by this Amendment, effective July 1, 2025.

- The Sheriff's Office shall provide sixteen (16) sworn deputies as School Safety Resource Officers (SRO). Of those sixteen, fourteen (14) sworn deputies shall be assigned to specific middle and high schools by the Sheriff. In addition, the Sheriff shall assign two (2) sworn supervisory personnel, one Sergeant and one Captain, to oversee the SROs and the program. The selection of the individual deputies and supervisors shall be at the discretion of the Sheriff. During the effective term of this Agreement, there shall be a total of sixteen (16) sworn deputies assigned to the Board by the Sheriff to the School Resource Officer program, fourteen (14) of which will act as SROs at the selected schools, and two (2) supervisors to oversee the program.
- The Board shall pay the Sheriff's Office an annual stipend of \$2,000.00 per SRO for a total of \$32,000 per year.
- The Board shall pay to the Sheriff's Office 75% of the actual salaries and benefits for fourteen (14) sworn deputies, one (1) Captain, and one (1) Sergeant, as set forth in the Attachment A, attached hereto and incorporated herein by reference. Salaries and benefits are subject to increase based on promotions, merit increases, or other adjustments during the term of the Agreement.
- The Board shall also pay up to \$40,000 toward SRO training per year, based on actual expenses incurred during the effective period of this Amendment. The Sheriff's Office shall have sole discretion in determining the SRO training to be utilized.
- The total financial exposure to the Board under this Amendment is not expected to exceed **\$4,445,013.00**. Invoices will be billed on quarterly basis. Payments shall be made within thirty (30) days of receipt of the quarterly cost statements provided by the Sheriff's Office.

Line Item	Year 1	Year 2	Year 3
Salary & Benefits	\$1,364,464	\$1,409,115	\$1,458,464
Stipend	\$32,000	\$32,000	\$32,000
Training	\$40,000	\$40,000	\$40,000
Total Amount per year	\$1,433,464	\$1,481,115	\$1,530,434

Year 1	\$1,433,464
Year 2	\$1,481,115
Year 3	\$1,530,434
Total Contract Amount	\$4,445,013.00

The terms of this Amendment shall be in effect for three years, beginning July 1, 2025, and ending July 31, 2028, with two (2) options to renew for a one (1) year term. All other provisions of the Contract-SRO Program entered July 1, 2001, and subsequent modifications and revisions, are hereby ratified and shall continue in full force and effect without change, unless and until revised upon mutual written Agreement of the Parties or terminated as provided therein.

The Parties acknowledge and agree that the original School Resource Officer (SRO) Program contract dated July 1, 2001, operated as an evergreen agreement. By this Amendment, the Parties expressly agree that the contract shall no longer automatically renew. Instead, the contract shall now be for a fixed term of three (3) years, with the option to renew for up to two (2) additional one-year terms upon mutual written agreement. Any renewal beyond the initial three-year term must be documented through a written agreement executed by both Parties, which shall set forth the applicable terms and conditions for the renewal period.

IN WITNESS WHEREOF, the duly authorized officers of the Parties have executed this Amendment, effective as of the day and year first above written.

GUILFORD COUNTY ON BEHALF OF THE
GUILFORD COUNTY SHERIFF'S OFFICE

GUILFORD BOARD OF EDUCATION

Victor Isler
Guilford County Manager
Date: _____

Whitney Oakley
Guilford County Schools Superintendent
Date: _____

ATTEST:

ATTEST:

Robin B. Keller
Guilford County Clerk to Board
Date: _____

Witness
Print Name: _____
Date: _____

Danny H. Rogers
Guilford County Sheriff
Date: _____

