

# Guilford County Health Care Benefit Plan

## Post 65/Medicare Eligible Retirees

<b>Current 2024 Rates</b>			
<b><u>Medicare Advantage Insurance</u></b>			
	<b>Retiree</b>	<b>County</b>	<b>Total</b>
	<b>Premium</b>	<b>Premium</b>	<b>Premium</b>
<b>30 Year Retirees, Former Commissioners and Other Elected Officials</b>			
Retiree Only	\$34.47	\$203.12	\$237.59
Retiree & Spouse	\$68.94	\$406.24	\$475.18
Retiree & Child(ren)			
Retiree & Family			
<b>25 Year Retirees/15 Year Disabled Retirees</b>			
(County contribution is 75% of county contribution for 30 yr retiree)			
Retiree Only	\$85.25	\$152.34	\$237.59
Retiree & Spouse	\$170.50	\$304.68	\$475.18
Retiree & Child(ren)			
Retiree & Family			
<b>20 Year Retirees</b>			
(County contribution is 50% of county contribution for 30 yr retiree)			
Retiree Only	\$136.03	\$101.56	\$237.59
Retiree & Spouse	\$272.06	\$203.12	\$475.18
Retiree & Child(ren)			
Retiree & Family			
<b>Retirees with No County Contribution</b>			
Retiree Only	\$237.59	\$0.00	\$237.59
Retiree & Spouse	\$475.18	\$0.00	\$475.18
Retiree & Child(ren)			
Retiree & Family			

<b>Proposed 2025 Rates</b>			
<b><u>Medicare Advantage Insurance</u></b>			
	<b>Retiree</b>	<b>County</b>	<b>Total</b>
	<b>Premium</b>	<b>Premium</b>	<b>Premium</b>
<b>30 Year Retirees, Former Commissioners and Other Elected Officials</b>			
Retiree Only	\$34.61	\$208.28	\$242.89
Retiree & Spouse	\$69.22	\$416.56	\$485.78
Retiree & Child(ren)			
Retiree & Family			
<b>25 Year Retirees/15 Year Disabled Retirees</b>			
(County contribution is 75% of county contribution for 30 yr retiree)			
Retiree Only	\$86.68	\$156.21	\$242.89
Retiree & Spouse	\$173.36	\$312.42	\$485.78
Retiree & Child(ren)			
Retiree & Family			
<b>20 Year Retirees</b>			
(County contribution is 50% of county contribution for 30 yr retiree)			
Retiree Only	\$138.75	\$104.14	\$242.89
Retiree & Spouse	\$277.50	\$208.28	\$485.78
Retiree & Child(ren)			
Retiree & Family			
<b>Retirees with No County Contribution</b>			
Retiree Only	\$242.89	\$0.00	\$242.89
Retiree & Spouse	\$485.78	\$0.00	\$485.78
Retiree & Child(ren)			
Retiree & Family			