



Guilford County

CONTRACT AGREEMENT

COUNTY		EMPLOYEE					
Guilford County 301 West Market Street Greensboro, NC 27401 Telephone No: 336-641-3852 Attention: Donna Riner Contract No: 62 Parent Contract No: 0		BEN CHAVIS 2370 Hickory Forest Dr Asheboro,NC 27203 Benjamin Chavis 336-641-3307 bchavis@myguilford.com Attention: Benjamin Chavis					
HIGHLIGHT INFORMATION							
Contract Purpose:		Employment Agreement					
Effective Date:		July 1, 2017		Expiration Date:		June 30, 2019	
Contract Type:		MOU/MOA NO FINANCIAL EXPOSURE		Contract Subtype:			
Contract Amount:		121,529.14		Event Number:			
CONTRACT LINES							
Line No	Line Distr No	Item Description	Acct Unit	Account	Base Cost	UOM	Amount

THIS CONTRACT is hereby made, entered into, and effective as of July 1, 2017, by and between GUILFORD COUNTY, a body politic and corporate of the State of North Carolina, hereinafter referred to as the "COUNTY," and BEN CHAVIS, hereinafter referred to as the "EMPLOYEE," and also collectively referred to as the "Parties."

WITNESSETH:

WHEREAS, the Parties entered into a CONTRACT on March 12, 2014, which was effective July 1, 2013, whereby BEN CHAVIS was appointed as Tax Director by the GUILFORD COUNTY Board of Commissioners at a meeting held on July 11, 2013; and,

WHEREAS, The GUILFORD COUNTY Board of Commissioners renewed said appointment for an additional term of two (2) years at a regularly scheduled and noticed meeting held on June 4, 2015; and

WHEREAS, the initial Contract may be revised or modified with a written Contract executed by both Parties; and,

WHEREAS, on May 18, 2017, the GUILFORD COUNTY Board of Commissioners re-appointed BEN CHAVIS to the position of Tax Director (Tax Assessor and Tax Collector) for a term of two (2) years, thus extending the Contract period from July 1, 2017, through June 30, 2019.

NOW, THEREFORE, the Parties mutually agree that, as of the effective date of this Contract, the following changes are hereby made to the initial Contract, as revised, as follows:

CONTRACT TERM: The effective period of this Contract for Tax Director services of EMPLOYEE is hereby extended from July 1, 2017 through June 30, 2019, under the same terms and conditions as set forth in the initial Contract, as revised.

SERVICES: The Parties hereby agree that the services provided by the EMPLOYEE to the COUNTY hereunder will remain the same as included in the initial Contract, except as revised by written Contract executed by the Parties.

COMPENSATION: The COUNTY agrees to pay EMPLOYEE an annual base salary of \$121,529.14, payable in installments at the same time that the other management employees of the COUNTY are paid. This Agreement shall be automatically revised/modified to reflect any salary adjustments that are provided or required by the COUNTY's compensation policy.

JURISDICTION: The Parties agree that this Contract is subject to the jurisdiction and laws of the State of North Carolina. The EMPLOYEE will comply with all applicable laws, including N.C. GEN. STAT. §143-129(j) regarding E-Verify and any controversies arising out of this Contract shall be governed by and construed in accordance with the laws of the State of North Carolina.

PRIOR AGREEMENTS: All other provisions of the initial Contract and subsequent modifications and revisions, are hereby ratified and shall continue in full force and effect without change, unless and until revised upon mutual written Agreement of the Parties, or terminated as provided herein.

IRAN DIVESTMENT ACT OF 2015: Whereas, N.C. Gen. Stat. §147-86.59 requires that a State agency or political subdivision of the State must require persons attempting to contract therewith, including contract renewals or assumptions, to certify that the persons or the assignees are not identified on the list created by State Treasurer pursuant to N.C. Gen. Stat. §147-86.58. Effective as of the date of this Contract, and in accordance with N.C. Gen. Stat. § 147, Article 6E entitled "Iran Divestment Act," each Party hereby certifies that it is not identified on the Final Divestment List created by the State Treasurer, which list of persons the Treasurer has determined engage in investment activities in Iran, including any subcontractors of either Party.

WITNESS the following signatures and seals all pursuant to authority duly granted, effective as of the day and year first above written.

GUILFORD COUNTY

ATTEST:

Marty K. Lawing, Guilford County Manager

Guilford County Clerk to Board
(COUNTY SEAL)

TAX DIRECTOR

WITNESS:

EMPLOYEE

Printed Name:_____

Printed Name:_____

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

Guilford County Finance Director