

**MINUTES OF BOARD OF COUNTY
COMMISSIONERS
OF GUILFORD COUNTY**

Greensboro, North Carolina
September 4, 2025

The Board of County Commissioners met in a duly noticed regular meeting on September 4, 2025 at 5:30 p.m., in the Commissioners' Meeting Room, 301 W. Market St., Greensboro, North Carolina.

PRESENT: Chairman Melvin "Skip" Alston, presiding; Vice Chairwoman J. Carlvena Foster, Commissioners Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, Frankie T. Jones, Jr., Pat Tillman (via virtual communication), and Alan Perdue.

ABSENT: None.

ALSO PRESENT: County Manager Victor Isler; County Attorney Andrea Leslie-Fite; Clerk to Board Robin Keller; Deputy Clerk to Board T'ebony Rosa; Assistant County Manager Erris Dunston; Family Justice Center Director Catherine Johnson; Public Health Director Courtney McFadden; Social Services Director Sharon Barlow; Planning and Development Director J. Leslie Bell; Sheriff's Office Captain Wes Mecham; Facilities Director Eric Hilton; Guilford County Assistant Superintendent of Business and Operations Dr. Julius Monk; members of staff, media, and the public. Virtual participation was made available to members of the public and media partners.

Chairman Alston introduced Larry Perkins, United States Marine and Vietnam Veteran, who would lead the Pledge of Allegiance following the invocation.

I. INVOCATION

Board Chaplain Ben Chavis offered the invocation.

II. PLEDGE OF ALLEGIANCE

Mr. Perkins led those present in the Pledge of Allegiance.

Taking a point of personal privilege, Chairman Alston asked those present to take a moment of silent prayer at the passing of Major General Joseph McNeil, a civil rights pioneer and member of the Greensboro A&T Four.

III. WELCOME AND CALL TO ORDER

Chairman Alston called the meeting to order at 5:32 p.m.

IV. SPEAKERS FROM THE FLOOR

1. Scott Jones, Tiny House Community Development, invited Commissioners to meet with local non-profits to consider utilization of the Old Life Span Evergreen Nursing site, to offer social service nonprofits for the Five Points area in High Point and the Jamestown community. He urged a reallocation of American Rescue Plan Act (ARPA) funds for the project to help support our Smith Street veteran community for respite care in High Point.

3. Margaret Rowlett, District 3 resident and leadership team member of Guilford Clean Power. She spoke in support of a resolution for clean energy. She shared that she is asking to commit to transferring county operations to 100% clean energy by 2050.

3. Carol Bloom, District 3 resident, shared her support of the Guilford Clean Power Now Leadership Team and shared that she is the current chair of the League of Women Voters. She spoke in support of a county energy efficiency plan.

4. Crystal Dixon, District 1 resident, spoke in support of Guilford Clean Power Now. She thanked the Board for its bipartisan leadership in this area. She spoke to Leadership in Energy and Environmental Design (LEED) standards, to help provide healthier workplaces and long-term savings. She shared that she hoped the County would seek LEED Silver Status.

5. Susan Lindsey spoke in support of clean energy, being a parent-educator providing food and medical supplies. She noted solar panel use and spoke to reducing emissions. She spoke to a draft resolution to support clean energy by 2050. She encouraged adding cleaner energy sources and renewable investments. She highlighted conservation efforts.

6. Portia Shipman thanked the County Commissioners and spoke to the lack of resources for victims prior to the implementation of the Family Justice Center. She thanked the Board for taking action to support women and families. She spoke to Director Catherine Johnson's impact and her inclusive work.

7. Bill Raspet spoke in support of clean energy efforts. He spoke to the power of the Board's leadership in establishing a resolution for clean energy.

8. Maggie Shelton, Greensboro resident, spoke in support of public education funding. She shared a resolution that the League of Women Voters hopes to take to the Raleigh legislators to fully fund our schools.

9. Gail Dunham spoke in opposition of municipal water in Summerfield and the impacts to wells. She shared that she is not opposed to municipal water when the time comes; however, spoke in opposition to the Water Tower under construction.

Taking a point of personal privilege, Chairman Alston welcomed Anthony Cordo, the new Executive Director of the Convention and Visitors Bureau.

Executive Director Cordo spoke to the county's energy, character, and community and their goal to drive visitors and activity to Guilford County.

V. PRESENTATIONS

A. 2025-227 RESOLUTION HONORING THE EXEMPLARY SERVICE OF CATHERINE JOHNSON, FAMILY JUSTICE CENTER DIRECTOR

Adopt Resolution Honoring the exemplary service of Family Justice Center Director Catherine Johnson.

Legislation Text

Commissioner Cashion welcomed those present. She invited Director Catherine Johnson to come forward for the reading of the Resolution.

Following the Resolution presentation, County Manager Isler thanked Director Johnson for her work and presented her with a service award for her dedication as the founding Director of the FJC and its collaborative efforts.

Commissioner Gray-Hill expressed appreciation for Director Johnson's initiatives.

Commissioner Murphy shared her appreciation that Director Johnson has always been available and responsive to questions and support.

Commissioner Cooke expressed well wishes and recognized the number of FJC partners.

Commissioner Cashion noted that we have been blessed by her work.

Commissioner Perdue echoed support of her work and noted that she was a true servant leader.

Commissioner Tillman spoke to her work as a trailblazer and laying a foundation.

Commissioner Jones echoed the strength of her leadership. He spoke to her work in charting a new course in integrated leadership.

Vice Chairwoman Foster highlighted a personal account of meeting Director Johnson and her passion for the FJC in Greensboro and High Point.

Chairman Alston echoed appreciation sentiments for Director Johnson's dedication to FJC and for embodying the vision of One Guilford.

Chairman Alston opened the floor for additional comments from the audience.

Assistant City Manager for Public Safety Andrea Harrell presented a crystal plaque in appreciation.

City Council Member MaryKay Abuzuaiter expressed her appreciation and thanks to Director Johnson.

Greensboro Police Chief John Thompson relayed stories of Director Johnson's impact and passion over the years.

Brenda White, domestic violence survivor and VOICES Chairwoman, spoke to the importance of Director Johnson in her life.

Sonya Desai, FJC Manager, reviewed the work and legacy set into motion by Director Johnson. She noted the leadership and pivotal moment where Director Johnson made a decision to maintain critical services during the entirety of the pandemic in order to save lives.

Director Johnson shared that being FJC Director was a rewarding experience. She shared that our staff, survivors, and partners joined together to make this program a success. She noted that through the leadership of the County Commissioners, this program was never based on politics, but on what was in the best interest of survivors. She stated that our focus has always been clear: to put people first.

G. 2025-387 RESOLUTION HONORING THE LEGACY OF EDWARD SAMUEL "JIM" MELVIN, FORMER MAYOR OF THE CITY OF GREENSBORO

[Receive the resolution honoring the legacy of the Former City of Greensboro Mayor, Edward Samuel "Jim" Melvin.](#)

[Legislation Text](#)

Taking a point of personal privilege, Chairman Alston adjusted the agenda and moved the resolution honoring the late Edward "Jim" Melvin.

Chairman Alston welcomed Mrs. Susan Melvin and her family to receive the resolution.

The Melvin Family thanked the Board for recognizing their loved one.

B. 2025-368 PROCLAIM SEPTEMBER AS NATIONAL RECOVERY MONTH IN GUILFORD COUNTY

Adopt proclamation recognizing September 2025 as National Recovery Month in Guilford County.

[Legislation Text](#)

Commissioner Murphy welcomed those present and read the Proclamation.

Director Courtney McFadden thanked the Board for the Proclamation.

Gloria Brown, Community Health Educator, spoke to the history of the recovery court and to how this department saves lives through educational campaigns that reduce stigmas around mental health and substance misuse disorders.

C. 2025-369 PROCLAIM SEPTEMBER 2025 AS NATIONAL INFANT MORTALITY AWARENESS MONTH

Adopt proclamation recognizing the month of September 2025 as Infant Mortality Awareness Month in Guilford County.

[Legislation Text](#)

Commissioner Foster welcomed Director Courtney McFadden and her team to receive the Proclamation.

Director McFadden spoke to the Every Baby Guilford initiative to support healthy births and survival to their first year of age.

E. 2025-377 NATIONAL ASSOCIATION OF COUNTIES 2025 ACHIEVEMENT AWARD RECOGNITION

Recognize the HHS-DSS Health Benefits Division Outreach team as recipient of 2025 NACo Achievement Award.

[Legislation Text](#)

Commissioner Cooke noted that we are celebrating our team members who have been recognized at a national level for their outstanding community programming.

Commissioner Cooke noted our first award was presented for a Department of Social Services Outreach Program for access to services and Medicaid expansion.

Commissioner Cooke shared that our second national award winner was the Small Business and Entrepreneurship (SBE) Department for its regional work in improving access to small business owners.

Commissioner Cooke noted that we are grateful for the extraordinary work being accomplished in Guilford County.

DSS Director Sharon Barlow spoke to the Health Benefits Team's mission expansion and removing barriers of entry for healthcare.

SBE Director Shaunne Thomas spoke to the work conducted by the regional initiative and their success in raising \$175,000 to support homelessness.

Bernita Sims, Continuum of Care, noted that the collaborative established the annual Skip Alston Classic to raise awareness of homelessness and the unhoused. She shared that the funds were used for hotel and rental assistance to help stabilize housing for those at risk for displacement for immediate emergency shelter. She noted several cases of offering temporary fourteen (14) day stays while permanent housing was secured.

F. 2025-381 HHS-DSS NC ASSOCIATION OF COUNTY DIRECTORS OF SOCIAL SERVICES 2025 INNOVATION AWARD RECOGNITION

Recognize HHS-DSS as recipient of the 22nd Annual NC Association of County Directors of Social Services Innovation Award for External and/or Non-Traditional Partnerships for the Youth Awaiting Placement initiative.

[Legislation Text](#)

Commissioner Gray-Hill presented the award.

DSS Director Sharon Barlow noted that the YAP program was created out of a critical need. She thanked the Anchor Hope Board through the Christ United Methodist Church for their work. She thanked Eric Hilton and the Facilities Department team for renovating our Dundas Court Facility to support these children.

H. 2025-388 PROCLAIM SEPTEMBER 11, 2025 AS PATRIOT'S DAY AND NATIONAL DAY OF SERVICE AND REMEMBRANCE IN GUILFORD COUNTY

Adopt Proclamation recognizing September 11, 2025 as Patriot's Day and National Day of Service in Guilford County.

[Legislation Text](#)

Commissioner Perdue introduced the Proclamation and welcomed county first responders to come forward to receive the proclamation.

Emergency Services Director Jim Albright thanked the Board on behalf of the first responder community. He noted that it takes the support of everyone to make this team work.

The Board recessed at 7:41 p.m.

The Board reconvened at 7:52 p.m.

VI. CONSENT AGENDA

Chairman Alston introduced the consent and addendum agendas. He opened the floor for any items to be pulled for separate consideration. Hearing none, he entertained a motion.

Motion was made by Vice Chairwoman J. Carlvena Foster, and seconded by Commissioner Mary Beth Murphy, to adopt the consent and addendum agendas.

VOTE: Motion carried 9 - 0
AYES: Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, J. Carlvena Foster, Frankie T. Jones, Jr., Pat Tillman, Alan Perdue, Melvin "Skip" Alston
NOES: None

Note: Approval of the Addendum Agenda added and amended the following:

- *Add Presentation: Item 2025-387 RESOLUTION HONORING THE LEGACY OF EDWARD SAMUEL "JIM" MELVIN, FORMER MAYOR OF THE CITY OF GREENSBORO*
- *Add Presentation: Item 2025-388 PROCLAIM SEPTEMBER 11, 2025 AS PATRIOT'S DAY AND NATIONAL DAY OF SERVICE AND REMEMBRANCE IN GUILFORD COUNTY*
- *Amend New Business: Item 2025-376 HHS-DIVISION OF SOCIAL SERVICES ADOPTION PROMOTION PROGRAM FUND*
- *Add New Business: Item 2025-367 LEES CHAPEL FACILITY NAMING*
- *Amend Appointments and Reappointments to Various Boards and Commissions: Item 2025-364: APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS*

A. BUDGET AMENDMENTS

1. 2025-366 BUDGET AMENDMENT: FY26 NC GOVERNOR'S HIGHWAY SAFETY DWI TASK FORCE GRANT

Approve receipt of the FY26 DWI Taskforce Grant in the amount of \$155,187 and amend the grant project ordinance for the FY26 DWI Task Force Grant to decrease Federal/State Funds in the amount of \$24,178 and increase Transfers from Other Funds (General Fund) in the in the amount of \$24,178. Authorize a transfer from the General Fund to the project ordinance for \$24,178.

[Legislation Text](#)

[FY26 DWI Taskforce - AMEND 25.09.04](#)

B. CONTRACTS

1. 2025-374 APPROVE HOME AND COMMUNITY CARE BLOCK GRANT (HCCBG) AGREEMENT AND COUNTY FUNDING PLAN FOR FY 2025-26

Approve the Home and Community Care Block Grant (HCCBG) agreement, in substantial form, with the Piedmont Triad Regional Council for administration of the FY 2025-26 Home and Community Care Block Grant (HCCBG); approve the FY

2025-26 HCCBG funding plan; approve a \$71,544 decrease in Federal/State Revenue and decrease the FY 2025-26 Health & Human Services - Social Services budget by the same amount to reflect the funding plan; and authorize staff to make and approve any necessary adjustments to agency service contracts to reflect the funding plan.

[Legislation Text](#)

[FY26 731 Guilford Funding Plan](#)

[FY26 735 PTRC HCCBG Agreement](#)

[FY26 PTRC Letter](#)

2. 2025-375 HHS-SOCIAL SERVICES NEUROAGILE LEADERSHIP & WORKFORCE ALLIES 4 OUTCOMES CONTRACT APPROVAL

Approve contract, in substantial form, for a total contract amount of \$269,000 with NeuroAgile Leadership & Workforce Consulting, LLC (dba Allies 4 Outcomes) and authorize staff to take all necessary actions to execute this contract.

[Legislation Text](#)

[A40 Guilford County DSS Capacity Building Proposal FY 2526 V3](#)

3. 2025-358 APPROVE CONTRACT WITH SCHNEIDER GEOSPATIAL, LLC TO PROVIDE APPEAL SOFTWARE FOR COUNTY WIDE REAPPRAISAL FOR TAX YEAR 2026

Approve a maximum exposure contract with Schneider Geospatial, LLC in substantial form for Appeals Pro software for the Guilford County Tax Department. The cost of the three (3) year contract term is not to exceed \$231,483. The contract begins on September 1, 2025 and ends on August 31, 2028 with the option to renew for three (3) one-year renewals.

[Legislation Text](#)

[PE FINAL CONTRACT 90007385_Schneider Geospatial_7.2.25.pdf](#)

4. 2025-359 APPROVE CONTRACT BETWEEN THE NC DEPT. OF AGRICULTURE & CONSUMER SERVICES AND GUILFORD COUNTY FOR THE PROTECTION, DEVELOPMENT AND IMPROVEMENT OF FOREST LANDS IN GUILFORD COUNTY

Approve contract, in substantial form, between the NC Dept. of Agriculture & Consumer Services and Guilford County for the protection, development, and improvement of Guilford County's Forest Lands with a Guilford County obligation of \$119,008 for a term beginning July 1, 2025, through June 30, 2026.

[Legislation Text](#)

[Budget Letter](#)

[FINAL CONTRACT 90007454 NC DACS 7.25.25](#)

5. 2025-353 APPROVE PURCHASE OF NINE (9) F550 CHASSIS FOR AMBULANCES FOR EMERGENCY SERVICES

Approve the purchase of nine (9) Ford F550 Cab/Chassis from Piedmont Truck Center without competitive bidding, as authorized by the state contract exemption G.S. 143-129(e)(9) off NC state contract 2510A for a total cost of \$600,091.

[Legislation Text](#)

[Bid Waiver Request # 05828583](#)

[GuilfordCounty-EMS-STC-2026-X5Hgas84XLT-FY26](#)

C. MISCELLANEOUS

1. 2025-356 TAX COLLECTION REPORT FOR MONTH ENDING JULY 31, 2025

Accept and approve the tax collection report issued for month ending July 31, 2025.

[Legislation Text](#)

[401C All Guilford 7-31-2025.pdf](#)

2. 2025-357 PROPERTY TAX REBATES AND RELEASES FOR MONTH ENDING JULY 31, 2025

Accept and approve property tax rebates and releases for the month ending July 31, 2025.

[Legislation Text](#)

[July 2025 NCVTS Pending Refund Report.pdf](#)

[July 2025 Rebates and Releases.pdf](#)

3. 2025-370 WORK SESSION - 2026 SCHEDULE OF VALUES, STANDARDS AND RULES FOR GUILFORD COUNTY'S 2026 REAL PROPERTY TAX REAPPRAISAL

Accept the Schedule of Values, Standards and Rules for Guilford County's 2026 real property tax reappraisal and schedule an October 2, 2025, public hearing to receive public comment regarding the schedule.

[Legislation Text](#)

[Process for Adoption of Schedule of Values 2026.doc](#)

4. 2025-361 4TH QUARTER FY25 INVESTMENT REPORT

Receive quarterly investment report.

[Legislation Text](#)

[Quarterly Investment Report for 06302025 - Final09042025_ADA](#)

5. 2025-384 APPOINT TROY MOSS (PLANNING TECHNICIAN), SAMANTHA LOCKWOOD (SENIOR PLANNER), AND DARBY TERRELL (SENIOR PLANNER) AS REVIEW OFFICERS FOR MAPS AND PLATS FOR GUILFORD COUNTY, NC SPONSOR

Appoint Troy Moss, Samantha Lockwood and Darby Terrell as Review Officers for maps and plats for Guilford County, North Carolina, pursuant to G.S. 47-30.2 and approve corresponding resolution.

[Legislation Text](#)

[Appointment Resolution 091825](#)

VII. PUBLIC HEARINGS

A. 2025-382 LEGISLATIVE HEARING AND ADOPTION CONSIDERATION FOR THE GUIDING GUILFORD MOVING FORWARD TOGETHER COMPREHENSIVE PLAN

Conduct required legislative hearing and adoption consideration for the Guiding Guilford Moving Forward Together Comprehensive Plan.

[Legislation Text](#)

[Draft Guiding Guilford Comprehensive Plan_Sep 4_2025](#)

[Draft Guiding Guilford Planning Themes Summary_Sep 4_2025](#)

Planning and Development Director Leslie Bell thanked the Board for their support for their plan development as well as their Steering committee, led by Mac Sims and Jim Donnelly.

Jessica Garrow, Design Workshop Principle Consultant, noted that she will review the process and plan content. She noted that Guiding Guilford is the Comprehensive Plan for the County. She spoke to policies that guide implementation along with a timeline and action steps. She explained each of the planning themes to include: (1) Community Character, (2) Attainable Housing, (3) Resilient Economy, (4) Diversified Transportation and Mobility, (5) Service Accessibility, (6) Protected Natural Environment and Greenspace, and (7) Quality and Context-Sensitive Infrastructure.

Consultant Garrow reviewed place types criteria and considerations in the plan. She noted that the plan moves to a parcel-based quadrant approach. She noted that with the existing Small Area Plans, portions of the county were not covered. She noted that the plans are now offered in an online tool for accessibility for the community. She reviewed the connection of the Small Area Plans to the new Quadrant Plan design. She noted the new plan offers flexibility as development continues.

Consultant Garrow reviewed the community engagement work on the draft document. She highlighted some of the public comments received. She noted that overall, 80% of participants expressed support for the plan.

Director Bell reviewed major takeaways from the plan updates including the transition from Area Plans to Four Quadrant or Regional Plans, as the new plan incorporates the southeastern portion of Guilford County previously not covered in the Area Plan. He highlighted efforts for farmland preservation.

Director Bell reviewed the resolution adoption protocols.

Chairman Alston opened the floor for the public hearing. He called forth the proponents.

Dan Rogers, Southeast Guilford Community Foundation, spoke to a collaboration. He noted in 2007, a 275-acre multi-use site was identified, called the Liberty Road planning area. He noted that Forest Oaks was officially designated as a community.

Rogers noted that their recommendations to the Area Plan during a water study were mostly ignored during the 2024 Corridor study. He noted one component outlining "Community Character" portion, noting an action to update the Liberty Road/Woody Mill Small Area Plan. He noted that they have historically followed the county process and urged that the Area Plan be updated. He requested that funding be allocated to update and expand the Forest Oaks Community.

There being no additional proponents, Chairman Alston opened the floor for opponents.

There being none, the public hearing was closed.

Motion was made by Vice Chairwoman J. Carlvena Foster, and seconded by Commissioner Carly Cooke, to adopt the Guiding Guilford Moving Forward Together Comprehensive Plan as presented at the September 4, 2025 public hearing before the Guilford County

Board of Commissioners, which reflects a vision and framework for community goals, policies, and programs to guide future growth and development through 2045 as presented herein and shall become effective September 4, 2025. All zoning map amendments heard at public hearings conducted after the adoption date of this resolution will be subject to the Guiding Guilford Moving Forward Together Comprehensive Plan that may be amended from time to time. All site plans filed with the county after the effective date of this resolution will be governed by the Guiding Guilford Moving Forward Together Comprehensive Plan that may be amended from time to time. All site plans filed prior to the effective date will be governed by the Comprehensive Plan in existence when the completed site plan was filed.

**RESOLUTION TO ADOPT THE GUIDING GUILFORD MOVING FORWARD TOGETHER
COMPREHENSIVE PLAN**

WHEREAS, pursuant to NCGS 160D-501, Guilford County wishes to adopt a new comprehensive plan and future land use map titled “Guiding Guilford Moving Forward Together Comprehensive Plan” (herein “the Plan”) that will help guide growth, conservation, economic development, and other related elements within the County through 2045; and

WHEREAS, the Guiding Guilford Moving Forward Together Comprehensive Plan contains the general policy of the Guilford County Board of Commissioners to be used as a guide for development, the scheduling of capital improvements, preparation of budgets and ordinances, and operating procedures to implement the plan; and

WHEREAS, the purpose of the Guiding Guilford Moving Forward Together Comprehensive Plan is also to provide general guidance to County agencies, other public agencies, private individuals, and organizations as they prepare detailed plans, programs, and ordinances; and

WHEREAS, the “Guiding Guilford Moving Forward Together Comprehensive Plan” will replace the following previous plans (and subsequent updates): Comprehensive Plan “Respectful of Our Past...Optimistic for Our Future” adopted by the Board of Commissioners on September 21, 2006 (effective October 1, 2006); Alamance Creek Area Plan; Northeast Area Plan; Northern Lakes Area Plan; Northwest Area Plan; Rock Creek Area Plan; Southern Area Plan; Southwest Area Plan; the Heart of the Triad Plan (adopted on October 21, 2010); and, the Airport Area Plan (adopted May 15, 2008); and

WHEREAS, the Liberty Road/Woody Mill Small Area Plan (adopted March 17, 2011) will remain in effect unless and until it is updated or replaced; and

WHEREAS, an open broad-based community process that included, but not limited to, community open houses, citizen surveys, print and digital platforms for community comments, electronic forums, distribution lists, stakeholder interviews/focus group meetings, and pop-up station events, provided extensive opportunities for public input that was used to guide development of the Plan; and

WHEREAS, the Board of Commissioners, the Guilford County Planning Board, and a Steering Committee of residents of the County provided feedback and guidance regarding the Plan; and

WHEREAS, the Plan addresses the topics as set forth by NCGS 160D-501(b); and

WHEREAS, the Guilford County Planning Board held a Special Meeting dated April 25, 2025 to present the Plan and conducted a public comment period on its agenda for citizen feedback; and

WHEREAS, the Planning Board recommended on June 11, 2025 that the Board of Commissioners adopt the Plan, as presented, with recommended changes as outlined in the Board of Commissioners September 4, 2025 Agenda Item #2025-382; and

WHEREAS, after being properly advertised pursuant to NCGS 160D-601(a), the Board of Commissioners held a legislative hearing on September 4, 2025 regarding the adoption of the Plan.

NOW, THEREFORE, BE IT RESOLVED that,

1. The Guilford County Board of Commissioners approve the adoption of the “Guiding Guilford Moving Forward Together Comprehensive Plan” as presented at the September 4, 2025 public hearing before the Guilford County Board of Commissioners, which reflects a vision and framework for community goals, policies, and programs to guide future growth and development through 2045, as presented herein and shall become effective September 4, 2025.
2. All zoning map amendments heard at public hearings conducted after the adoption date of this resolution will be subject to Guiding Guilford Moving Forward Together Comprehensive Plan, as may be amended from time to time. All site plans filed with the County after the effective date of this resolution will be governed by the Guiding Guilford Moving Forward Together Comprehensive Plan, as may be amended from time to time. All site plans filed prior to the effective date will be governed by the Comprehensive Plan in existence when the completed site plan was filed.

This the 4th day of September 2025.

Commissioner Perdue questioned the concerns brought up during the public hearing. He inquired into a timeline for updating the Forest Oaks Area Plan.

Director Bell noted that it can be a part of the FY 25/26 budget request, or it could be something conducted mid-year if the Board decided to fund that plan.

Commissioner Perdue questioned the cost of that plan review.

Director Bell noted that the latest estimate is between \$150K to 170K. He shared that often they work with colleges to help reduce costs.

Commissioner Cooke echoed sentiments shared at the work session in thanks to the committee and county staff, the new plan is more easily understood and easier to digest.

Commissioner Murphy shared that she appreciated the feedback from the community and made a commitment to see the Small Area Plan through and will work with her colleagues to secure funding.

Commissioner Cashion echoed Commissioner Murphy's comments to move quickly in light of the Toyota Megasite project and shared support in moving quickly.

Commissioner Jones clarified the Woody Mill plan was last updated in 2011. He questioned if there are any older plans.

Director Bell noted that seven (7) of the nine (9) Area Plans were updated in 2016, and the Heart of the Triad and Airport Plans were not updated due to the multijurisdictional component.

VOTE: Motion carried 9 - 0
AYES: Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, J. Carlvena Foster, Frankie T. Jones, Jr., Pat Tillman, Alan Perdue, Melvin "Skip" Alston
NOES: None

VIII. NEW BUSINESS

A. 2025-360 CHANGE ORDER TO CONTRACT 90005446, BLUM-WC JOINT VENTURE, FOR ADDITIONAL FUNDS SUPPORTING THE LAW ENFORCEMENT ADMINISTRATION BUILDING CONSTRUCTION

Approve GMP Change order for contract 90005446 in the amount of \$220,500, increasing the total GMP to \$26,892,933; approve project ordinance amendment totaling \$294,200.

[Legislation Text](#)

[~AIA CO 001 Sheriff Requested Changes 2025.08.13](#)

[LE Admin Building Renovation - 25.09.4 - AMEND](#)

[PE CONTRACT 90005446 BLUM-WC GMP w-vendors sign 8.18.25 v3 EH](#)

[25-1545](#)

[Bid-25-04-0222R-RA-Point-Security-Inc.-NCSA](#)

Sheriff's Office Captain Wes Mecham introduced the agenda item. He thanked the Board for helping them secure a new home. He noted that there were a few items identified by the current Sheriff for several items that were needed for the building, including an additional interview room, and remodeling for security scanners.

Facilities Director Eric Hilton noted that he is available to help support the Sheriff's Office in their request.

Motion was made by Vice Chairwoman J. Carlvena Foster, and seconded by Commissioner Frankie T. Jones, Jr., to adopt the GMP Change order for contract 90005446 in the amount of \$220,500, increasing the total GMP to \$26,892,933; approve project ordinance amendment totaling \$294,200.

VOTE: Motion carried 9 - 0
AYES: Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, J. Carlvena Foster, Frankie T. Jones, Jr., Pat Tillman, Alan Perdue, Melvin "Skip" Alston
NOES: None

B. 2025-376 HHS - DIVISION OF SOCIAL SERVICES ADOPTION PROMOTION PROGRAM FUND

Decrease appropriation of Federal/State revenue by \$200,000, increase appropriation of Fund Balance by \$356,233, and increase the appropriation to Health & Human Services - Social Services Division by \$156,233.

[Legislation Text](#)

DSS Director Sharon Barlow introduced the agenda item. She spoke to the adoption program enhancements to secure permanent homes for children and encourage public-private partnerships. She shared that they secured fifty-five (55) adoptions.

Motion was made by Commissioner Alan Perdue, and seconded by Commissioner Frankie T. Jones, Jr., to adopt a decrease appropriation of Federal/State revenue by \$200,000, increase appropriation of Fund Balance by \$356,233, and increase the appropriation to Health & Human Services - Social Services Division by \$156,233.

VOTE: Motion carried 9 – 0
AYES: Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, J. Carlvena Foster, Frankie T. Jones, Jr., Pat Tillman, Alan Perdue, Melvin "Skip" Alston
NOES: None

C. 2025-389 GUILFORD COUNTY SCHOOLS (GCS) CAPITAL PROJECT AMENDMENTS

Authorize staff to take any and all necessary actions to amend project ordinances or adopt necessary project ordinances; and approve associated budget amendments for the four (4) identified projects with guaranteed maximum prices.

[Legislation Text](#)

[25.09.04 - GCS Bond Projects Summary](#)

[GCS BOCC Ordinance Request August 2025 Transfer](#)

Guilford County Assistant Superintendent of Business and Operations Dr. Julius Monk introduced the agenda item. He noted that the Board of Education approved the closure of

Washington Elementary School and shared the reallocation of funding to other GCS infrastructure renovations and upgrades.

Motion was made by Commissioner Carly Cooke, and seconded by Vice Chairwoman J. Carlvena Foster, to authorize staff to take any and all necessary actions to amend project ordinances or adopt necessary project ordinances; and approve associated budget amendments for the four (4) identified projects with guaranteed maximum prices.

VOTE: Motion carried 9 - 0
AYES: Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, J. Carlvena Foster, Frankie T. Jones, Jr., Pat Tillman, Alan Perdue, Melvin "Skip" Alston
NOES: None

D. 2025-367 LEES CHAPEL FACILITY NAMING

Approve dedication and naming for the Guilford County facility at 1411 Lees Chapel Rd. to be: The Reverend Prince Edward Graves Recovery and Treatment Center as the name to be used on building signage and County communications regarding the facility.

[Legislation Text](#)

Chairman Alston introduced the agenda item.

Chairman Alston noted that Reverend Graves was a pastor for over forty (40) years, who created the County's first homeless shelter in the basement of the St. James Baptist Church. He explained how Rev. Graves also started the first breakfast program for children in need. He described the church's effort in starting a soup kitchen and food pantry. He noted that Rev. Graves then began opening low-income housing and daycare centers for those in need so that they could work.

Chairman Alston shared that Rev. Graves was a WWII veteran and prior Greensboro City Council Member who worked to help those to stabilize and help themselves.

Motion was made by Chairman Melvin "Skip" Alston, and seconded by Vice Chairwoman J. Carlvena Foster, to adopt the dedication and naming for the Guilford County facility at 1411 Lees Chapel Rd. to be: The Reverend Prince Edward Graves Recovery and Treatment Center as the name to be used on building signage and County communications regarding the facility.

VOTE: Motion carried 9 - 0
AYES: Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, J. Carlvena Foster, Frankie T. Jones, Jr., Pat Tillman, Alan Perdue, Melvin "Skip" Alston
NOES: None

IX. HEALTH AND HUMAN SERVICES UPDATE

Public Health Director Courtney McFadden thanked the Board for their commitment to reducing infant mortality. She noted that infant mortality remains one of the most pressing health challenges in the county. She stated that these gaps persist across all regional and income levels.

Director McFadden explained that our infant mortality rates are higher than both the state and national averages. She shared that they are committed to confronting the root causes, reassessing, and updating strategic priorities for the next five (5) years.

Director McFadden noted that our minority infant deaths had a tremendous increase in 2023. She stated that the rate of death in black and brown babies is still significantly higher than their white counterparts.

Every Baby Guilford Program Manager Jean Workman reiterated ethnicity and demographic statistics regarding infant mortality, birth rate, and perinatal deaths. She noted public-private partnerships.

Chairman Alston voiced concern and shared that with all these partners, no root cause can be identified. He expressed concern regarding the physician's obligation to these families.

Program Manager Jean Workman spoke to a healthcare systems-change approach, to the impacts of implicit bias and discrimination, and to relationship-equity building.

Chairman Alston expressed frustration with the current data. He noted the numerous partnerships, but there continues to be a lack of answers or accountability. He shared that he will think of and stimulate a drastic solution as a wake-up call in this community because life is precious.

Vice Chairwoman Foster echoed frustrations with medical providers, and the first step is to acknowledge there is a problem. She highlighted systemic inequities.

Program Manager Jean Workman shared that there must be a collaborative community effort to create a power shift in healthcare institutions. She noted an appointment shortage.

Commissioner Cashion questioned why we are having issues in Guilford County.

Program Manager Jean Workman noted that they are seeing many mothers across the age spectrum with little to no prenatal care and with a variety of health conditions.

Director McFadden encouraged Board support to influence the future direction of women's healthcare.

Clinical Services Division Director LaTanya Pender explained the dilemma of undiagnosed and untreated preconceptual health issues that are exacerbated by pregnancy. She emphasized the

need for primary care services. She expressed concern regarding a lack of scheduled appointments from those with insurance coverage. She noted a Cone Health hypertension initiative to combat chronic health conditions before pregnancy, which results in a poor birth outcome. She noted patient advocacy efforts.

Commissioner Jones noted that we control for income and education levels, but we still see impacts. He noted it would be helpful for us to know if there are partners not at the table or at the table but not engaged. He shared an interest in that being something where the County Commissioners could assist. He requested looking at the partners who operate in other counties to see similar data sets in other communities.

Commissioner Cooke noted that in a presentation this morning, we still have a life expectancy disparity based on Guilford County zip codes.

X. APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS.

A. 2025-364 APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS & COMMISSIONS

Consider and approve the following appointments and reappointments to various boards & commissions:

Fire District Commission - Gibsonville

Reappoint David Prevatt to 4th term (November 8, 2025 - November 7, 2027)

Reappoint Matt Sowinski to 4th term (November 8, 2025 - November 7, 2027)

Greensboro Sports Foundation

Reappoint Commissioner Frankie T. Jones, Jr. to 2nd term as Commissioner Liaison (October 6, 2025 - October 5, 2028)

Nursing Home Community Advisory Committee

Appoint Danielle N. Dunn to 1st term (September 4, 2025 - September 3, 2028)

Appoint Dr. Erlina Kearsse-Lewis to 1st term (September 4, 2025 - September 3, 2028)

Greensboro/Guilford County Tourism Development Authority

Commissioner Frankie T. Jones, Jr. to 1st term - for Greensboro Guilford County Tourism Development Authority (October 1, 2025 - 2028)

[Legislation Text](#)

[08.09.25_Reapp_DPrevatt](#)

[08.09.25_Reapp_MSowinski](#)

[08.20.25_App_DDunn](#)

[08.20.25 App EKearse-Lewis](#)

Motion was made by Vice Chairwoman J. Carlvena Foster, and seconded by Commissioner Kay Cashion, to adopt the following appointments and reappointments to various boards & commissions:

Fire District Commission - Gibsonville

Reappoint David Prevatt to 4th term (November 8, 2025 - November 7, 2027)

Reappoint Matt Sowinski to 4th term (November 8, 2025 - November 7, 2027)

Greensboro Sports Foundation

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Greensboro/Guilford County Tourism Development Authority

Commissioner Frankie T. Jones, Jr. to 1st term - for Greensboro Guilford County Tourism Development Authority (October 1, 2025 - 2028)

VOTE: Motion carried 9 - 0

AYES: Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, J. Carlvena Foster, Frankie T. Jones, Jr., Pat Tillman, Alan Perdue, Melvin "Skip" Alston

NOES: None

XI. COMMISSIONER LIAISON REPORTS

There were no Commissioner Liaison Reports for this meeting.

XII. COMMENTS FROM COUNTY MANAGER / COUNTY ATTORNEY

There were no comments from the County Manager.

There were no comments from the County Attorney.

XIII. COMMENTS FROM COMMISSIONERS

Commissioner Gray-Hill shared his attendance at the Kiser Middle School ribbon cutting with his fellow Commissioners, along with the Juvenile Crime Prevention Council (JCPC) Meeting and the Homelessness Taskforce. He shared his attendance at the North Carolina Association of County Commissioners (NCACC) conference. He announced that Guilford County Deputy Ewell received the Heroic Hands Award, and greeted our 4-H representatives.

Commissioner Murphy noted everyone going back to school and the recent ribbon cuttings of the new schools.

Commissioner Cooke shared her participation in the school openings and the NCACC conference. She thanked outgoing President T. Davis from the NCACC and shared that she will be serving on the Public Education Steering Committee. She recognized the Greensboro Chamber of Commerce's Brent Christensen and Marvin Price for their great State of the Community Address.

Commissioner Cashion shared her attendance at the Kiser ribbon cutting, recognized the Kiser Alumni Group, and the excitement of the day. She noted her attendance at the Homelessness Taskforce and NCACC conference.

Commissioner Jones echoed his attendance at the NCACC conference, the ribbon cuttings at Kiser Middle and Peeler-Hampton Elementary, and congratulated those students for having beautiful learning environments. He noted his first attendance at a Recovery Café at First Presbyterian Church of the Cross, supporting individuals who have experienced trauma.

Commissioner Foster echoed her community participation, including school ribbon cuttings and the NCACC. She shared a meeting with SBE Director Shaunne Thomas and the upcoming Farmers Market in High Point. She spoke to a scholarship luncheon, an upcoming community meeting, and the ground-breaking event for High Point University's new Library Building.

XIV. HOLD CLOSED SESSION PURSUANT TO N.C.G.S. §143-318.11(a) (1) and (4) and (6) FOR THE PURPOSE OF DISCUSSING MATTERS RELATING TO THE LOCATION OR EXPANSION OF INDUSTRIES FOR ECONOMIC DEVELOPMENT INCENTIVES, THE QUALIFICATIONS OF A CANDIDATE FOR EMPLOYMENT, AND CONSULTING WITH THE COUNTY ATTORNEY.

The Board recessed the meeting and entered into closed session at 9:12 p.m.

The Board reconvened from closed into open session at 10:22 p.m.

Motion was made by Commissioner Carly Cooke, and seconded by Vice Chairwoman J. Carlvena Foster, to consent to the County Manager's appointment of Natalie Craver as the Consolidated Health and Human Services Director in accordance with North Carolina General Statute §153A-77(e).

VOTE: Motion carried 8 - 0
AYES: Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, J. Carlvena Foster, Frankie T. Jones, Jr., Alan Perdue, Melvin "Skip" Alston
NOES: None

XV. ADJOURN

There being no further business the meeting adjourned at 10:24 p.m.

Melvin "Skip" Alston
Chairman

Robin Keller
Clerk