



# Guilford County

301 West Market Street  
Greensboro, NC 27402

## Meeting Agenda - Final Board of Commissioners

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Thursday, September 4, 2025

5:30 PM

Second Floor, Old County Courthouse

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### I. INVOCATION

### II. PLEDGE OF ALLEGIANCE

### III. WELCOME AND CALL TO ORDER

*Chairman Melvin "Skip" Alston*

### IV. SPEAKERS FROM THE FLOOR

*Each speaker will be allowed three (3) minutes to address the Board. Speakers from the Floor will last for a maximum of thirty (30) minutes.*

### V. PRESENTATIONS

- A.**     [2025-227](#)     RESOLUTION HONORING THE EXEMPLARY SERVICE OF CATHERINE JOHNSON, FAMILY JUSTICE CENTER DIRECTOR
- Requested Action:**   Adopt Resolution Honoring the exemplary service of Family Justice Center Director Catherine Johnson.
- Sponsors:**         Commissioner Kay Cashion
- B.**     [2025-368](#)     PROCLAIM SEPTEMBER AS NATIONAL RECOVERY MONTH IN GUILFORD COUNTY
- Requested Action:**   Adopt proclamation recognizing September 2025 as National Recovery Month in Guilford County.
- Sponsors:**         Commissioner Mary Beth Murphy
- C.**     [2025-369](#)     PROCLAIM SEPTEMBER 2025 AS NATIONAL INFANT MORTALITY AWARENESS MONTH
- Requested Action:**   Adopt proclamation recognizing the month of September 2025 as Infant Mortality Awareness Month in Guilford County.
- Sponsors:**         Vice Chairwoman Carlvena Foster
- E.**     [2025-377](#)     NATIONAL ASSOCIATION OF COUNTIES 2025 ACHIEVEMENT AWARD RECOGNITION
- Background:**
- Guilford County is proud to celebrate two departments recently recognized by the National Association of Counties (NACo) for

innovative programs that strengthen services and support to our community.

First, the Health and Human Services - Department of Social Services Health Benefits Division Outreach Program was recognized for its efforts to expand access to healthcare benefits. This program is a collaborative initiative designed to reduce barriers for under served populations in applying for and maintaining benefits. Caseworkers provide on-site assistance at community partner locations in Greensboro and High Point, helping individuals experiencing homelessness and those facing transportation or internet challenges. Caseworkers attended locations in High Point and Greensboro where community partners engaged in service delivery for those experiencing homelessness and offered access to applications, review support and service needs changes as well as information on food and resources to remove barriers for those in need and qualified for Medicaid Expansion benefits, such as attainment of IDs. The Outreach Team played a critical role in connecting citizens to North Carolina's new Medicaid Expansion program launched in December 2023, ensuring more residents received health care coverage. Their work helped Guilford County exceed the state's average enrollment rate, with 32.4% of the county enrolled compared to the state average of 29.4%, contributing significantly to the state's goal of 600,000 enrollees in the first year.

Second, the Small Business and Entrepreneurship Department received national recognition for its Piedmont Triad Business Collaborative, which provides resources and support to foster innovation, entrepreneurship, and economic growth in our region. By building strong partnerships and providing small business owners with the tools they need to succeed, the department is advancing Guilford County's role as a hub for business development and opportunity. The regional collaborative helped to support events such as a Business Expo, educational summit, networking receptions, and a charitable golf classic-provide platforms for connection, learning, and growth. In Fiscal Year 2025, the initiative engaged over 700 participants, resulting in measurable business development outcomes and strengthened regional collaboration. Notably, the program's philanthropic efforts raised \$175,000 to support those experiencing homelessness in Guilford

County, underscoring its commitment to both economic and social impact.

Together, these awards highlight how Guilford County is delivering on its commitment to health, economic growth, and equal access to services and opportunities for all residents-ensuring both individual well-being and community-wide prosperity.

**Requested Action:** Recognize the HHS-DSS Health Benefits Division Outreach team as recipient of 2025 NACo Achievement Award.

**Sponsors:** Commissioner Carly Cooke

F. [2025-381](#) HHS-DSS NC ASSOCIATION OF COUNTY DIRECTORS OF SOCIAL SERVICES 2025 INNOVATION AWARD RECOGNITION

**Background:** The North Carolina Association of County Directors of Social Services (NCACDSS) Innovation Awards recognize innovative, successful, and unique work within county social services agencies and share these initiatives with other counties and key partners. The NCACDSS invited counties to submit entries for the 22nd Annual NCACDSS Innovations Awards. A panel of judges evaluated the nominations, and it is with great pleasure that we announce Guilford County as the winner in the External and/or Non-Traditional Partnerships category for large-sized counties. This category is defined by working to enhance the well-being and helping meet the basic needs of adults, families, and children, especially those who are vulnerable, in crisis, and living in poverty, by bringing together organizations beyond solely the local DSS Agency. Examples include collaborative initiatives with the courts, hospitals, schools, philanthropic support, joint county ventures, and other non-traditional agencies.

Guilford HHS-DSS was awarded based upon the Youth Awaiting Placement (YAP) initiative. YAP was created in response to the urgent need for safe, supervised housing options for children who could not be immediately placed in foster care due to new juvenile petitions or placement disruptions. The goal was to ensure no child would go without care, even temporarily. To meet this need, we launched two placement alternatives: a dedicated space within an HHS building and a donated home called Anchor Hope. Anchor Hope, supported by Christ United Methodist Church provides a nurturing, home-like environment where children can rest, play, and

begin adjusting to foster care. The church maintains the home, furnishing it fully, stocking food and household items, and ensuring the space remains child-friendly and clean. The HHS location is staffed 24/7 by social workers with security provided by county personnel. Meals are delivered daily through a partnership with the Juvenile Detention Center. We had no dedicated budget, relying instead on existing staff, community partnerships, and donated resources. Objectives were identified through real-time placement data, staff input, and a growing trend of emergency care gaps. Additional partnerships with Behavioral Health Urgent Care and Alexander Youth Network provided crisis support for children with acute behavioral health needs. Through interagency collaboration, creative resource use, and rotating staffing schedules, YAP was implemented with urgency and has since evolved into a sustainable, flexible solution for youth in transition.

The YAP program has proven to be an impactful and innovative solution to a long-standing systemic challenge. Since its launch, YAP has provided safe and consistent care to dozens of children who otherwise would have been left in inappropriate or unstable situations. The expected impact was to stabilize children during their transition and reduce emergency placements, and we have successfully met this goal. The impact has been both immediate and wide-reaching. Children have benefited from safe, structured environments and individualized support during one of the most stressful moments in their lives. Anchor Hope offers children the comfort of a real home, while the HHS site ensures high-level supervision and coordination. These environments have allowed children to maintain routines, receive timely meals, and engage with familiar staff while awaiting a longer-term placement. The initiative also strengthened our partnerships with the Juvenile Detention Center, County Security, Behavioral Health Urgent Care, and Alexander Youth Network. These collaborations have enabled wraparound care that includes meals, behavioral health interventions, and crisis stabilization support. Additionally, our relationships with the Greensboro Police Department and Guilford County Sheriff's Office have enhanced communication and ensured safety at the HHS site for both youth and staff. Challenges included staffing coverage and meeting individual needs with no formal funding. These were overcome through creative scheduling,

interdepartmental support, and community generosity. YAP not only met but exceeded its objectives by filling a critical gap in care, improving cross-system communication, and providing a replicable model for emergency youth housing with dignity and safety.

**Requested Action:** Recognize HHS-DSS as recipient of the 22nd Annual NC Association of County Directors of Social Services Innovation Award for External and/or Non-Traditional Partnerships for the Youth Awaiting Placement initiative.

**Sponsors:** County Manager Victor Isler

## VI. CONSENT AGENDA

### A. BUDGET AMENDMENTS

1. [2025-366](#) BUDGET AMENDMENT: FY26 NC GOVERNOR'S HIGHWAY SAFETY DWI TASK FORCE GRANT

**Background:** The overall objective of the Governor's Highway Safety DWI Task Force grant is to provide programs, which address traffic related issues. Some of the main areas of focus for the Task Force are unrestrained drivers and passengers, especially children; motorists driving while impaired; and community education on these issues.

#### **Statistics for Guilford County from NCDOT:**

5 Year Average:

572 crashes per year involving an unrestrained driver or passenger, 21 of which resulted in a fatality and 36 resulting in serious injuries.

629 crashes per year involving a driver suspected of impairment, 22 of which resulted in a fatality, 36 resulting in serious injuries.

823 crashes per year involving a driver who was speeding, 18 of which resulted in a fatality, 24 resulting in serious injuries.

In 2024 the Task Force made a total of 2,831 criminal and traffic charges. As part of these charges the Task Force arrested 421 arrests were made for DWI, and 117 seat belt citations were issued. Nine (9) vehicles were seized for DWI related charges with an estimated value of \$107,000 for the School Board.

Grant funding will assist with salaries and benefits, training, and travel expenses for all Task Force members. The travel expenses are for both in-state and out-of-state travel costs. It will also assist with

educator supplies.

A budget ordinance was adopted with the FY26 budget with an estimated Federal/State portion of \$179,365 and \$538,093 in County match for a total budget of \$717,458. The final State amount reflected in this agenda item is lower than originally budgeted at \$155,187. The Task Force is comprised of five (5) positions, which are: one (1) Sergeant, one (1) Master Corporal, one (1) DWI educator, and two (2) enforcement deputies. The total cost of the program is estimated to be \$717,458 annually with Guilford County providing \$562,271 and State/Federal funding providing \$155,187. \$538,093 in County matching funds were appropriated in the FY 2025-26 budget. An additional \$24,178 in County funds will be needed to support the positions for the 12 month term.

The budget for the Task Force is allocated thusly:

Personnel: \$695,958 (Federal/State portion = \$149,812)

Other direct costs: \$21,500 (Federal/State portion = \$5,375)

**Requested Action:** Approve receipt of the FY26 DWI Taskforce Grant in the amount of \$155,187 and amend the grant project ordinance for the FY26 DWI Task Force Grant to decrease Federal/State Funds in the amount of \$24,178 and increase Transfers from Other Funds (General Fund) in the in the amount of \$24,178. Authorize a transfer from the General Fund to the project ordinance for \$24,178.

**Budget Impact:**

**Grant Projects Fund**

*FY26 DWI Taskforce Grant*

\$24,178 decrease in Federal/State Funds

\$24,178 increase in Transfer from Other Funds (General Fund)

**Sponsors:**

Sheriff Danny H. Rogers (Capt. Wes Mecham)

**Attachments:**

[FY26 DWI Taskforce - AMEND 25.09.04](#)

## B. CONTRACTS

1. [2025-374](#) APPROVE HOME AND COMMUNITY CARE BLOCK GRANT (HCCBG) AGREEMENT AND COUNTY FUNDING PLAN FOR FY 2025-26

**Background:**

The FY 2025-26 adopted budget included anticipated Home and Community Care Block Grant (HCCBG) funding for aging adult in-home aide, transportation and other services for seniors such as adult day care, group enrichment, community nutrition and home

delivered meals, senior center operations and housing assistance. These funds are administered by the Piedmont Triad Regional Council (PTRC) under agreement with Guilford County. PTRC has now provided the County with an initial HCCBG funding plan for FY 2025-26 as well as a new annual agreement for grant administration. This plan establishes how grant funding will be used including which service providers and lines of service will be funded and the amounts of grant and local match funding, as well as the estimated number of units of service (such as meals, rides, etc) and individual clients served by each service.

The service providers under this agreement are the Adult Center for Enrichment, Inc. d/b/a Well-Spring Solutions, PTRC Community Development, Guilford County HHS-Social Services Division, and Senior Resources of Guilford. It is estimated that 8,042 seniors will benefit from these block grant-funded services.

Total block grant funding for FY 2025-26 is \$3,176,927 plus \$126,335 in Department of Agriculture Nutrition Services Incentive Program (NSIP) funding. The required local match is \$352,992 which will be met through existing county funding. This match includes the use of county funds to cover the required local match for Well-Spring Solutions and Senior Resources of Guilford.

**Requested Action:** Approve the Home and Community Care Block Grant (HCCBG) agreement, in substantial form, with the Piedmont Triad Regional Council for administration of the FY 2025-26 Home and Community Care Block Grant (HCCBG); approve the FY 2025-26 HCCBG funding plan; approve a \$71,544 decrease in Federal/State Revenue and decrease the FY 2025-26 Health & Human Services - Social Services budget by the same amount to reflect the funding plan; and authorize staff to make and approve any necessary adjustments to agency service contracts to reflect the funding plan.

**Budget Impact:** **Budget Ordinance Amendment**

General Fund

\$71,544 Decrease in Federal/State Revenue

\$71,544 Decrease in Appropriation to Health & Human Services (Social Services)

**NO ADDITIONAL COUNTY FUNDS REQUIRED**

**Sponsors:** Sharon Barlow

**Attachments:** [FY26 731 Guilford Funding Plan](#)  
[FY26 735 PTRC HCCBG Agreement](#)  
[FY26 PTRC Letter](#)

2. [2025-375](#) HHS-SOCIAL SERVICES NEUROAGILE LEADERSHIP & WORKFORCE ALLIES 4 OUTCOMES CONTRACT APPROVAL

**Background:** In February 2024, Guilford County entered into contract with NeuroAgile Leadership & Workforce Consulting, LLC (dba Allies 4 Outcomes) to further enhance child welfare practice and leadership skills within the division. This initiative was endeavored in direct response to the Corrective Action Plan (CAP) imposed by the North Carolina Department of Health & Human Services (NCDHHS). The goal of the partnership has been to improve overall child welfare service delivery within the organization with two specific outcomes: 1) strengthen safety planning practices and continuous quality improvement processes, and 2) enhancing supervisor and manager skills to better promote the transfer of learning to practice for social workers.

Guilford County HHS-DSS plans to continue to work with Allies 4 Outcomes to develop a Sustainability Plan to ensure performance outcomes continue to trend favorably. To date, Allies 4 Outcomes has managed to successfully accomplish the goals set before them by Guilford County through the use of targeted group and one-on-one learning sessions, coaching, practice application of policy to decision-making and case trajectory, field/in-office observation, evaluation, and feedback loops.

On April 23, 2025, the NCDHHS formally confirmed that Guilford County HHS-DSS - Children's Services Division has successfully completed all requirements of the CAP. This accomplishment reflects the unwavering dedication and tireless efforts of our staff and their steadfast commitment to improving outcomes for children and families.

**Key achievements include:**

- **Backlogs reduced:** Cases open 120+ days decreased from 387 to 95
- **Safety planning strengthened:** Adequate Safety



Assessments increased to 89%

- **Ongoing contacts significantly expanded:** Now reaching 80% of required contacts
- **Supervision enhanced:** Consistent, effective supervision now occurring in 100% of cases
- **Placement stability improved:** Placement moves reduced from 11.1% to 6.1%
- **Kinship placements expanded:** More children placed safely with relatives
- **Complaints resolved:** No placement resource complaints reported to NCDHHS in the past 4 months

Children's Services has also ensured that improvements are **sustainable** through:

- Consolidated and accessible **Standard Operating Procedures (SOPs)**
- A redesigned **onboarding and training process** that integrates state and local protocols
- Ongoing review and improvement through the **Continuous Quality Improvement (CQI) team**
- Annual discipline-specific "**Boot Camps**" to refresh and update staff on policy and practice
- Regular processes to maintain compliance with **policy and practice updates**

This milestone demonstrates remarkable and measurable progress, positioning Guilford County as a leader in child welfare practice improvements across North Carolina.

Guilford County HHS-DSS is requesting approval of a new one year term contract in the maximum amount of \$269,000. These expenses were budgeted with 50% county funding; and, the County expects a 50% reimbursement rate by way of Federal/State Revenue for the contract expenses as they relate to aide to foster care, therefore the net County cost will be \$134,500 and the expenses and expected revenue reimbursement are already budgeted.

**Requested Action:** Approve contract, in substantial form, for a total contract amount of \$269,000 with NeuroAgile Leadership & Workforce Consulting, LLC (dba Allies 4 Outcomes) and authorize staff to take all

necessary actions to execute this contract.

**Budget Impact:** NO ADDITIONAL COUNTY FUNDS REQUIRED

**Sponsors:** Sharon Barlow

**Attachments:** [A40 Guilford County DSS Capacity Building Proposal FY 2526 V3](#)

3. [2025-358](#) APPROVE CONTRACT WITH SCHNEIDER GEOSPATIAL, LLC TO PROVIDE APPEAL SOFTWARE FOR COUNTY WIDE REAPPRAISAL FOR TAX YEAR 2026

**Background:** In anticipation of significant appeal volume with the 2026 Reappraisal, the County will implement Appeals Pro software by Schneider Geospatial, LLC to help manage and streamline the appeals process. This investment was approved by the Board of County Commissioners as part of the Fiscal Year 2025-26 budget. The addition of Appeals Pro will provide the following benefits for Guilford County residents:

- **Simplified Appeal Submission** - Residents will have an online option to file appeals, reducing the need for in-person visits or paper forms.
- **Greater Transparency** - Applicants can track the status of their appeals in real time, receiving updates as their case moves through the review process.
- **Improved Access** - The system will allow appeals to be submitted anytime, increasing accessibility for residents with work or family commitments.
- **Faster Processing** - Automation of routine tasks will help staff process appeals more efficiently, reducing wait times and ensuring timely resolution.
- **Enhanced Communication** - The platform enables clearer communication between residents and staff, making it easier for property owners to provide documentation and receive feedback.

Overall, Appeals Pro is expected to make the appeals process more efficient, accessible, and resident-focused, ensuring fairness while helping staff manage what is anticipated to be a large volume of appeals.

**Requested Action:** Approve a maximum exposure contract with Schneider Geospatial, LLC in substantial form for Appeals Pro software for the Guilford County Tax Department. The cost of the three (3) year contract term is not to exceed \$231,483. The contract begins on September 1,

2025 and ends on August 31, 2028 with the option to renew for three (3) one-year renewals.

**Budget Impact:**

**NO ADDITIONAL COUNTY FUNDS**

**Sponsors:**

Ben Chavis

**Attachments:**

[PE FINAL CONTRACT 90007385\\_Schneider Geospatial\\_7.2.25.pdf](#)

4.

**2025-359**

APPROVE CONTRACT BETWEEN THE NC DEPT. OF AGRICULTURE & CONSUMER SERVICES AND GUILFORD COUNTY FOR THE PROTECTION, DEVELOPMENT AND IMPROVEMENT OF FOREST LANDS IN GUILFORD COUNTY

**Background:**

The NC Department of Agriculture and Consumer Services historically enters into an annual agreement with Guilford County to provide for active forest protection, development, reforestation, management and improvement in forested lands in Guilford County. The agreement attached herein is for FY25/26 for the period July 1, 2025, through June 30, 2026. The agreement with Guilford County provides for the State to maintain a legally appointed and equipped Forest Service office to support the aforementioned efforts and is funded jointly via a 60% (state portion) - 40% (Guilford County portion) funding split.

The Planning & Development Department's Division of Guilford Soil and Water District's approved FY25/26 budget includes the County's 40% funding responsibility (\$119,008). Additionally, with the State's 60% share (\$178,514), a FY25/26 total cooperative appropriation of \$297,522 is allocated for Forestry Service efforts in Guilford County. The Guilford County Forestry Service office is located at the County's Cooperative Extension Building (Agricultural Building) at 3309 Burlington Road, Greensboro. This agreement allows the State to pay assigned staff in accordance with the existing State salary administration policy.

For its part, the State is contracted to provide/fund the following:

- One (1) County/Area Ranger assigned for the purposes of controlling forest fires; for detecting and extinguishing fires that break out; for investigating the origin of forest, woodland, and field fires; for enforcing the State's forest fire laws; for taking such preventive measures, educational and otherwise, to prevent forest fires; for developing and improving the forests through reforestation, promotion, and practice of Forest Management

practices; and for protection of forests from insects and diseases;

- One (1) Assistant County Ranger to assist the County/Area Ranger with those aforementioned duties /responsibilities and services above;
- Staff support necessary to carry out the functions of a designated Forestry Service office in Guilford County; and
- Other necessary equipment, office space rental allocation, public information/education materials/efforts and assistance (as necessary) to support the County in the proper management, best practices and other Forestry Service improvements as funding allows.

More specifically, Guilford County activities either recently provided or planned for FY25/26 include, but not limited to, the following:

- On July 3, 2025, two management plans for forestry deferment for private landowners were developed.
- Assisting Summerfield Fire Department with a kid's fire camp on July 18th.
- One (1) timber exam for tax deferment is scheduled for the afternoon of July 18th.
- Assisting with Guil-Rand Fire Department kid's fire camp Tuesday, July 22nd.
- Assisting NE Fire Department with their kid's summer fire camp on Friday, August 1st.
- Suppress all grass, brush, and woods fires as they occur.
- Continuing the prescribe burn program when burning season comes around again. Burn season begins late this Fall and continues into late April 2026.

- Field all landowner requests pertaining to urban forestry and traditional forestry as they come in.

- Continue to assist Guilford Parks & Recreation with any assistance pertaining to hazard tree assessment, chainsaw training, and prescribed fire as the request come in.

Historically, total cooperative appropriation for FY23/24 - FY24/25, and requested for FY25/26 is as follows:

FY23/24 - \$249,000 (Guilford County 40% @ \$99,600; State 60% @ \$149,400)

FY24/25 - \$215,777 (Guilford County 40% @ \$86,310; State 60% @ \$129,467)

FY25/26 - \$297,522 (Guilford County 40% @ \$119,008; State 60% @ \$178,514)

Funding requested for Guilford County for FY25/26 is approx. 38% more than FY24/25 (in part because the request by the State includes costs for an additional vehicle, Frontline Fire Truck/Type 6 Engine. The current truck has reached over 100,000 miles).

The FY 2025-26 interlocal agreement is attached along with the cost breakdown of the total cooperative appropriation.

**Requested Action:** Approve contract, in substantial form, between the NC Dept. of Agriculture & Consumer Services and Guilford County for the protection, development, and improvement of Guilford County's Forest Lands with a Guilford County obligation of \$119,008 for a term beginning July 1, 2025, through June 30, 2026.

**Budget Impact:** **FUNDS INCLUDED IN FY 2025-26 ADOPTED BUDGET**

**Sponsors:** J. Leslie Bell (Jamey Walker)

**Attachments:** [Budget Letter](#)  
[FINAL CONTRACT 90007454 NC DACS 7.25.25](#)

5. [2025-353](#) APPROVE PURCHASE OF NINE (9) F550 CHASSIS FOR AMBULANCES FOR EMERGENCY SERVICES

**Background:** The County Vehicle Replacement Plan approved as part of the FY26 budget included \$3.1 million for the following:

- 4 total replacements for ambulance units with over 250,000

miles

- 1 remount
- 4 additional new vehicles to expand the fleet associated with the expansion request in the FY26 budget to add four peak demand units

Chassis are under unusually high demand in the upcoming fiscal year, and have to be purchased through an allocation method. The earlier we place orders the higher the likelihood of allocation. We need to get the chassis order approved and in the hands of the vendor for the allocation process. A thorough review of the current fleet and condition of vehicles resulted in the department requesting to purchase eight (8) new complete ambulance units and one (1) transport ambulance (remount expense and new ambulance boxes will be separately listed for BOC approval at a future date). The timeline for these new ambulance boxes and remounts will be greater than one (1) year, and all existing units will have well in excess of 300,000 miles by the time these units are placed in service. Once chassis are allocated, then the Department will work with Purchasing to finalize the agenda for the ambulances boxes and remount.

This purchase is for nine (9) Ford F550, 4WD, supercab chassis; and will be purchased from Piedmont Truck Center (412 S. Regional Rd, Greensboro, NC 27409) under NC State Term Contract 2510A at an individual cost of \$66,676.70 each for the F550 chassis **OR** \$600,090.30 total. The purchase has been reviewed by Purchasing and approval is attached, as well as SBED approval, also attached.

**Requested Action:** Approve the purchase of nine (9) Ford F550 Cab/Chassis from Piedmont Truck Center without competitive bidding, as authorized by the state contract exemption G.S. 143-129(e)(9) off NC state contract 2510A for a total cost of \$600,091.

**Budget Impact:** Approved as part of the County Vehicle replacement plan with funding included in the FY25-26 budget.

**NO ADDITIONAL COUNTY FUNDS REQUIRED**

**Sponsors:** Jim Albright and Fran Cameron

**Attachments:** [Bid Waiver Request # 05828583](#)  
[GuilfordCounty-EMS-STC-2026-X5Hgas84XLT-FY26](#)

## C. MISCELLANEOUS

1. [2025-356](#) TAX COLLECTION REPORT FOR MONTH ENDING JULY 31, 2025

**Background:** Attached is a tax collection report for the month ending July 31, 2025 required by NCGS 105-350(7) to be submitted by the tax collector to the governing body. The purpose of the report is to apprise the governing body of the progress of the tax collector in collecting taxes levied for the current fiscal year.

No Beverage License to report for the month ending July 31, 2025.

**Requested Action:** Accept and approve the tax collection report issued for month ending July 31, 2025.

**Budget Impact:** **NO ADDITIONAL COUNTY FUNDS REQUIRED**

**Sponsors:** Ben Chavis

**Attachments:** [401C All Guilford 7-31-2025.pdf](#)

2. [2025-357](#) PROPERTY TAX REBATES AND RELEASES FOR MONTH ENDING JULY 31, 2025

**Background:** A valid defense has been provided by the taxpayer that the tax imposed was invalid and met the criteria of North Carolina General Statute 105-325 and North Carolina General Statute 105-381, to be rebated or released for the amounts contained in the attached reports. Complete reports are maintained on file with the Clerk to the Board.

**Requested Action:** Accept and approve property tax rebates and releases for the month ending July 31, 2025.

**Budget Impact:** **NO ADDITIONAL COUNTY FUNDS REQUIRED**

**Sponsors:** Ben Chavis

**Attachments:** [July 2025 NCVTS Pending Refund Report.pdf](#)  
[July 2025 Rebates and Releases.pdf](#)

3. [2025-370](#) WORK SESSION - 2026 SCHEDULE OF VALUES, STANDARDS AND RULES FOR GUILFORD COUNTY'S 2026 REAL PROPERTY TAX REAPPRAISAL

**Background:** The Board of Commissioners is being asked to accept the 2026 Schedule of Values, Standards and Rules for Guilford County's real property reappraisal, in accordance with NCGS 105-317. Uniform

Schedules of Values and rules required in appraising real property at its true value and at its present use are prepared to enable those making appraisals to adhere to them in appraising property equitably. Acceptance of the Schedule of Values (SOV) by the Board on September 4, 2025, will be followed by a public hearing to receive public comment on the SOV on October 2, 2025, and formal adoption of the SOV on October 16, 2025.

**Requested Action:** Accept the Schedule of Values, Standards and Rules for Guilford County's 2026 real property tax reappraisal and schedule an October 2, 2025, public hearing to receive public comment regarding the schedule.

**Budget Impact:** **NO ADDITIONAL COUNTY FUNDS REQUIRED**

**Sponsors:** Ben Chavis

**Attachments:** [Process for Adoption of Schedule of Values 2026.doc](#)

4. [2025-361](#) 4TH QUARTER FY25 INVESTMENT REPORT

**Background:** North Carolina General Statute 159-30 authorizes the Finance Officer to invest idle funds of the County subject to restrictions and directions of the governing board as outlined in the Cash Management and Investment Policy. The adopted policy requires the Finance Officer to submit quarterly investment reports to the Board of County Commissioners. The report summarizes the investment activities in the most recent quarter. The report also includes a general description of the portfolio in terms of investment securities, maturities, yield and other features, and shows investment earnings for the quarter and fiscal year-to-date, including the weighted average yield to maturity. The report also compares actual investment earnings with budgetary expectations and comments on actual and anticipated variances with the budget and includes a holdings report as of the last day of the quarter. Any important details the Board should know, any areas of policy concern, and suggested, or planned, revisions of investment strategies are addressed in the additional information section of the report.

**Requested Action:** Receive quarterly investment report.

**Budget Impact:** **NO ADDITIONAL COUNTY DOLLARS REQUIRED**

**Sponsors:** Donald Warn

**Attachments:** [Quarterly Investment Report for 06302025 - Final09042025\\_ADA](#)



5. [2025-384](#) APPOINT TROY MOSS (PLANNING TECHNICIAN), SAMANTHA LOCKWOOD (SENIOR PLANNER), AND DARBY TERRELL (SENIOR PLANNER) AS REVIEW OFFICERS FOR MAPS AND PLATS FOR GUILFORD COUNTY, NC

SPONSOR

**Requested Action:** Appoint Troy Moss, Samantha Lockwood and Darby Terrell as Review Officers for maps and plats for Guilford County, North Carolina, pursuant to G.S. 47-30.2 and approve corresponding resolution.

**Sponsors:** J. Leslie Bell

**Attachments:** [Appointment Resolution 091825](#)

## VII. PUBLIC HEARINGS

*Proponents shall be heard first and shall be provided a total of twenty (20) minutes notwithstanding the number of persons desiring to be heard. Opponents shall be heard after the proponents and shall be provided a total of twenty (20) minutes notwithstanding the number of persons desiring to be heard. Each side will be allowed three (3) minutes in rebuttal.*

- A. [2025-382](#) LEGISLATIVE HEARING AND ADOPTION CONSIDERATION FOR THE GUIDING GUILFORD MOVING FORWARD TOGETHER COMPREHENSIVE PLAN

**Background:** Pursuant to Chapter 160D-501 of the NCGS, local governments are required to adopt and maintain a comprehensive plan to have zoning regulations. The Guiding Guilford Moving Forward Together Comprehensive Plan (Guiding Guilford) addresses topics set forth by NCGS 160D-501(b), such as growth, conservation, economic development, future land use, and other related elements within the County. Guiding Guilford addresses changes and opportunities in Guilford County and shapes resilient development for the next 15-20 years.

Initiated in Spring 2023, Guiding Guilford was developed with extensive opportunities for public input and engagement from the citizens of Guilford County. That input was used to guide the development of the Plan (attached) and resulted in the following seven (7) planning themes (attached):

- Community Character
- Attainable Housing

- Resilient Economy
- Diversified Transportation and Mobility
- Service Accessibility
- Protected Natural Environment and Greenspace
- Quality and Context-Sensitive Infrastructure

Robust public engagement efforts included, but not limited to, more than 45,000 social media posts and impressions, more than 1400 survey responses, seven (7) citizen workshops and open house events, eight (8) stakeholder interviews/focus group meetings, 44 days of print advertisements, and pop-up station events. The draft Guiding Guilford Plan also was shared with municipal partners as part of the review and feedback process. A project website with a link for public input and public outreach assistance from the Guilford County Communications Department also assisted with community engagement.

The Guilford County Planning Board and Steering Committee (comprised of residents and subject matter experts from across the County), with the assistance of stakeholder focus groups, Planning staff, County Departments, and Design Workshop (consultant), provided feedback and guidance throughout Plan development, on the aspirations and vision for the county and input on key issues and opportunities as highlighted in the 7 planning themes. After the initial draft Plan was released, the project team extended the Plan sharing and review period from winter 2023/summer 2024 through the end of calendar year 2024. This extended review period resulted in the following Plan revisions:

- Updated the Future Land Use Map series to reflect the Town of Summerfield de-annexation because of HB909 (extended Plan completion by at least 6 months)
- Added summary of Phase 4 engagement (plan review) to the Process Chapter
- Clarified approach to rural character preservation in the land use framework and the economic planning theme
- Created and added a standalone Planning Themes Summary

Document to the Plan's executive summary to highlight goals and near-term actions.

- Addressed and updated minor text, grammar, and formatting changes

On April 23, 2025, the Guilford County Planning Board held a special meeting to present the Plan and scheduled a public comment period on its agenda for any citizen to ask questions and provide feedback and/or concerns about any aspect of the Plan. This review period extended to June 2025.

On June 11, 2025 the Guilford County Planning Board recommended the Plan go to the Board of Commissioners, schedule a required legislative hearing, and consider final adoption with the following changes (included in the final draft):

- 1) Updated Future Land Use Map and Southeast Future Land Use Map land use designations for eight (8) parcels along and around SE School Road (SR3330) from Rural Living to Residential;
- 2) Changed some language in accordance with Federal Guidelines; and
- 3) Changed color on Future Land Use Maps where Natural Area/Preserve Place Type is depicted with a dark green to a lighter green (which is in progress).

**Requested Action:** Conduct required legislative hearing and adoption consideration for the Guiding Guilford Moving Forward Together Comprehensive Plan.

**Budget Impact:** **NO ADDITIONAL COUNTY FUNDS REQUIRED**

**Sponsors:** J. Leslie Bell

**Attachments:** [Draft Guiding Guilford Comprehensive Plan Sep 4 2025](#)  
[Draft Guiding Guilford Planning Themes Summary Sep 4 2025](#)

## VIII. NEW BUSINESS

- A. [2025-360](#) CHANGE ORDER TO CONTRACT 90005446, BLUM-WC JOINT VENTURE, FOR ADDITIONAL FUNDS SUPPORTING THE LAW ENFORCEMENT ADMINISTRATION BUILDING CONSTRUCTION

**Background:** On February 1, 2024 the Board awarded Blum-WC a Guaranteed Maximum Price of \$26,672,433 to complete the construction of the

new Law Enforcement Administrative Building. This included a 1% Owner controlled contingency to handle unforeseen conditions discovered during construction and other minor change requests. The Sheriff's office has reviewed the building as it nears completion and has requested additional changes. Project contingency was fully spent during the course of construction to address unforeseen matters. These requested changes will require additional funding.

Summary of Changes:

Re-configuration of the Internal Affairs area to include a second interview room and a walled office for the transcriptionist instead of a single interview room and an open transcription area. This will require adding walls, adding doors and frames, modifying ceiling grid, modifying the fire sprinkler and resubmission for review to the fire marshal, moving HVAC duct, moving electrical service and installing sound masking for the office area.

Total cost \$20,000.

Engage in architectural design work to incorporate interior architectural components of the Sheriff's Office in the Otto Zenke building to be used in the new facility. Elements of paneling will be removed and reclaimed as best as possible, to be reinstalled on the walls of the new office. The amount of paneling able to be reclaimed is unknown, and modifications to the existing walls will be required to overlay the paneling on existing finished walls. Walls without paneling may need re-painting or trim to properly make the paneling integrate into the room finish. The light fixtures will be refurbished and installed in the Sheriff's new office.

Total cost not to exceed \$25,000.

Modify lobby space to accommodate a security scanner system and deputy work space. Requires power and data reconfigurations in the lobby space, necessitating core drilling the slab to run new circuits and a new floor electrical box. The fire marshal must confirm that egress requirements will be met once the equipment selection and layout is finalized.

Total cost not to exceed \$20,000.

Add two TV mounts in the video editing and media specialist offices. Requires electrical and drywall work, and finish painting. Total cost not to exceed \$5,500.

Add additional roofing material to protect the roof surface and allow a walking path to a picnic table on the roof of the building. This involves 300 linear feet of walk pad, additional gypsum board protection and an additional layer of roofing membrane to cover the area under the table. The roofing manufacturer has confirmed that this will be done in accordance with the 20 year roof warranty requirements. Material delivery is 4-6 weeks, installation is one week and can be done after occupancy. Total cost not to exceed \$30,000.

Add a cooking range to the breakroom in room 167. This requires electrical modifications, wall finishes and potential cabinetry modifications. Total cost not to exceed \$20,000.

Due to water intrusion in the secure tunnel, an additional sump and sump pump is required. This involves demolition of the tunnel floor to form the sump, new piping and electrical for the pump, installation of the drainage system and any waterproofing required. The water intrusion has been a result of the modifications needed to construct the new building on the existing foundations of the old jail. Total cost not to exceed \$100,000.

Total additional funds needed for the construction changes listed above is \$220,500.

In addition to the construction changes, additional design services will be required for the internal affairs office modifications. \$5,000 additional dollars is needed to increase the Michael Graves architectural contract.

Regarding owner supplied equipment external to Blum-WC's efforts, the scanner for the lobby will need to be purchased by the project. The cost of the scanner is approximately \$35,000. The

Sheriff's office has requested a vehicle lift to be installed in the basement parking area to allow staff to perform minor repairs and equipment upfits on law enforcement vehicles. The building design accounted for the lift, but the purchase of the lift was not part of the original project scope. The cost of the lift is \$7,000. It was requested that an intercomm system be added for select office staff to communicate via telephone intercomm in the event of an emergency. Total cost of the intercomm system is \$6,700. It is also requested that \$20,000 be allocated for Sheriff's Office interior design features inside the new facility.

The schedule impacts of making these changes will delay the occupancy of the affected areas until the work can be completed. Blum-WC is tracking to complete the project ahead of schedule, however these changes will have an impact to the construction completion date. The additional work will require re-inspection by the city inspection departments. In total, the changes requested would have between 2 and 5 weeks of schedule impacts for work done inside the building. The roof and sump pump work can be completed after the building construction is complete and should not affect the move-in schedule.

In summary, the change order to Blum-WC is in the amount of \$220,500.

The addition funds for owner supplied equipment and design is \$73,700.

The total addition to the project ordinance is \$294,200.

**Requested Action:** Approve GMP Change order for contract 90005446 in the amount of \$220,500, increasing the total GMP to \$26,892,933; approve project ordinance amendment totaling \$294,200.

**Budget Impact:** **Capital Building Construction Fund**  
*Law Enforcement Admin Building Reno (Amend)*  
\$294,200 increase in appropriated Fund Balance  
\$294,200 increase in appropriation to capital project

**Sponsors:** Wes Mecham (Sheriff's Office)  
Eric Hilton (Facilities)

**Attachments:** [~AIA CO 001 Sheriff Requested Changes 2025.08.13](#)  
[LE Admin Building Renovation - 25.09.4 - AMEND](#)  
[PE CONTRACT 90005446 BLUM-WC GMP\\_w-vendors sign 8.18.25\\_v3\\_EH](#)  
[25-1545](#)  
[Bid-25-04-0222R-RA-Point-Security-Inc.-NCSA](#)

**B. [2025-376](#) HHS - DIVISION OF SOCIAL SERVICES ADOPTION PROMOTION PROGRAM FUND**

**Background:** The Adoption Promotion Program Fund is designed to: enhance and expand adoption programs; secure permanent homes for hard-to-place children; and encourage partnerships between public and private agencies to achieve permanence for children in a timely manner. Participating agencies are compensated for adoption services that culminate in the finalization of an adoption. Some of these services include: recruitment of adoptive families; pre-adoption training; post-placement support; and the facilitation of legal procedures resulting in the finalization of an adoption. Each county may apply for reimbursement of adoption services after exceeding a pre-determined baseline and sending, or encumbering previously received funds. Guilford County's baseline for FY 25 was 34 adoptions; we completed 55 adoptions. The County submitted requests and received a \$312,083 (\$112,083 above anticipated budget) in funding as result of exceeding adoption estimates.

The received funding must be tracked and used in accordance with NCGS 108A-50. At the end of Fiscal Year 2025, \$282,695 will fall to the General Fund's Fund Balance; therefore, staff are requesting the FY26 budget be amended from \$200,000 of anticipated revenues to \$282,695 in fund balance, to properly track revenues.

**Requested Action:** Decrease appropriation of Federal/State revenue by \$200,000, increase appropriation of Fund Balance by \$282,695, and increase the appropriation to Health & Human Services - Social Services Division by \$82,695.

**Budget Impact:** **Budget Ordinance Amendment**

General Fund  
 \$200,000 Decrease in Federal/State Revenue  
 \$282,695 Increase in Appropriated Fund Balance  
 \$82,695 Increase in Appropriation to Health & Human Services - Social Services

**NO ADDITIONAL COUNTY FUNDS REQUIRED**

**Sponsors:** Sharon Barlow, HHS-DSS Director

C. [2025-389](#) GUILFORD COUNTY SCHOOLS (GCS) CAPITAL PROJECT AMENDMENTS

**Background:** Guilford County voters have approved a total of \$2.0 billion in school bond referendums to address school capital needs identified through a comprehensive facilities master plan jointly developed by the Guilford County Board of Education and Guilford County Board of Commissioners. The initial funding plan for the school capital program called for the \$2 billion to be divided into five separate sales of \$120 million to \$570 million, based on the progression of construction and when funds were needed to pay expenses. Splitting the \$2 billion into several sales allows the county to closely align when it borrows funds with when the school system spends the funds, which means the public avoids paying interest on borrowed funds that are not needed in the short-term to pay expenses. This is important because it keeps the funding plan in balance with the model approved by the Board of Commissioners and provides budgetary predictability and stability for school capital needs.

Since approval of the bond referendum, the Guilford County Board of Commissioners approved \$699,482,077 in project ordinances.

- April 2021 - \$300,000,000 (2021-191)

- January 2023 - \$174,646,154 (2023-151)

- April 2023 - \$48,233,232 (2023-238 & 2023-274)

- February 2024 - \$35,870,365 (2024-147)

- June 2024 - \$10,000,000 (2024-172)

- July 2024 - \$8,500,000 (2024-346)

- August 2024 - \$3,237,430 (2024-378)

- November 2024 - \$50,000,000 (2024-463)

- June 2025 - \$68,994,896 (2025-303 and 2025-308)



Since the adoption of the Fiscal Year 2026 \$50 million project ordinance for capital maintenance, the Board of Education has voted to close Washington Elementary School at the end of the 2025-2026 school year. At their August 12, 2025 meeting, the Board of Education approved reallocating funds originally designated for that school, \$3,846,150, to the following:

- Page High School existing auditorium and bathroom renovation project (\$2,500,000)
- Southwest Elementary School HVAC upgrade (\$189,000)
- Penn Griffin School of the Arts roof replacement (\$1,104,045)
- Fairview Elementary School HVAC upgrade (\$53,105)

The realignment amounts and project ordinance budgets requested by the Board of Education are included in the attached file provided by Guilford County Schools. This realignment does not change the total of the approved project ordinances of \$699,482,077.

**Requested Action:** Authorize staff to take any and all necessary actions to amend project ordinances or adopt necessary project ordinances; and approve associated budget amendments for the four (4) identified projects with guaranteed maximum prices.

**Budget Impact:** Amend and/or adopt the projects in the attached memo.

**Sponsors:** Dr. Whitley Oakley, GCS Superintendent

**Attachments:** [25.09.04 - GCS Bond Projects Summary](#)  
[GCS BOCC Ordinance Request August 2025 Transfer](#)

## IX. HEALTH AND HUMAN SERVICES UPDATE

## X. APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS.

### A. [2025-364](#) APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS & COMMISSIONS

**Requested Action:** Consider and approve the following appointments and reappointments to various boards & commissions:

#### **Fire District Commission - Gibsonville**

Reappoint David Prevatt to 4th term (November 8, 2025 - November 7, 2027)

Reappoint Matt Sowinski to 4th term (November 8, 2025 - November 7, 2027)

**Greensboro Sports Foundation**

Reappoint Commissioner Frankie T. Jones, Jr. to 2nd term as Commissioner Liaison (October 6, 2025 - October 5, 2028)

**Nursing Home Community Advisory Committee**

Appoint Danielle N. Dunn to 1st term (September 4, 2025 - September 3, 2028)

Appoint Dr. Erlina Kearsse-Lewis to 1st term (September 4, 2025 - September 3, 2028)

**Sponsors:** Robin Keller

**Attachments:** [08.09.25 Reapp\\_DPrevatt](#)  
[08.09.25 Reapp\\_MSowinski](#)  
[08.20.25 App\\_DDunn](#)  
[08.20.25 App\\_EKearsse-Lewis](#)

**XI. COMMISSIONER LIAISON REPORTS****XII. COMMENTS FROM COUNTY MANAGER / COUNTY ATTORNEY****XIII. COMMENTS FROM COMMISSIONERS****XIV. HOLD CLOSED SESSION PURSUANT TO N.C.G.S. §143-318.11(a) (1) and (4) FOR THE PURPOSE OF DISCUSSING MATTERS RELATING TO THE LOCATION OR EXPANSION OF INDUSTRIES FOR ECONOMIC DEVELOPMENT INCENTIVES AND CONSULTING WITH THE COUNTY ATTORNEY.****XV. ADJOURN**

*THE NEXT REGULAR MEETING OF  
THE GUILFORD COUNTY BOARD OF COMMISSIONERS  
WILL BE HELD SEPTEMBER 18, 2025 AT 5:30PM IN THE  
COMMISSIONERS MEETING ROOM,  
OLD COUNTY COURTHOUSE  
301 W. MARKET STREET, GREENSBORO NC 27401.*