

**MINUTES OF BOARD OF COUNTY COMMISSIONERS
OF GUILFORD COUNTY**

Greensboro, North Carolina
May 1, 2025

The Board of County Commissioners met in a duly noticed regular meeting on May 1, 2025 at 5:30 p.m., in the Commissioners' Meeting Room, 301 W. Market St., Greensboro, North Carolina.

PRESENT: Vice Chairwoman J. Carlvena Foster, presiding; Chairman Melvin "Skip" Alston; Commissioners Brandon Gray-Hill, Mary Beth Murphy, Carly Cooke, Kay Cashion, Frankie T. Jones, Jr., Pat Tillman, and Alan Perdue.

ABSENT: None.

ALSO PRESENT: County Manager Michael Halford; County Attorney Andrea Leslie-Fite; Clerk to Board Robin Keller; Deputy Clerk to Board Ariane Webb; Deputy Clerk to Board T'ebony Rosa; Assistant County Manager Jason Jones; Sheriff's Office First Lieutenant Eric Gordon; members of staff, media, and the public. Virtual participation was made available to members of the public and media partners.

Vice Chairwoman Foster introduced James A. Goode, United States Army Veteran, who would lead the Pledge of Allegiance following the invocation.

I. INVOCATION

Board Chaplain Ben Chavis offered the invocation.

II. PLEDGE OF ALLEGIANCE

Mr. Goode led those present in the Pledge of Allegiance.

III. WELCOME AND CALL TO ORDER

Vice Chairwoman Foster called the meeting to order at 5:45 p.m.

IV. SPEAKERS FROM THE FLOOR

1. Terry Hammond thanked the Board for scheduling time to learn about the Williams Transco Southeast Supply Project. She spoke in opposition to the project and urged the Board to consider a resolution in opposition. She voiced concerns regarding safety in addition to well and drinking water quality.

2. Margaret Villani spoke in opposition to the pipeline. She encouraged the Board of Commissioners to fund the Board of Education's budget request with an additional \$44M. She shared that she would be willing to pay increased taxes to support the education system. She spoke to ongoing funding for eviction mediation programs. She shared that the Medicare for all legislation was presented to the General Assembly and urged the Board to support advocacy for its passage.

3. Austin Goldman shared that on behalf of Oak Ridge Baptist Church, the community falls within a blast zone. He thanked the Board for hearing their concerns and urged them to take action to halt the pipeline project.

4. Dr. Sandra Cooke at Greensboro College spoke in opposition of the pipeline. She spoke to sediment and earth disturbance violations for water treatment and water quality.

5. Tom Guthrie voiced concern regarding the many decades of burning fossil fuels. He noting decades of destroying the climate which creates more droughts and floods. He highlighted climate changes and being afraid of life in the future. He spoke in opposition to fossil fuel companies that are supported by the government that impact marginalized communities. He urged for us to stand up for environmental justice and a sustainable future. He requested the Board pass a resolution in opposition.

6. Erendira Mendez voiced concern regarding methane gas and provided environmental statistics. She shared her worries about clean water and air. She spoke to the future impacts of climate change.

7. Stephen McCollum shared an urgency that the Board take action to work to halt the pipeline.

8. Margaret Rowlett thanked the Board for providing time for public comments and their service. She spoke in opposition to the pipeline. She shared that it makes sense that the Board would like to hear from both sides. She shared that she would like information regarding the safety and environmental impacts of the pipeline. She spoke to distributing a list of questions from the community, including questions about leaks and procedures should an incident occur.

9. Diane Garrison, Oak Ridge resident, reiterated the pipeline expansion opposition. She noted that there are forty-eight (48) homes on the track of the expansion all on well and septic.

10. Sarah Rawleigh shared that she is grateful that the Board will be meeting with the Transco Pipeline Company on May 15th. She shared that comments were provided to the Clerk's Office in opposition to the pipeline.

11. Reverend Dr. Fritz Ritsch, Greensboro resident and Interim Pastor of First Presbyterian Church of Mount Airy, thanked the Board for their support of the Keep Gate City Housed (KGCH) Project Team that supports individuals facing eviction. He spoke to the positive impact of the County's work in eviction mediation. He urged the Board to provide permanent funding for this program.

12. Cecile Crawford, KGCH representative, spoke in support of eviction mediation services.
13. Emma Davis, KGCH advocate, spoke to the importance of housing. She shared that at the age of fourteen (14), she lost her housing and described the time it took to secure permanent housing.
14. Dr. Esther Djokpe, KGCH representative, shared that she is a mother of three (3) and just moved her youngest into their first apartment. She noted that she serves as an eviction court watcher. She shared a story of a young man who lost his job. She spoke to the impacts of the services provided through the program and urged permanent funding.

V. PRESENTATIONS

A. 2025-214 RESOLUTION HONORING THE BEN L. SMITH HIGH SCHOOL BOYS VARSITY BASKETBALL TEAM

Receive resolution honoring the Ben L. Smith High School Boys Varsity basketball team on their 2024 Championship Season.

Legislation Text

Commissioner Jones welcomed the Smith Varsity Basketball team on their achievement in winning the 2024 State Basketball Championship.

Coach Derrick Partee thanked the Board for honoring the team.

B. 2025-249 PRESENTATION OF 2025 EXCELLENCE IN COMMUNICATIONS AWARDS: GUILFORD COUNTY COMMUNICATIONS DEPARTMENT AND GUILFORD COUNTY SHERIFF'S OFFICE

Recognize the Guilford County Communications Department and Guilford County Sheriff's Office on their receipt of the North Carolina City & County Communicators (NC3C) 2025 Excellence in Communications Awards.

Legislation Text

Commissioner Gray-Hill welcomed staff to receive recognition for their recent accomplishments.

Linda McElroy, Communications Director, recognized her team. She introduced NC3C President Keshia Brown.

Brown shared that their April Conference had record-breaking attendance. She noted that Guilford County won four (4) awards this year.

Chairman Alston noted that he did speak with many of the citizens regarding their concerns. He reported that he has spoken with Transco Pipeline representatives and they have agreed to come

to our next meeting. He requested for individuals who have questions to share them with the Board.

VI. CONSENT AGENDA

Vice Chairwoman Foster introduced the consent agenda and noted the addendum agenda. She opened the floor for any items to be pulled for separate consideration.

Commissioner Tillman requested for Contracts Item B. 3. DHHS-PUBLIC HEALTH INTERPRETER SERVICES to be removed for discussion.

Motion was made by Commissioner Mary Beth Murphy, and seconded by Commissioner Frankie T. Jones, Jr., to adopt the consent and addendum agendas.

VOTE: Motion carried 9 - 0

AYES: J. Carlvena Foster, Melvin "Skip" Alston, Alan Perdue, Pat Tillman, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, Brandon Gray-Hill

NOES: None

Anita Ramachandran, Interim Public Health Director, noted that there are federal and state mandates that require us to employ translators. She noted that we must offer support for both documented and undocumented individuals. She noted that Spanish still remains the highest used language, but also referenced several others.

Commissioner Tillman noted that we are a large resettlement community, and identified that we have a newcomer's school.

Ramachandran noted that for purposes of the county services, these fall into state and federal mandates.

County Manager Halford noted that this is a two (2) year contract for approximately \$350K per year. He noted that the last statistics showed close to seventy-five (75) languages used.

County Attorney Andrea Leslie-Fite confirmed that Guilford County is not a designated sanctuary county, and noted that the action item is in direct compliance with Title 6.

Note: Approval of the Addendum Agenda added the following items to the New Business portion of the meeting:

- A. 2025-261 Consideration and Approval of the Waste Hauler License Renewals and Fee Changes*
- B. 2025-253 A Request to Approve Purchase of Replacement Vehicles for Law Enforcement*

A. BUDGET AMENDMENTS

1. 2025-201 DHHS - PUBLIC HEALTH STATE AGREEMENT ADDENDUM INVESTMENT IN PERFORMANCE MANAGEMENT (\$17,035)

Approve a budget amendment to increase Federal/State Revenues by \$17,035 and increase the appropriation to Health and Human Services - Public Health by \$17,035.

[Legislation Text](#)

[123 FY25 - Investment in Performance Management - Completed](#)

2. 2025-239 DHHS - PUBLIC HEALTH READY FOR SCHOOL READY FOR LIFE COMMUNITY BASED DOULA PROGRAM (\$28,255)

Approve Ready for School Ready for Life Contract, in substantial form, in the amount of \$28,255 to be effective January 1, 2025 and adopt a grant project ordinance for the FY25 Ready Ready Doula Grant in the amount of \$28,255 with \$28,255 in Other Revenues.

[Legislation Text](#)

[PRE-AUDIT CONTRACT - 90007086 READY FOR SCHOOL READY FOR LIFE \(EVERY BABY DOULA SUPPORT\)](#)

B. CONTRACTS

1. 2025-234 CONTRACT AWARD TO KNC TECHNOLOGIES FOR LEE'S CHAPEL RESIDENTIAL TREATMENT CENTER TECHNOLOGY INFRASTRUCTURE INSTALLATION

Approve KNC Technologies LLC Contract, in substantial form, in the amount of \$121,133.86 to be effective April 15, 2025 and ending September 30, 2025.

[Legislation Text](#)

[PE PRE-AUDIT CONTRACT 90007230_KNC Technologies LLC_revsd MWBE_4.15.25](#)

2. 2025-237 DHHS-PUBLIC HEALTH: LABORATORY GOODS AND SERVICES (\$2,150,000)

Approve a price-only contract, in substantial form, with Hologic Sales & Service, LLC in a not to exceed annual contract amount of \$430,000 per year totaling \$2,150,000 for a term of five (5) years, as authorized by G.S. 143-129(e)(6), which provides that formal bidding requirements do not apply when a needed product is available from only one (1) source or supply, for sole source purchases and associated proprietary services of nucleic acid application testing equipment and consumables.

[Legislation Text](#)

[Bid Waiver Request # PH Lab Hologic](#)

[PREAUDIT CONTRACT - 90006151 HOLOGIC INC_ 5.1.25](#)

3. 2025-241 DHHS-PUBLIC HEALTH INTERPRETER SERVICES

Approve a one (1) year extension of the established evergreen agreement with Pacific Interpreters for a not-to-exceed annual amount of \$350,000 and authorize an additional one year renewal for a two-year potential not-to-exceed total of \$700,000.

[Legislation Text](#)

[CM752 Evergreen contract](#)

[Bid Waiver Request # Pacific Interpreters](#)

C. MISCELLANEOUS

1. 2025-233 UPDATES TO THE JUVENILE CRIME PREVENTION COUNCIL (JCPC) BYLAWS

Approve updates to the Guilford County Juvenile Crime Prevention Council (JCPC) bylaws, as presented.

[Legislation Text](#)

[BYLAWS - JCPC revision 06.24.2021 mlm 4](#)

2. 2025-232 REALIGNMENT OF FY25 JUVENILE CRIME PREVENTION COUNCIL (JCPC) FUNDING

Approve the attached revision to the Juvenile Crime Prevention Council (JCPC) funding plan for FY 2025.

[Legislation Text](#)

[Act Together Crisis Care 3.18.25](#)

[Outpatient Counseling](#)

[Psychological Testing 3.18.25](#)

[Guilford County Funding Plan FY 24-25 4.1.25 \(003\)](#)

3. 2025-236 REALIGNMENT OF FY25 NCDPS YOUTH FOCUS GRANT FUNDS

Approved the attached revision to the NCDPS Youth Focus Grant funding plan for FY25.

[Legislation Text](#)

[24.25 HEARTH budgetRevisionFull](#)

4. 2025-244 GREENSBORO/GUILFORD COUNTY TOURISM DEVELOPMENT AUTHORITY BUDGET ORDINANCE FOR FY 2025-26

Approve the Greensboro/Guilford County Tourism Development Authority's (the Authority) proposed budget ordinance for the 2025-2026 fiscal year.

[Legislation Text](#)

[FY 2026 County Ordinance](#)

[Greensbroro Guilford Co TDA Budget 2025-2026](#)

5. 2025-213 APPROVAL OF MINUTES

Approve the following sets of draft meeting minutes:

03/20/2025 BOC Retreat (Day 1)
03/21/2025 BOC Retreat (Day 2)
04/03/2025 Work Session
04/03/2025 Regular Meeting
04/17/2025 Work Session
04/17/2025 Regular Meeting

[Legislation Text](#)

[Retreat March Day 1 Minutes 3.20.25](#)

[Retreat March Day 2 Minutes 3.21.25](#)

[dmwsx040325](#)

[dmx040325](#)

[dmwsx040325](#)

[dmx041725](#)

VII. NEW BUSINESS

A. 2025-261 APPROVE GARBAGE HAULER CURBSIDE LICENSE APPLICATION RENEWALS, FEE INCREASES, AND CONSIDER LICENSE LANGUAGE CHANGES FOR REPUBLIC SERVICES AND GFL ENVIRONMENTAL. APPROVE CHANGE IN SOLID WASTE CUSTOMER BILL OF RIGHTS FOR WRITTEN NOTIFICATION OF FEE CHANGES

1.) Approve hauler curbside collection license renewal applications, including the monthly fee increase from \$25.50 to \$29.25 per household for weekly garbage and bi-weekly recycling pickup and an annual rate increase effective January 1, 2027, based on the CPI-U for Garbage and Trash Collection, with a 4% cap.

2.) Reconsider adding the change in law language at the next license renewal, based on the Solid Waste Management Plan Update findings.

3.) Approve the change to the Solid Waste Bill of Rights written notification for rate increase or decrease from ten (10) days to sixty (60) days with due consideration of an effective date for this new rate increase.

[Legislation Text](#)

[GS 153A-136](#)

[Republic Email Info fr Tracy Nestor](#)

[Republic Services License Application and Exception letter 2.28.25](#)

[GFL Env license application, truck list and increase letter](#)

[Pegram Letter](#)

[updated SW Customer Bill of Rights](#)

This item received Board action during the prior Work Session. Please refer to the 5.1.25 Work Session minutes for the Board's discussion and decision.

B. 2025-253 PURCHASE OF REPLACEMENT LAW ENFORCEMENT VEHICLES

Approve purchase of four (4) Dodge AWD Pursuit Chargers, as authorized by the cooperative purchasing exemption of G.S. 143-129(e)(3) for a total cost of \$155,112 from Ilderton Dodge through NC Sheriff's Association Cooperative Contract 22-08-0913. Approve a \$133,000 increase to the FY25 Internal Service Fund: Health Care Plan & Risk Retention - Administration, Liability, Property, & Worker's Compensation appropriation with an increase to Other Revenues in the same amount.

[Legislation Text](#)

[Bid Waiver Request # 05821932 Ilderton Dodge](#)

[GUILFORD.CHARGER.AWD.V6.2023.IN Ilderton Quote](#)

First Lt. Eric Gordon provided an overview of the agenda item. He noted the vehicles are being purchased under the Sheriff's Association contract. He noted that the funding comes under Risk Management.

Motion was made by Chairman Melvin "Skip" Alston, and seconded by Commissioner Kay Cashion, to 1. Approve the purchase of four (4) Dodge AWD Pursuit Chargers, as authorized by the cooperative purchasing exemption of G.S. 143-129(e)(3) for a total cost of \$155,112 from Ilderton Dodge through NC Sheriff's Association Cooperative Contract 22-08-0913, and 2. Approve a \$133,000 increase to the FY25 Internal Service Fund: Health Care Plan & Risk Retention - Administration, Liability, Property, & Worker's Compensation appropriation with an increase to Other Revenues in the same amount.

VOTE: Motion carried 9 - 0

AYES: J. Carlvena Foster, Melvin "Skip" Alston, Alan Perdue, Pat Tillman, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, Brandon Gray-Hill

NOES: None

VIII. HEALTH AND HUMAN SERVICES UPDATE

IX. APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS.

A. 2025-222 APPOINTMENTS AND REAPPOINTMENTS TO VARIOUS BOARDS & COMMISSIONS

Consider and approve the following appointments and reappointments to various boards & commissions:

Guilford County Planning Board

Reappoint Ryan D. Alston to 2nd term as District 8 Designee (April 7, 2025 - April 6, 2028)

Guilford County Transportation Advisory Board

Reappoint Robert C. Gerken to 2nd term in Public & Business Sector position (February 18, 2024 - February 17, 2027)

[Legislation Text](#)

[04.16.25 Reapp_RAlston](#)

[04.15.25 App_RGerken](#)

[04.15.25 Resume RGerken](#)

Motion was made by Commissioner Frankie T. Jones, Jr., and seconded by Chairman Melvin "Skip" Alston, to adopt the following appointments and reappointments to various boards & commissions:

Guilford County Planning Board

Reappoint Ryan D. Alston to 2nd term as District 8 Designee (April 7, 2025 - April 6, 2028)

Guilford County Transportation Advisory Board

Reappoint Robert C. Gerken to 2nd term in Public & Business Sector position (February 18, 2024 - February 17, 2027)

VOTE: Motion carried 9 - 0

AYES: J. Carlvena Foster, Melvin "Skip" Alston, Alan Perdue, Pat Tillman, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, Brandon Gray-Hill

NOES: None

B. 2025-210 EXCEPTION REAPPOINTMENTS TO VARIOUS BOARDS & COMMISSIONS

Consider and approve the following exception reappointments to various boards & commissions:

Greensboro Public Library Board of Trustees

Reappoint Felita R. Donnell to 3rd term as BOCC Designee (July 1, 2025 - June 30, 2028)

[Legislation Text](#)

[04.10.25 Reapp FDonnell](#)

[04.10.25 Resume FDonnell](#)

Motion was made by Commissioner Kay Cashion, and seconded by Commissioner Mary Beth Murphy, to adopt the following exception reappointments to various boards & commissions:

Greensboro Public Library Board of Trustees

Reappoint Felita R. Donnell to 3rd term as BOCC Designee (July 1, 2025 - June 30, 2028)

VOTE: Motion carried 9 - 0

AYES: J. Carlvena Foster, Melvin "Skip" Alston, Alan Perdue, Pat Tillman, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, Brandon Gray-Hill

NOES: None

X. COMMISSIONER LIAISON REPORTS

Commissioner Cashion shared her recent attendance at a Juvenile Crime Prevention Council (JCPC) meeting. She noted that they have had a number of vacancies for quite some time. She shared her attendance at the Community Town Hall at Claxton. She shared her recent attendance at the Joint County and Board of Education Construction Meeting.

Commissioner Jones noted his recent attendance at the AG Commission. He shared that it was a very productive meeting as to what is happening and the efforts to preserve agricultural land.

XI. COMMENTS FROM COUNTY MANAGER / COUNTY ATTORNEY

- A. 2025-215 BUDGET AMENDMENT REPORT FOR BUDGET AMENDMENTS PROCESSED UNDER THE AUTHORITY GRANTED TO THE COUNTY MANAGER IN THE FY2024-25 BUDGET ORDINANCE

Receive Budget Amendment report for budget amendments processed under the authority granted to the County Manager in the FY2024-25 Budget Ordinance.

Legislation Text

1 - Manager's Contingency - May 1, 2025

- B. 2025-223 RECEIVE FY25 BUDGET PERFORMANCE REPORT THROUGH MARCH 2025

Receive FY2024-25 Budget Performance Report through March.

Legislation Text

March 2025 Budget Performance Report

There were no comments from the County Manager.

There were no comments from the County Attorney.

XII. COMMENTS FROM COMMISSIONERS

Commissioner Perdue highlighted his 43rd wedding anniversary.

Commissioner Tillman thanked the community for their attendance at the Budget Town Halls. He noted that having all the staff departments and their teams present has had a very positive impact. He shared that the public has enjoyed learning about county services.

Commissioner Jones issued congratulations to those upcoming college graduations in the next few weeks.

Commissioner Gray-Hill shared that he recently attended the High Point Furniture Market.

Commissioner Cooke shared updates that Ready for School/Ready for Life hired its new Chief Executive Officer (CEO), Teshanda Middleton. She shared her attendance at a North Carolina Department of Transportation (NC DOT) Board reception. She spoke to a GuilfordWorks Board meeting. She echoed the positive sentiments from fellow Commissioners regarding the Budget Town Halls. She highlighted the Future Ready Greensboro Campaign for Family Forward Employers has met its Steering Committee goal, and Greensboro is the first official future-ready city in North Carolina. She spoke to an Action Greensboro public education report to include the county's investment.

Vice Chairwoman Foster shared her attendance at the Project Board Development graduation which is sponsored by the African American Initiative of the United Way. She spoke to the Joint Capital Facilities meeting. She noted a High Point Market Authority event. She congratulated all the High Point University graduates.

XIII. HOLD CLOSED SESSION PURSUANT TO N.C.G.S. §143-318.11(a) (4 & 6) FOR THE PURPOSES OF DISCUSSING MATTERS RELATED TO THE LOCATION OR EXPANSION OF INDUSTRIES FOR ECONOMIC DEVELOPMENT INCENTIVES AND CONSULTING WITH THE COUNTY ATTORNEY.

The closed session motion was amended to remove Economic Development Incentives and add Discussion of a Legal Matter.

Motion was made by Commissioner Alan Perdue, and seconded by Commissioner Mary Beth Murphy, to hold a closed session pursuant to N.C.G.S. §143-318.11 for the purposes of consulting with the County Attorney and to discuss a legal matter concerning a contract.

VOTE: Motion carried 9 - 0

AYES: J. Carlvena Foster, Melvin "Skip" Alston, Alan Perdue, Pat Tillman, Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy, Brandon Gray-Hill

NOES: None

The Board recessed the meeting and entered into closed session at 7:13 p.m.

The Board reconvened from closed into open session at 8:18 p.m.

XIV. ADJOURN

Motion was made by Commissioner Frankie T. Jones, Jr., and seconded by Commissioner Carly Cooke, to adjourn the meeting.

VOTE: Motion carried 9 - 0
AYES: J. Carlvena Foster, Melvin "Skip" Alston, Alan Perdue, Pat Tillman,
Frankie T. Jones, Jr., Kay Cashion, Carly Cooke, Mary Beth Murphy,
Brandon Gray-Hill
NOES: None

There being no further business the meeting adjourned at 8:18 p.m.

Melvin "Skip" Alston
Chairman

Robin Keller
Clerk